

Rick Ornelas, DBH, MSW  
University of Southern California  
Suzanne Dworak-Peck School of Social Work  
669 W. 34th St., SWC 221  
Los Angeles, CA 90089-0411  
Phone 213.270.5151  
E-mail [Ricardoo@usc.edu](mailto:Ricardoo@usc.edu)

---

## **Curriculum Vitae**

### **Education**

December 2023

Doctor of Behavioral Health  
College of Health Solutions  
Arizona State University

May 2012

Master of Social Work  
Suzanne Dworak-Peck School of Social Work  
University of Southern California

February 2009

Bachelor of Science  
Criminal Justice Management  
The Union Institute and University

### **USC Teaching Experience**

May 2019 to Present

University of Southern California  
Suzanne Dworak-Peck School of Social Work  
MSW Program  
Clinical Associate Professor  
Field Education Department

August 2016

University of Southern California  
Suzanne Dworak-Peck School of Social Work  
MSW Program

Adjunct Lecturer  
Field Education Department

### **USC Teaching Experience**

2023-2024

- SOWK 591, New Working Professionals Program, Applied Learning in Field Education I, On Campus Program-Online
- New SWOK-693 Applied Learning in Field Education IV, Virtual Academic Program
- ISW SOWK-691 Applied Learning In Field Education III, On Campus Program
- Instructor USC Suzanne Dworak-Peck School of Social Work and Public Safety Collaborative

2022-2023

- New ISW SOWK-591 Applied Learning in Field Education I, Virtual Academic Program
- New ISW SOWK 593 Applied Learning in Field Education II, Virtual Academic Program
- New ISW SOWK-691 Applied Learning In Field Education III, Virtual Academic Program
- New ISW SOWK-691 Applied Learning In Field Education III, On Campus Program
- New SWOK-693 Applied Learning in Field Education IV, Virtual Academic Program
- Faculty Trainer-Evidence Based Interventions for First-year MSW Interns. Interventions: Motivational Interviewing, Problem-Solving Therapy
- Instructor USC Suzanne Dworak-Peck School of Social Work and Public Safety Collaborative

2021

- SOWK-589A Applied Learning in Field Education
- SOWK-589B Applied Learning in Field Education
- SOWK-588 Integrative Learning for Social Work Practice
- Faculty Trainer-Evidence Based Interventions for First-year MSW Interns. Interventions: Motivational Interviewing, Problem-Solving Therapy, Cognitive Behavior Therapy
- Instructor USC Suzanne Dworak-Peck School of Social Work and Public Safety Collaborative
- Practicum Student Orientation, USC Suzanne Dworak-Peck School of Social Work

## 2020-2021

- SOWK-588 Integrative Learning for Social Work Practice
- SOWK-589A Applied Learning in Field Education
- SOWK-589B Applied Learning in Field Education
- SOWK 698A Integrative Learning for Advanced Social Work Practice
- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- Faculty Trainer-Evidence Based Interventions First-year MSW interns. Interventions: Motivational Interviewing and Problem-Solving Therapy
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Collaborative
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
- Practicum Student Orientation, USC Suzanne Dworak-Peck School of Social Work

## 2019-2020

- SOWK-588 Integrative Learning for Social Work Practice
- SOWK-589A Applied Learning in Field Education
- SOWK-589B Applied Learning in Field Education
- SOWK 698A Integrative Learning for Advanced Social Work Practice
- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- Faculty Trainer-Evidence Based Interventions Circle trainer for first-year MSW interns. Interventions: Motivational Interviewing and Problem-Solving Therapy
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Collaborative
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
- USC Experiential Learning Labs (ELLS) Summer 2020

## 2018-2019

- SOWK-698A Integrative Learning for Advanced Social Work Practice
- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- Faculty Trainer-Evidence Based Intervention, Circle trainer for first-year MSW interns. Interventions: Motivational Interviewing and Problem-Solving Therapy

- Instructor and Capstone Advisor (On-ground and Virtual Platform), "LEAD Program (Law Enforcement Advanced Development)" University of Southern California, Suzanne Dworak-Peck School of Social Work, Sol Price School of Public Policy, and The Los Angeles Police Department
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Collaborative
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

2017-2018

- SOWK-698A Integrative Learning for Advanced Social Work Practice
- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- Faculty Trainer-Evidence Based Interventions for first-year MSW interns. Interventions: Motivational Interviewing and Problem-Solving Therapy
- Instructor and Capstone Advisor, (On-ground and Virtual Platform "LEAD" Program (Law Enforcement Advanced Development)" University of Southern California, Suzanne Dworak-Peck School of Social Work, Sol Price School of Public Policy, and The Los Angeles Police Department
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Collaborative
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

2016-2017

- Faculty Trainer-Evidence Based Interventions. Circle trainer for first-year MSW interns. Interventions: Motivational Interviewing and Problem-Solving Therapy
- Field Instructor for USC MSW Interns
- Instructor and Capstone Advisor (On-ground and Virtual Platform) "LEAD Program (Law Enforcement Advanced Development)" University of Southern California, Suzanne Dworak-Peck School of Social Work, Sol Price School of Public Policy, and The Los Angeles Police Department
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Collaborative
- Instructor USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

### **Teaching Experience**

January 2021 to Present

- Instructor  
Force Options - Use of Force and De-escalation (SB230)  
California Commission on Peace Officer Standards and Training

Teach law enforcement the core tenets of using force, including legal standards, objectiveness, and de-escalation strategies.

#### September 2021

- Instructor  
Academy Instructor Certification Course  
California Commission on Peace Officer Standards and Training

Teach law enforcement instructors how to facilitate effectively and use adult learning methods suitable for different law enforcement subjects.

#### May 2017 to Present

- Instructor  
"Procedural Justice and Implicit Bias"  
California Commission on Peace Officer Standards and Training

Teach law enforcement the core tenets of building trust between the police and the community.

#### August 2016 to May 2021

- Co-developed the Law Enforcement First Teaching Institute  
Los Angeles Police Department, Hollenbeck Station  
Police Activities League

Integrated graduate social worker students into law enforcement with a multidisciplinary holistic approach to support underserved and underrepresented youth and their families. Taught MSW students, law enforcement, and community partners evidence-based and best practices for law enforcement.

#### April 2015 to Present

- Instructor  
"Mental Health Decision Making for Law Enforcement"  
California Commission on Peace Officer Standards and Training

Teach first responders the tools necessary to effectively interact and de-escalate crises involving people living with mental illness.

January 2008 to Present

- Instructor  
"Sherman Block Supervisory Leadership Institute"  
California Commission on Peace Officers Standards and Training

Program provides a forum for personal growth and the development of qualities necessary for effective public safety leadership.

August 2000 to January 2011

- Trainer  
Los Angeles School Police Department

Taught agency personnel, district staff, educators, and the community. Classes taught: crisis intervention, cultural diversity/awareness, leadership campus law enforcement organizational leadership, violence prevention strategies, recruitment, the basic academy for police recruits, gang awareness, Community Emergency Response Team (CERT), Emergency Management Incident Command System, Special Weapons and Tactics (SWAT), Immediate Action Rapid Deployment (Active), Pre Police Academy Recruit Training, and Field Training Officer Program, emergency response.

August 1998 to November 2002

- Field Training Officer  
Los Angeles School Police Department

Trained newly assigned police officers transitioning from the basic police academy to the foundations of the law enforcement profession.

### **Curriculum Experience**

July 2020

- Curriculum Development.  
In Partnership with USC Relationship and Sexual Violence Prevention and Services USC Student Health, Keck Medicine of USC  
USC Department of Public Safety (DPS) Trauma Informed Care + LGBTQ Presentation

Teach DPS employees to interact with the community using a trauma-informed lens. Develop knowledge of LGBTQ+ cultural considerations. Understand the importance of cultural humility/competency. Apply trauma-informed and cultural humility lens to respond to students.

## May 2020

- Curriculum Development Committee  
USC Suzanne Dworak-Peck School of Social Work  
Telehealth Psychological First Aid Training

To teach MSW students how to provide Psychological First Aid (PFA), learn how to implement the five phases of PFA - Listen, Protect, Connect, Model, and Teach. Additionally, recognize and support the idea that trauma can impact individuals differently.

## June 2017 to Present

- Subject Matter Expert  
Communication Skills for Law Enforcement  
California Commission on Peace Officer Standards and Training

Curriculum development and implementation of core competencies designed to teach first responders the skills to engage and communicate with the community effectively.

## March 2017 to Present

- Instructor & Curriculum Committee Member  
Procedural Justice and Implicit Bias  
California Commission on Peace Officer Standards and Training

Curriculum development and implementation of core competencies designed to teach law enforcement the tenets of building trust between the police and the community.

## May 2017 to May 2019

- Co-designed and Implemented Curriculum and Capstone Advisor  
Capstone Project LEAD Program (Law Enforcement Advanced Development)  
In Partnership with USC Suzanne Dworak-Peck School of Social Work and Sol Price School of Public Policy, and The Los Angeles Police Department

Teach law enforcement to engage effectively with underserved populations and communities, improve their understanding of community characteristics, communication skills, access to resources, and legal issues to reduce the stigma of social problems and increase confidence in interacting and building trust with the community.

July 2020

Curriculum Development.

In Partnership with USC Relationship and Sexual Violence Prevention and Services USC Student Health, Keck Medicine of USC  
USC Department of Public Safety (DPS) Trauma Informed Care + LGBTQ Presentation

Teach DPS employees to interact with the community using a trauma-informed lens. Develop knowledge of LGBTQ+ cultural considerations. Understand the importance of cultural humility/competency. Apply trauma-informed and cultural humility lens to respond to students.

October 2016 to Present

- Subject Matter Expert  
Mental Health and Law Enforcement  
California Board of State and Community Corrections

Curriculum development of core competencies focused on helping corrections officers and staff recognize mental illness symptoms, recognize when a person is in crisis, and effectively use verbalization and de-escalation skills for a peaceful resolution.

May 2015 to Present

- Subject Matter Expert  
Mental Health and Law Enforcement  
California Commission on Peace Officer Standards and Training

Curriculum development and implementation of core competencies designed to help first responders recognize the symptoms of mental illness, recognize when a person is in crisis, and effectively use verbalization and de-escalation skills for a peaceful resolution.

September 2014 to Present

- Curriculum Committee Member  
Sherman Block Supervisory Leadership Institute  
California Commission on Peace Officers Standards and Training

Curriculum development and training standards for an eight-month (one-hundred ninety-two hour) law enforcement leadership training program for law enforcement supervisors across California.

## **Professional Experience**



2012 to Present

- Social Work Practitioner

Provide services to first responders and their families. Consultation and training on reimagining public safety locally and nationally on best practices and evidence-based interventions in integrated social work in the legal criminal system. Offer organizational consulting, executive coaching, staff development, and leadership training. Provide consultation to improve workforce well-being and organizational effectiveness.

August 2013 to May 2014

- Legacy LA  
Director of Operations

Oversight of the organization's day-to-day activities and supervised programs, agency staff, and MSW interns.

July 1990 to November 2011

- Police Officer  
The Los Angeles School Police Department

December 2003 to February 2011

- Sergeant  
The Los Angeles School Police Department

Supervised the day-to-day activities and field operations of police and school safety officers. Fostered positive relationships by maintaining public contact relative to potential law enforcement problems. Worked collaboratively with school staff, community-based organizations, social service organizations, and other law enforcement agencies to identify community needs. Maintained liaison with numerous municipal, government, civic organizations, and private citizens to establish and maintain rapport to facilitate LASPD functions and promote neighborhood safety and community policing programs. Managed and supervised investigating criminal activity and incidents requiring interaction with local agencies. Coordinated crime scene control, investigations, interviews, and collection of physical evidence. Developed and supervised tactical action plans and implemented new strategies. Reviewed and analyzed reports, records, logs, and related documents.

June 2002 to December 2003

- Administrative Sergeant  
Training and Development Section  
The Los Angeles School Police Department

Oversight and implementation of training for the Los Angeles School Police Department (LASPD) personnel. Oversight of standards of training that met or exceeded the standards of the California Commission on Peace Officer Standards and Training. Scheduled, facilitated, and maintained agency training and professional development records. Issued, maintained, and purchased all LASPD equipment. Developed, implemented, and supervised the Field Training Program for newly assigned police officers transitioning from the basic academy to field operations and supervised LASPD Police Activities League and Explorer Programs.

December 2001 to June 2002

- Administrative Training Officer  
Training and Development Section  
The Los Angeles School Police Department

Assisted in the development and implementation of training and standards of training for the Los Angeles School Police Department (LASPD) personnel.

August 2000 to February 2011

- Sergeant- Team Leader  
Special Weapons and Tactics (SWAT)  
The Los Angeles School Police Department

Responsible for leading tactical operations to safely resolve emergent incidents within the school and local communities. Additional responsibilities included the SWAT Team members' selection, supervision, and leadership.

December 1990 to December 2001

- Patrol and Campus Assignments  
The Los Angeles School Police Department

Provided police services. Worked closely with students, parents, staff, school administrators, other law enforcement agencies, and community stakeholders to ensure a safe educational environment.

## **Faculty Leadership**

2023-2024

- Co-lead Social Work and Public Safety Program, USC Suzanne Dworak-Peck School of Social Work
- Co-lead, Placement Team, Working Professionals USC MSW Program
- Course Lead SOWK-691 Applied Learning in Field Education III, USC Suzanne Dworak-Peck School of Social Work
- Course Lead SOWK-693 Applied Learning in Field Education IV, USC Suzanne Dworak-Peck School of Social Work
- Curriculum Council, USC Suzanne Dworak-Peck School of Social of Social Work
- Faculty Advisor Co-Chair, USC Unchained Scholars
- Faculty Coach, National Association of Social Workers (NASW) USC-Unit
- Track Lead, Social Change and Innovation (SCI), USC Suzanne Dworak-Peck School of Social Work

2022-2023

- Co-lead Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- Curriculum Council, USC Suzanne Dworak-Peck School of Social Work
- Faculty Coach, National Association of Social Workers (NASW) USC-Unit

2021-2022

- Co-lead Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- Course Lead SOWK-588 Integrative Learning for Social Work Practice, USC Suzanne Dworak-Peck School of Social Work
- Course Lead, Curriculum Design, New Integrative Social Work (ISW), USC Suzanne Dworak-Peck School of Social Work
- Curriculum Council, USC Suzanne Dworak-Peck School of Social Work
- Faculty Leadership Board Member, National Association of Social Workers (NASW) USC-Unit
- Lead, First-Year Placement Social Change and Innovation (SCI), ), USC Suzanne Dworak-Peck School of Social Work

2020-2021

- Co-lead Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- Course Lead SOWK-588 Integrative Learning for Social Work Practice, USC Suzanne Dworak-Peck School of Social Work

- Curriculum Sub-Committee, Social Change and Innovation (SCI), USC Suzanne Dworak-Peck School of Social Work
- Faculty Leadership Board Member, National Association of Social Workers (NASW) USC-Unit
- In Partnership with LAPD Behavioral Science Services and USC Telehealth, Provided Training and Support to MSW Interns, providing services to the parents of LAPD Employees, both Sworn and Civilian
- In Partnership with LAPD's Newly Developed Community Safety Partnership Bureau, developing placement opportunities for MSW interns to support building trust with the community
- In Partnership with the USC Department of Public Safety, Planned and Developed Police Reform and Re-imagination of DPS policies and practices
- In Partnership with USC Student Health, Keck Medicine of USC Planned a Crisis Response Proposal for the USC Community
- Lead, First-Year Placement Social Change and Innovation (SCI), USC Suzanne Dworak-Peck School of Social Work
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL) Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

#### 2019-2020

- Co-lead, Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- Faculty Coach, National Association of Social Workers (NASW) USC-Unit
- Faculty Leadership Board Member, National Association of Social Workers (NASW) USC-Unit
- Lead, First-Year Placement Social Change and Innovation (SCI), USC Suzanne Dworak-Peck School of Social Work
- Team Leader USC Student and Alumni Black Lives Matter Solidarity Strike Committee
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL) Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

#### 2018-2019

- Co-lead, Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- Lead, First-Year Placement Social Change and Innovation (SCI), USC Suzanne Dworak-Peck School of Social Work
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

2017-2018

- Co-lead, Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL) Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

2016-2017

- Co-lead, Social Work and Public Safety Collaborative, USC Suzanne Dworak-Peck School of Social Work
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL) Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

### **Faculty Service**

2023-2024

- Board of Councilors, University Club, University of Southern California
- Committee Member, Faculty and Staff, Fall Welcome Back Event, USC Suzanne-Dworak School of Social Work
- Committee Member, West Coast University and Colleges Crisis Team Symposium
- First-Year Placement Committee, USC Suzanne-Dworak School of Social Work
- University, College, and Crisis Teams Support Group
- USC Spring 2024 Brightspace Pilot Program, USC Suzanne-Dworak School of Social Work
- Planning Committee, Practicum Education Instructor Luncheon and Awards, USC Suzanne-Dworak School of Social Work
- Planning Committee, Faculty Retreat, USC Suzanne-Dworak School of Social Work
- Commencement Stage Platform Announcer, USC Suzanne Dworak-Peck School of Social Work

## 2022-2023

- Commencement Marshall, USC Suzanne Dworak-Peck School of Social Work
- Commencement Stage Platform, USC Suzanne Dworak-Peck School of Social Work
- Committee Member, DSW Capstone Oral Defense, USC Suzanne-Dworak School of Social Work
- Committee Member, Faculty and Staff, Fall Welcome Back Event, USC Suzanne-Dworak School of Social Work
- Committee Member, Practicum Instructor Appreciation, USC Suzanne-Dworak School of Social Work
- Committee Member, USC Community Advisory Board (CAB), Pillar #2: Alternatives to Armed Response
- Community Outreach Faculty, Trauma Recovery Center, USC Suzanne Dworak-Peck School of Social Work
- First-Year Placement Committee, USC Suzanne-Dworak School of Social Work In Partnership with USC Suzanne-Dworak School of Social Work Associate Dean of Inclusion and Diversity In Partnership with USC Academic Operations & Strategic Development, Campus-Based Recruitment Efforts, presentation on Police Partnerships
- In Partnership with USC Suzanne-Dworak School of Social Work Academic Operations & Strategic Development, Presenter, MSW Program Information Session
- Proposal Reviewer, Council on Social Work Education (CSWE), Annual Conference
- Reviewer, Faculty Annual Performance, USC Suzanne-Dworak School of Social Work
- Second-Year Social Change and Innovation (SCI) Placement Orientation, USC Suzanne-Dworak School of Social Work
- Steering Committee, National Association of Social Workers (NASW) Region-I
- Support Group, College and University Professionals that collaborate with Public Safety
- Support Group, National Association of Social Workers (NASW) Region-I
- University and Crisis Teams Support Group

## 2021-2022

- Commencement Stage Platform, USC Suzanne Dworak-Peck School of Social Work
- Committee Member, USC Community Advisory Board, Pillar #2: Alternatives to Armed Response
- Consultation with the Director of Social Work at Utica College in New York on how to establish partnerships and internships with law enforcement
- Faculty Coach, National Association of Social Workers (NASW) USC Unit
- First-Year Placement Committee, USC Suzanne Dworak-Peck School of Social Work

- In Partnership with USC Suzanne Dworak-Peck School of Social Work Academic Operations & Strategic Development, Presenter, MSW Program Information Session Confirmation
- Second-Year Social Change and Innovation (SCI) Placement Orientation, USC Suzanne Dworak-Peck School of Social Work
- Steering Committee, National Association of Social Workers (NASW) Region-I

#### 2020-2021

- Curriculum Development Committee, SOWK 698 "High Flex" USC Suzanne Dworak-Peck School of Social Work
- Facilitator, Human Resources, Talent & Organizational Development University of Southern California Racial Justice + Social Equity + Well-Being Summer Series Sessions
- Faculty Board Member, National Association of Social Workers (NASW) USC Unit
- First-Year Placement Committee, USC Suzanne Dworak-Peck School of Social Work
- In Partnership with the Santa Monica Police Department Police Officers Union, Planned, Developed, and Facilitated Support Groups, Training, and Staff Development for police officers regarding Building Trust with the Community
- In Partnership with USC Suzanne Dworak-Peck School of Social Work Academic Operations & Strategic Development, Campus-Based Recruitment Efforts, presentation on Police Partnerships
- In Partnership with USC Suzanne Dworak-Peck School of Social Work Academic Operations & Strategic Development, presenter, Vote 2020: Social Work Virtual Round Table
- Presenter, First-Year Student Orientation, USC Suzanne Dworak-Peck School of Social Work
- Second-Year Social Change and Innovation (SCI) Placement Orientation, USC Suzanne Dworak-Peck School of Social Work

#### 2019-2020

- Working Subcommittee, APR Field Faculty USC Suzanne Dworak-Peck School of Social Work
- Retreat Committee, Field Faculty USC Suzanne Dworak-Peck School of Social Work
- First-Year Placement Team Committee, USC Suzanne Dworak-Peck School of Social Work
- Curriculum Development Committee, SOWK 589A, USC Suzanne Dworak-Peck School of Social Work
- Faculty Board Members, National Association of Social Workers (NASW) USC Unit
- Faculty Mentor, Norman Topping Student Aid Fund, University of Southern California

- Faculty Liaison, Student Organization, USC Suzanne Dworak-Peck School of Social Work
- In Partnership with USC Academic Operations & Strategic Development, Campus-Based Recruitment Efforts to MSW Program, Class Visit: Psychology 426: Motivated Behaviors and Addiction, USC Dornsife Department of Psychology
- In Partnership with USC Suzanne Dworak-Peck School of Social Work Academic Operations & Strategic Development, Campus-Based Recruitment Efforts to develop a professional certificate program for law enforcement
- In Partnership with the USC Center for Work and Family Life, provide support to USC employees
- In Partnership with LAPD Behavioral Science Services and USC Suzanne Dworak-Peck School of Social Work Telehealth, Provide Support to MSW Interns providing services to the parents of LAPD Employees, both sworn and civilian personnel

2018- 2019

- First-Year Placement Team, USC Suzanne Dworak-Peck School of Social Work

### **Additional Service**

2020 to Present

- National Association of Social Workers (NASW) Region I Steering Committee

2020 to Present

- National Association of Social Workers (NASW) Region I Social Workers' "Call to Action" Initiative Policy & Legislation to Address Police Reform/Re-imagination

December 2017 to May 2020

- Board Director  
The Los Angeles Police Department  
Hollenbeck Police Activities League

August 2012 to August 2016

- Volunteer, University of Southern California, Suzanne Dworak-Peck School of Social Work, Faculty Trainer for Evidence-Based Interventions



August 2012 to August 2013

- Volunteer  
Legacy LA  
Mental Health Consultant  
Supervised MSW Interns

### **Funded Grants**

USC Academic Partner with Chaffey College Police Department  
Behavioral Health Justice Intervention Services (BHJIS) (BHJIS) funding  
\$310,970

To support a collaborative law enforcement response to individuals facing mental health or substance use crises and to reduce justice system involvement.

USC Academic Partner with Chaffey College Police Department  
United States Bureau of Justice Connect and Protect: Law Enforcement  
Behavioral Health Response Program funding \$550,000

To support law enforcement-behavioral health cross-system collaboration to improve public health and safety responses and outcomes for individuals with mental health disorders and co-occurring mental health and substance use disorders.

### **Academic Presentations**

Alamo, R. **Ornelas, R.** (2024, June 26). *Building for the Future: The Many Facets of Forensic Social Work* (Presentation). National Organization of Forensic Social Work, New Orleans, LA, United States.

Alamo, R. **Ornelas, R.** (2024, June 11). *Trauma Informed Interviewing*. (Training). USC Suzanne Dworak-Peck School of Social Work, Center for Homelessness, Housing and Health Equity Research. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, June 5). *USC Social Work and Public Safety Collaborative*. (Presentation). Taiwan Fund for Children and Families Delegates. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, June 4). *Safety in the Workplace. Assessing and Responding to Threats in the Workplace*. (Training). USC Suzanne Dworak-Peck School of Social Work, Trauma Recovery Center. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, March 29). *De-escalation*. (Training). USC Annenberg School for Communication and Journalism, Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, March 26). USC Social Work and Public Safety Collaborative. (Presentation). City of Los Angeles, Mayor's Office. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, March 18). *Careers in Forensic Social Work*. (Presentation). USC Suzanne Dworak-Peck School of Social Work, Forensic Caucus. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, March 13). *Trauma-Informed Practices*. (Training). United States Court of Appeals for the Ninth Circuit, Collaborative Justice Courts. Pasadena, CA, United States.

Alamo, R. **Ornelas, R.** (2024, February 27). *USC Social Work and Public Safety Collaborative*. (Presentation). USC Suzanne Dworak-Peck School of Social Work Placement Information Session. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** Priebe Sotelo, H., Waters-Roman, D. (2024, February 26). *Pharmacy Training for Community Health Workers* (Training). University of Southern California, Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2024, February 27). *USC Social Work and Public Safety Collaborative*. (Presentations). USC Suzanne Dworak-Peck School of Social Work Placement Information Session. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2024, February 9). *Safety Best Practices*. (Training). Los Angeles Unified School District, Los Angeles, CA, United States.

Alamo, R., Bercini, R., Munoz, R., Newman-Tarwater, C., **Ornelas, R.**, Romero, J. (2024, January 24). *Threat Assessment and Management, Best Practices*. (Presentation). Victor Valley College, Victorville, CA, United States.

Alamo R., **Ornelas, R.** (2024, January 16). *De-escalation*. (Training). USC Suzanne Dworak-Peck School of Social Work, Los Angeles, CA, United States.

Alamo, R., Munoz, R., **Ornelas, R.**, Romero, J, M., Munoz. (2024, January 12). *Disruptive Vs. Dangerous Students*. (Training). Los Angeles Valley College, Los Angeles, CA, United States.

Alamo, R., Munoz, R., **Ornelas, R.**, Romero, J, M., Munoz. (2024, January 5). *Disruptive Vs. Dangerous Students*. (Training). Chaffey Community College Rancho Cucamonga, CA, United States.

Alamo, R., **Ornelas, R.** (2023, December 12). *USC School of Social Work and Public Safety Collaborative, Interdisciplinary Collaboration*. (Presentation). USC Suzanne Dworak-Peck School of Social Work, Community Advisory Committee, Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2023, December 1). *De-escalation*. (Training). USC Annenberg School for Communication and Journalism, Los Angeles, CA, United States.

Alamo, R., Arnett, J., Bercini, R., Martinez, M., Munoz, R., Murray, T., Newman-Tarwater, C., **Ornelas, R.**, Stevens, E. (2023, November 9). *Higher Education Assessment Team (HEAT): A Crisis/Mental Health Threat Assessment Co-Response Model*. (Presentation). Johns Hopkins University, Baltimore, MD, United States.

Alamo, R., **Ornelas, R.** (2023, August 10). *USC Social Work and Public Safety Collaborative, Interdisciplinary Collaboration*. (Presentation). USC Suzanne Dworak-Peck School of Social Work, Faculty and Staff Retreat, Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2023, July 25). *USC Social Work and Public Safety Collaborative*. (Presentation). University of San Francisco, San Francisco, CA, United States.

Alamo, R., **Ornelas, R.** (2023, June 21). *Inclusive Language Best Practices*. (Training). Chaffey College Police Department, Rancho Cucamonga, CA, United States.

Alamo, R., **Ornelas, R.** (2023, May 30). *USC Social Work and Public Safety Collaborative, Interdisciplinary Collaboration*. (Presentation). Taiwan Global Immersion Certificate Program. University of Southern California, Los Angeles, CA, United States.

Alamo, R., Martinez, M., Munoz, R., Murray, T., Newman-Tarwater, C., **Ornelas, R.** (2023, March 20). *Threat Assessment and Threat Management Best Practices* (Presentation). Victor Valley College, Victorville, CA, United States.

Alamo, R., Bercini, R., Martinez, M., Munoz, R., Murray, T., Newman-Tarwater, C., **Ornelas, R.** (2023, March 6). *Threat Assessment and Threat Management Best Practices* (Presentation). Long Beach Community College, Long Beach, CA, United States.

Alamo, R., Bercini, R., Martinez, M., Munoz, R., Murray, T., Newman-Tarwater, C., **Ornelas, R.** (2023, February 13). *Threat Assessment and Threat*

*Management Best Practices* (Presentation). Mt. San Antonio College, Walnut, CA, United States.

Alamo, R., **Ornelas, R.** (2023, January 28). *Collaborating with Public Safety in Schools*. (Presentation). MSW-Pupil Personnel Services Credential (PPSC). University of Southern California, Los Angeles, CA, United States.

Alamo, R., Bercini, R., Martinez, M., Munoz, R., Murray, T., Newman-Tarwater, C., **Ornelas, R.** (2022, December 12). *Campus Mental Health Threat Assessment* (Meeting Session). Federal Bureau of Investigation (FBI) TARGET, Chaffey Community College, Chino, CA, United States.

Alamo, R., Bercini, R., Martinez, M., Munoz, R., Murray, T., Newman-Tarwater, C., **Ornelas, R.** (2022, December 5). *Campus Mental Health Threat Assessment* (Conference Session). California College and University Police Chiefs Association (CCUPCA) Fall Conference, California State University, Fullerton, Orange County, CA, United States.

Alamo, R., **Ornelas, R.** (2022, October 26). *USC Social Work and USC Department of Public Safety Collaborative* (Virtual Command Staff Presentation). Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2022, September 30). *USC Social Work and Public Safety Collaborative, an Interdisciplinary Collaboration*. First Annual Social Work and Law National Symposium (Virtual Conference Session). University of Texas at Arlington, Arlington, TX, United States.

Alamo, R., Garcia, A., Lomeli, E., Mendizabal, X., **Ornelas, R.** (2022, August 19). *Domestic Violence/Sexual Assault Training*. (Training). Campus Advocacy, Resources, Education, and Support (CARES) Office, Pomona College. Claremont, CA, United States.

Alamo, R., **Ornelas, R.** (2022, July 22). *Collaborating with Law Enforcement in Schools*. (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, School Social Work Field. Training (SSWFT) Program. . Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2022, June. 29). *USC Social Work and Public Safety Collaborative Social Work and Public Safety- An Integrated Approach*. International Association of Campus Law Enforcement Administrators (IACLEA). (Conference Session). MGM Grand, Las Vegas, NV, United States.

Alamo, R., **Ornelas, R.** (2022, March 24). *USC Social Work and USC Department of Public Safety Collaborative* (Virtual Presentation). UTRGV School of Social Work, Edinburg, TX, United States.

Alamo, R., **Ornelas, R.** (2022, February 17). *Transitional Age Youth and The Justice System*. (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, Next Generation Partnership Project Training Program. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2022, January 27). *USC Social Work and Public Safety Collaborative*. (Presentations). USC Suzanne Dworak-Peck School of Social Work Placement Information Session. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2022, January 13). *USC Social Work and Public Safety Collaborative* (Online Presentation). Long Beach Police Department. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2021, November 22). *USC School of Social Work and Public Safety Collaborative*. (Online Presentation). Los Angeles County Office of Diversion and Recidivism.

Alamo, R., **Ornelas, R.** (2021, November 21). *USC School of Social Work and Public Safety Collaborative* (Online Presentation). International Association of Campus Law Enforcement Administrators (IACLEA) Executive Board. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2021, October 26). *USC Social Work and Public Safety Collaborative*. (Online Presentation). Pasadena Police Department. Los Angeles, CA, United States.

**Ornelas, R.** (2021, September 29.) *Law Enforcement Culture*, (Online Presentation). USC Suzanne Dworak-Peck School of Social Work and USC Department of Public Safety Collaborative. Los Angeles, CA, United States.

**Ornelas, R.** (2021, July 12). *Collaborating with Law Enforcement in Schools* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, School Social Work Field. Training (SSWFT) Program. Los Angeles, CA, United States.

**Ornelas, R.** (2021, July 7.) *Call to Action Core Mindsets*. (Online Presentation). Nation Association of Social Workers (NASW), Region-I. Los Angeles, CA, United States.

Alamo, R., Burke, A., **Ornelas, R.**, Thomas, J. (2021, March 15). *USC School of Social Work and Public Safety Collaborative and Department of Public Safety Collaboration*. (Online Presentation). USC Senior Administration. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2021, February 2). *The Power of Positive Language: A Trauma-Informed Approach to Build Resiliency and a Culture of Connectedness*

*and Empowerment.* (Virtual Conference Session). The American Council on School Social Work (ACSSW), Los Angeles, CA, United States

Alamo, R., **Ornelas, R.** (2020, November 11). *USC Social Work and Public Safety Initiative.* (Online Presentation). Long Beach Police Department. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, November 10). *USC Social Work and Public Safety Initiative.* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, Doctorate of Social Work Program, Grand Challenge Salon. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, November 5). *Building and Enhancing Community Partnerships.* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work Doctorate of Social Work Program. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, October 21) *USC Social Work and Public Safety Initiative.* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, Virtual Academic Center, Field Instructor Tune-up. Los Angeles, CA, United States.

Alamo, R. **Ornelas, R.** (2020, September 15). *USC Social Work and Public Safety Collaborative.* (Online Presentation). Los Angeles Police Department, Community Safety Partnership Bureau. Los Angeles, CA, United States.

**Ornelas, R.** (2020, September 1). *Public Safety Culture.* (Online Presentation). Nation Association of Social Workers (NASW), Region-I, Call to Action Group. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, July. 29). *Promote Smart De-carceration/Create Social Responses to a Changing Environment,* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, Doctorate of Social Work Program, Grand Challenge Salon. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, June 23). *Building Collaborations/Partnerships between Social Workers, Law Enforcement, and the Community.* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, Experiential Learning Lab Series. Los Angeles, CA, United States.

**Ornelas, R.** (2021, March 26). *The History of Law Enforcement Trauma on Communities.* (Virtual Presentation). USC Suzanne Dworak-Peck School of Social Work, Trauma, Response, & Recovery Caucus. Los Angeles, CA, United States.

**Ornelas, R.** (2020, December 3). *Screening, Brief Intervention, and Referral to Treatment (SBIRT).* (Online Presentation). USC Suzanne Dworak-Peck School

of Social Work, USC Workforce Development and Stipend Programs. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, November 5) *Building Collaborations/Partnerships between Social Workers, Law Enforcement, and the Community.* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, Experiential Learning Lab Series. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, July 2). *Police Defunding, Juvenile Justice Diversion and Recidivism.* (Online Panel Discussion). Police Accountability Panel Discussion National Association of Social Workers (NASW). Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, June 29). *Collaborating with Law Enforcement in Schools.* (Online Presentation). USC Suzanne Dworak-Peck School of Social Work, School Social Work Field Training (SSWFT) Program. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, May 28). *Psychological First Aid Listen Protect Connect Model & Teach.* (Online Training). Psychological First Aid Training to Virtual Academic Center Students providing Telehealth services to Law Enforcement Providers. Los Angeles, CA, United States.  
USC Suzanne Dworak-Peck School of Social Work. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2020, May 28). *SAFE-T for LAPD Family Members.* (Online Training). Psychological First Aid Training to Virtual Academic Center Students providing Telehealth services to Law Enforcement Providers. Los Angeles, CA, United States. USC Suzanne Dworak-Peck School of Social Work. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.** (2019, November 2). *The Power of Positive Language: Creating a Culture of Connectedness and Empowerment.* (Conference Presentation). National Association of Social Workers (NASW-CA) Annual Conference, San Mateo, CA, United States.

Alamo, R., **Ornelas, R.** (2019, November 4). *Resiliency and Neuroplasticity.* Los Angeles Police Department, Newton Station Employee Wellness Day. Los Angeles, CA, United States.

**Ornelas, R.** (2019, September 20). *Social Work Practice in Law Enforcement* USC Suzanne Dworak-Peck School of Social Work, Zhejiang Normal University Training Program. Los Angeles, CA, United States.

Alamo, R., **Ornelas, R.**, Garcia, L., Brooks, G. (2019, July 24). *Social Workers and Cops: Holistic and Trauma Informed Multidisciplinary Approach Promoting*

*Smart Decarceration*. (Conference Session). The 9th International Conference on Social Work in Health and Mental Health, University of York, UK.

Alamo, R., **Ornelas, R.**, Garcia, L., Brooks, G. (2019, January 30.). *Social Workers and Cops: Holistic and Trauma Informed Multidisciplinary Approach Promoting Smart Decarceration*. (Conference Session). The American Council on School Social Work (ACSSW), Tulane University, New Orleans, LA, United States.

Alamo, R., **Ornelas, R.**, Garcia, L., Brooks, G. (2018, October 17). *Social Work and Law Enforcement: A Holistic Approach to Reducing Juvenile Delinquency*. (Conference Session). Latino Social Workers Organization (LSWO) Conference, University of Illinois-Chicago, CHI, Illinois, United States.

Alamo, R., **Ornelas, R.**, Garcia, L., Brooks, G. (2018, June 20). *Social Workers and Cops Partnering to Heal Kids and Families Using Evidence-Based Practices*. (Conference Session). National Association of Social Workers (NASW) National Conference. Washington D.C., United States.

## **Interviews**

Mazarella, J. (2024, April 4). USC establishes first-of-its-kind community partnership to address public safety for neighborhood youth  
<https://dworakpeck.usc.edu/news/usc-establishes-first-of-its-kind-community-partnership-to-address-public-safety-for>

Macias, J.L. (2023, May 22). La policía pide ayuda para responder con mejores resultados a víctimas con problemas mentales. *La Opinion*.  
<https://laopinion.com/2023/05/22/la-policia-pide-ayuda-para-responder-con-mejores-resultados-a-victimas-con-problemas-mentales/>

Univision. (2023, April 28). Un programa de USC ofrece ayuda a las agencias del orden para mejorar la atención en salud mental. KMEX.  
<https://www.univision.com/local/los-angeles-kmex/un-programa-de-usc-ofrece-ayuda-a-las-agencias-del-orden-para-mejorar-la-atencion-en-salud-mental-video>

Carroll, M. (2023, April 11). Innovative USC collaborative brings social work skills to law enforcement and public safety. USC Suzanne Dworak-Peck School of Social Work. <https://dworakpeck.usc.edu/news/innovative-usc-collaborative-brings-social-work-skills-to-law-enforcement-and-public-safety>

Mulet, D., (2022, April 18). Social Work and Public Safety, Policing Best Practices. IntegrAssure.



Mazarella, J. (2020, June 22) USC Social Work Impacting Law Enforcement through Internships. <https://dworakpeck.usc.edu/news/usc-social-work-impacting-law-enforcement-through-internships>

### **Publications:**

Alamo, R., **Ornelas, R.**, Romero J. (2023). Inclusive language best practices Chaffey College Police Department.

Alamo, R., & **Ornelas, R.** (2021). Police Social Work. Encyclopedia of Social Work. Retrieved Jun. 2023, from <https://oxfordre-com.libproxy2.usc.edu/socialwork/view/10.1093/acrefore/9780199975839.001.0001/acrefore-9780199975839-e-290>.

Colorado Department of Local Affairs. (2022). Assessment and Report on Findings on Policing National Best Practices (IntegrAssure June 24, 2022).

### **Policy and Procedure Manuals:**

2019-2018

Co-authored Revisions Policy and Procedures Manual  
USC Suzanne Dworak-Peck School of Social Work and Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

2017-2018

Co-authored Revisions Policy and Procedures Manual  
USC Suzanne Dworak-Peck School of Social Work and Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

2016-2017

Co-authored Policy and Procedures Manual  
USC Suzanne Dworak-Peck School of Social Work and Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

### **Professional Organizations and Affiliations**

ASEBP (American Society of Evidence-Based Policing)  
CSWE (Council for Social Work Education) Member  
NASW (National Association of Social Workers) Member

## **Awards and Recognitions**

June 2005

Sergeant of the Year  
The Los Angeles School Police Department

June 2004

Runner-up Sergeant of the Year  
The Los Angeles School Police Department

June 2003

Unit Citation Award  
The Los Angeles School Police Department  
Awarded for Innovation, Excellence, and Service