

# USC

# Suzanne Dworak-Peck

School of Social Work

*2024*

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DOCTORAL CANDIDATES  
SEEKING ACADEMIC  
APPOINTMENTS



Dear Colleagues,

Each year faculty in the Suzanne Dworak-Peck School of Social Work train and mentor outstanding doctoral student colleagues who have committed themselves to the responsibility of leadership as scholars, teachers, and stewards of the social work profession. It is my distinct pleasure to share with you the curriculum vitae of our four doctoral candidates who have already completed or will complete their degrees by May of 2024.

Our doctoral candidates reflect a culture of excellence and dedication to impactful scholarship that distinguishes the School of Social Work at USC. These qualities are evident in the products of their work, the rigor of their training and preparation, and in the interdisciplinary partnerships in which they participate. All of these individuals are prepared to serve as vibrant faculty members, intellectual leaders, and consummate professionals. Emerging from the first school of social work established in the western United States, they embody our commitment to diversity, creativity, and rigor, and they are equipped to contribute to solving the vexing social challenges of a century in which rapid change is normative.

It is with pleasure that we invite you to learn more about each of these exceptional scholars and educators. We encourage you to communicate directly with them about their work and how they can benefit your institution. Should you desire further information about any candidate or our training program, please contact me at [ericr@usc.edu](mailto:ericr@usc.edu).

Sincerely,



Eric Rice, Ph.D., Professor

Interim Director of the PhD Program, USC Suzanne Dworak-Peck School of Social Work  
Director of USC Center for Artificial Intelligence in Society



# 01

*Adriane J. Clomax, MSW, PhD Candidate*  
*Department of Social Change and Innovation*

# 09

*Jiaming Liang, MA, PhD*  
*Edward R. Roybal Institute on Aging*

# 24

*Rory P. O'Brien, MSW, MPH, PhD Candidate*  
*Department of Children, Youth and Families*

# 30

*Shaddy K. Saba, MA, LCSW, PhD Candidate*  
*Department of Adult Mental Health and Wellness*

# 42

*Erika A. Salinas, MSW, PhD Candidate*  
*Department of Children, Youth and Families*



### Biographical Statement:

Adriane Clomax investigates minority workers' intersectional experience in various workplaces, including the US Army and worker-owned businesses. Her research interests include fair working conditions, workplace democracy, and inclusive leadership practices. Before matriculating at USC, Adriane worked domestically and internationally on employment and economic well-being issues. She realized poverty, family well-being, and community safety could be tied back to the availability of quality employment. As a student, Adriane has participated in two major research projects that have examined workplace inclusion policies in the US Army and worker outcomes in employee-owned businesses. Through these two projects, Adriane honed her qualitative and quantitative research skills.

As a USC Suzanne Dworak-Peck School of Social Work community member, Adriane served on the Doctoral Student Association. In this role, she worked with USC faculty to create avenues for Ph.D. students and candidates to share their work through the annual student research symposium. She also worked with the social justice curriculum committee to create the "Social Justice Bootcamp" for incoming Ph.D. students.

Adriane has led projects with the King's College of London, contributing to papers focused on the occupational experiences of Black workers, particularly women. She also completed a fellowship with the Institute for the Cooperative Digital Economy at the New School in New York City, where she helped develop a worker-owner-centered policy report for platform cooperatives, emphasizing diversity and inclusion. She has also been a fellow with the Institute for the Study of Employee Ownership and Profit Sharing at Rutgers University. Adriane worked on her dissertation as a fellow, which concerns Black workers, employee ownership, and fair wages.

Moving forward, Adriane hopes to delve deeper into issues around women and workers of color and the economic outcomes of their workplace experiences. Please contact Adriane Clomax directly at [clomax@usc.edu](mailto:clomax@usc.edu) for more information.





## ADRIANE J. CLOMAX, MSW

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PhD Candidate  
Suzanne Dworak-Peck School of Social Work  
University of Southern California  
669 West 34<sup>th</sup> Street, Suite 214  
Los Angeles, CA 90089-0411  
[Clomax@usc.edu](mailto:Clomax@usc.edu)

### EDUCATION

Current

#### Doctor of Philosophy

University of Southern California  
Suzanne Dworak-Peck School of Social Work  
Los Angeles, CA

*Dissertation Title:* "Sharing Assets: Can Employee Ownership Close the Wage Gap?"

*Committee:* Dr. Robynn Cox, Dr. Michael Hurlburt, Dr. Michàlle Mor Barak (Chair), Dr. Thomas Valente

#### Master of the Science of Social Work

2010

University of Texas-Austin  
Steve Hicks School of Social Work  
Austin, TX

*Concentration:* Community and Administrative Leadership  
Portfolio in Nonprofit management

#### Bachelor of Science

2005

Xavier University of Louisiana  
New Orleans, LA  
*Major:* Psychology  
*Minor:* Chemistry

### RESEARCH INTERESTS

The future of work, workplace climate and culture, broad-based employee ownership, digital economy, platform cooperatives, worker mental health outcomes, financial inclusion, military social work



## ADRIANE J. CLOMAX, MSW

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### RESEARCH PROPOSALS AND GRANTS

#### Co-Primary Investigator

2022- current

*The University of Southern California and The Kings College of London*

*Project Title:* Women of Colour in the UK and US Armed Forces: A qualitative comparison study

- Currently applying for funding
- Submitted expression of interest to the US NSF/SBE – UKRI Lead Agency Opportunity (was not moved on to application)

### RESEARCH EXPERIENCE

2020-2022

#### Project Manager

*The University of Southern California and the Army Research Institute (ARI)*

*Project Title:* Diversity and Inclusion Policy Decoupling in the Army

(PIs: Michàlle Mor Barak, Carl Castro, Sara Kintzle)

- Managed final reports
- Data coding
- Co-wrote manuscripts

#### Project Manager

2019-current

*The University of Southern California and The Kings College of London*

*Project Title:* The mental health experiences and outcomes of minority racial and ethnic serving and ex-serving members of the UK and US Armed Forces:

A scoping review

- Managed a team of twelve scholars through the review process
- Wrote protocol
- Performed the complete extraction of articles
- Performed the final synthesis of information

#### Research Assistant

2018-2020

*The University of Southern California and the Army Research Institute (ARI)*

*Project Title:* Diversity and Inclusion Policy Decoupling in the Army

(PIs: Michàlle Mor Barak, Carl Castro, Sara Kintzle)

- Participated in data collection trips
- Managed data collection equipment
- Coded qualitative data



## ADRIANE J. CLOMAX, MSW

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### PUBLICATIONS

Dodge, J., Sullivan, K., Miech, E., **Clomax, A.**, Riviere, L., & Castro, C. (2023). Exploring the Social Determinants of Mental Health by Race and Ethnicity in Army Wives. *Journal of Racial and Ethnic Health Disparities*, 1-16.

Kintzle, S., Alday, E., **Clomax, A.**, Mor Barak, M., & Castro, C. (2023). Factors Related to Exclusion in the US Army. *Armed Forces & Society*, 49(2), 231-251.

Lee, J. O., Kapteyn, A., **Clomax, A.**, & Jin, H. (2021). Estimating influences of unemployment and underemployment on mental health during the COVID-19 pandemic: who suffers the most? *Public Health*, 201, 48-54.

DiGuseppi, G., **Clomax, A.**, Dodge, J. R., & Rice, E. (2021). Social Network Correlates of Education and Employment Service use among Youth Experiencing Homelessness: A Longitudinal Study. *Children and Youth Services Review*, 129, 106212.

### PAPERS IN PROGRESS

**Clomax, A.**, and McKinzie, A. "The Lived Experiences of Black Servicewomen in the United States Army: A Qualitative Study."  
(Target Journal: *Group and Organizational Management*)

Cox, R., **Clomax A.**, Ortega, A. "The Role of Broad-Based Employee Ownership Plans in the Mental Health Outcomes of the Formally Incarcerated."  
(Submitted to *Frontiers in Psychiatry*)

**Clomax, A.**, McKinzie, A., Dodge, J., Kwan, J., Sharp, L., Brissett, A., Vicedo, M., Kintzle, S., Castro, C., & Keeling, M. "The mental health experiences and outcomes of minority racial and ethnic serving and ex-serving members of the UK and US Armed Forces: A scoping review."  
(Target Journal: *Journal of Mental Health*)

**Clomax, A.**, Mor Barak, M., Hancock-Alfaro, A., Dodge, J., Alday, E., Kintzle, S., Cox, R., & Castro, C. "Women in the "Boys Club": An Intersectional Analysis of Women Soldiers' Experience in the US Army." (Working title)  
(Target Journal: *Sex Roles*)

Mor Barak, M., Brimhall, K., Duan, L., Schnyder, L., & **Clomax, A.** "The Original Measure for Inclusion-Exclusion: What Have We Learned from Two Decades of Empirical Research Using the Scale?" (Target Journal: *Research on Social Work Practice*)





## ADRIANE J. CLOMAX, MSW

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**Clomax, A.,** Mor Barak, M., Kintzle, S., & Castro, C. "The Effects of Exclusionary Leadership Practices." (Working title)  
(Target Journal: Armed Forces and Society)

Mor Barak, M., Luria, G., Schnyder, L., & **Clomax, A.** "Diversity and Inclusion Policy Decoupling in the Army."  
(Target Journal: Group and Organizational Management)

### PRESENTATIONS

**Clomax, A.,** and McKinzie, A. "The Lived Experiences of Black Servicewomen in the United States Army: A Qualitative Study." Scheduled presentation at CIMVHR Forum 2023 in Ottawa-Gatineau 2023

Blasi, J., Scharf, A., Berry, D., Young-Hyman, D., Carberry, E., Kim, J., Cox, R., & **Clomax, A.** "Worker-Owned Firms: Studying Businesses that Really Do Put Workers Front and Center." 2023  
The Academy of Management, Boston, MA

Bourke, J., Ozblilgin, M., Samdanis, M., Luria, G., Atias, O., Mor Barak, M., Chung, B., Shore, L., Wiegand, J., Barzantny, C., Roberson, Q., & **Clomax, A.** "Understanding Inclusive Leadership through a Global Lens: Putting the Worker Front and Center." 2023  
The Academy of Management, Boston, MA

**Clomax, A.,** Mor Barak, M., Luria, G., Chung, B., Shore, L., Levee, E., Brimhall, K., Ozbilgin, M., & Niishi, L. "Diverse Perspectives on Inclusive Leadership: Examining Formal to Informal Leadership Behaviors." 2022  
The Academy of Management, Seattle, WA

**Clomax, A.,** Mor Barak, M., Hancock-Alfaro, A., Kintzle, S., Cox, R., Castro C. "Implications for Inclusive Leadership: An Intersectional Analysis of Women's Inclusion in the Army." 2022  
The Academy of Management, Seattle, WA

Dodge, J., Sullivan, K., **Clomax, A.,** Riviere, L., Castro, C. "Exploring the Social Determinants of Mental Health by Race and Ethnicity in Army Wives." 2022  
The Annual Qualitative Comparative Analysis Conference of the Americas, Houston, TX.





## ADRIANE J. CLOMAX, MSW

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**Clomax, A.** "Data Cooperatives: What, Why and How?" 2022  
The Annual Platform Cooperativism Consortium Conference, Rio de Janeiro, Brazil

**Clomax, A.** "Creating a Climate for Inclusion in Employee-Owned Businesses." 2022  
The Beyster Symposium, San Diego, CA

Aguirre, A., **Clomax, A.**, DiAntonio, N., & Parikh, S. "Should We 'Certify' Data Cooperatives?" 2021  
The Annual Platform Cooperativism Consortium Conference, Berlin

**Clomax, A.**, DiGuseppi, G., Dodge, J., & Rice, E. "Social Networks and Usage of Employment and Education Support Services Among Youth Experiencing Homelessness." 2021  
The Society for Social Work Research, Virtual

Mor Barak, M., and **Clomax, A.** "Reducing Racial, Ethnic and Gender Inequalities in Work-Life Balance: Toward a Model of Intersectionality, Diversity, and Inclusion." 2020  
The Society for Social Work Research, Washington, DC

Travis, D., Mor Barak, M., and **Clomax A.** "Boundary Permeability The Key to Bridging the Above and Below the Line Gaps in Inclusion." 2019  
The Academy of Management, Boston, MA

Cox, R., and **Clomax A.** "The Role of Broad-Based Employee Ownership Plans in the Mental Health Outcomes of the Formally Incarcerated." 2019  
The Beyster Symposium, San Diego, CA

### FELLOWSHIPS AND AWARDS

Morkovin Endowed Fellowship 2023-2024  
University of Southern California Graduate School

Kendeda Fellowship 2022-2023  
Institute for the Study of Employee Ownership and Profit Sharing at Rutgers University School of Management and Labor Relations



## ADRIANE J. CLOMAX, MSW

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Provost Fellowship 2022-2023  
University of Southern California Graduate School

Institute for the Cooperative Digital Economy Fellowship 2022-2023  
The New School in New York City

Corey Rosen Fellowship 2020-2021  
Institute for the Study of Employee Ownership and Profit Sharing at Rutgers  
University School of Management and Labor Relations

University of Southern California, Graduate Fellowship 2018-2022  
The University of Southern California Suzanne Dworak-Peck School of Social  
Work

Excellence in Social Work Scholarship 2008  
Steve Hicks School of Social Work

### TEACHING EXPERIENCE

Co-teaching: Social Work 536-Policy and Advocacy in Professional Social Work Fall 2021

Teaching Assistant: Social Work 672- Social Work in Business and Employment Fall 2020

### UNIVERSITY SERVICE

Social Justice Committee 2020-2022  
The University of Southern California Suzanne Dworak-Peck School of Social  
Work

Doctoral Student Association (DSA) 2018-2024  
(Co-chair 2019-2020)  
The University of Southern California Suzanne Dworak-Peck School of Social  
Work



## ADRIANE J. CLOMAX, MSW

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### PROFESSIONAL EXPERIENCE

Sr. Program Specialist in the office of the Chief Program Officer The Chicago Park District, Chicago, IL	2014-2018
Outreach Worker and Program Developer United States Peace Corps, Cebu City, The Republic of the Philippines	2011-2013
Program Leader Heart House Dallas, Dallas, TX	2010-2011
Learn and Serve America Graduate Student Intern Corporation for National and Community Service, Washington, DC	2010
Congressional Intern Office of U.S. Representative Lloyd Doggett, Austin, TX	2009
Social Work Intern The Family Wellness Center, Austin, TX	2008-2009
Dormitory Counselor The Sonia Shankman Orthogenic School at the University of Chicago, Chicago, IL	2006-2008

### SPECIAL INVITATIONS

Doctoral Scholars Institute The Network for Social Work Management	2022
USC/Kings College of London Summer Research Symposium London, UK	2022
Alternative Data Futures Research Sprint Theme: Cooperative Principles, Data Trusts, and the Digital Economy Berkman Klein Center for Internet & Society, Harvard University	2021
Medici Summer School 2020 Theme: <i>The Future of Work</i> Sloan School of Management, MIT	2020



## ADRIANE J. CLOMAX, MSW

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### INVITED TALK

**Clomax, A.** "Institutional Inequality in America: Lessons from *The Wire*." 2022

The University of Southern California Suzanne Dworak-Peck School of Social Work (MSW Class)

Gomez V., **Clomax, A.** "The Fight for the Social Work Soul: 2022

How Race + Tech + Media can Impact Social Work Scholarship."

Berkman Klein Center for Internet & Society, Harvard University

**Clomax, A.** "Platform Cooperatives Bring Social Good to the Digital Economy." 2022

Berkman Klein Center for Internet & Society, Harvard University

### CERTIFICATIONS

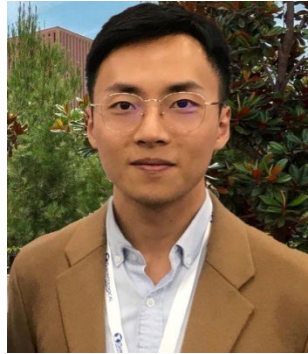
The CET Future Faculty Teaching Institute 2021

The University of Southern California Center for Excellence in Teaching

### PROFESSIONAL MEMBERSHIPS

The Academy of Management

The Society for Social Work Research



**Biographical Statement:**

Jiaming Liang is a gerontological social work researcher whose primary focus is on enhancing the physical and mental health, as well as the overall quality of life, of older adults and their families from various racial/ethnic and cultural backgrounds. Specifically, Jiaming uses quantitative and qualitative methods to examine complex phenomena such as social support, loneliness, chronic conditions, sleep quality, depression, and cognitive functioning among older adult-caregiver dyads, with the aim of identifying and implementing effective and sustainable interventions to benefit the community.

Jiaming's current and future research agenda includes pursuing multiple funding opportunities to support the development and evaluation of evidence-based, community-centered programs targeting the health and well-being of older adults with long-term care needs and their family caregivers in diverse communities. Specifically, Jiaming plans to explore the social, behavioral, and physiological mechanisms that affect cognitive health and quality of life among diverse older adults and their family members. Such work will support the development of community-based programs that empower older adult-family caregiver dyads to effectively manage cognitive health and enhance quality of life.

In addition to his research interests, Jiaming has extensive experience teaching both in-person and online courses in social and behavioral theories, research methods, program development and evaluation, and statistics at the undergraduate and graduate (master's and PhD) levels. For more information about Jiaming's work, please contact him at [jliang@usc.edu](mailto:jliang@usc.edu) or by telephone at 213-590-9402.





## JIAMING LIANG, MA, PhD

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Postdoctoral Research Associate  
Alzheimer Disease Research Center (ADRC)  
Edward R. Roybal Institute on Aging  
University of Southern California  
669 W. 34<sup>th</sup> Street, Los Angeles, CA. 90089  
Phone: (+1) 213-590-9402  
Email: [jliang@usc.edu](mailto:jliang@usc.edu)

### EDUCATION

<b>2018 – 2022</b>	Ph.D., Social Work	University of Southern California Dissertation Title: The Role of Social Isolation and Secondary Caregiver Support in the Stress Process Among Primary Caregivers of Older Adults Dissertation Committee: Maria P. Aranda (Chair & Supervisor), Yuri Jang, and Kathleen Wilber
<b>2015 – 2018</b>	M.A., Clinical Psychology	Zhejiang University Supervisor: Shulin Chen
<b>2011 – 2015</b>	B.S., Psychology	Zhejiang University

### AREAS OF RESEARCH INTEREST

Aging; Mental and Cognitive Health; Alzheimer's Disease and Related Dementias (ADRD); Family Caregiving; Health Disparities; Minority Health; Intervention Development and Evaluation

### PROFESSIONAL APPOINTMENT

<b>2022 – 2024</b>	Postdoctoral Research Associate	USC Alzheimer Disease Research Center (ADRC) Outreach, Recruitment, and Education (ORE) Core
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## JIAMING LIANG, MA, PhD

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### PUBLICATIONS

#### *Peer Reviewed Journal Articles*

1. **Liang, J.**, Jang, Y., Aranda, M.P. (2023) Dyadic Associations between COVID-19 Perception and Preventive Behaviors: Findings from the NHATS/NSOC COVID-19 Supplements. *The Gerontologist*. <https://doi.org/10.1093/geront/gnad122>
2. **Liang, J.**, Yu, K., Tung, Y., Li, C., Wu, S., Chi, I. (2023) “Do Your Best to Avoid it”: Appraisals and Coping with Discrimination-Related Stress Among Older Chinese Immigrants in Affordable Senior Housings During the COVID-19 Pandemic. *Journal of Gerontological Social Work*. <https://doi.org/10.1080/01634372.2023.2239876>
3. Yu, K., **Liang, J.**, Tung, Y., Zhang, M., Wu, S., & Chi, I. (2023) Social Network and Mental Health of Older Chinese Immigrants in Affordable Senior Housing During COVID-19 Pandemic: A Mixed-Methods Study. *Aging & Mental Health*. <https://doi.org/10.1080/13607863.2023.2213646>
4. Aranda, M.P., **Liang, J (Co-First Author).**, Wang, X., Chui, H., & Schneider, L. (2023) The relationship of history of psychiatric and substance use disorders on risk of dementia among racial and ethnic groups in the United States. *Frontiers in Psychiatry, Sec. Public Mental Health*, Volume 14-2023. <https://doi.org/10.3389/fpsy.2023.1165262>
5. **Liang J.**, Aranda M.P. (2023) The Use of Telehealth among People Living with Dementia-Caregiver Dyads during the COVID-19 Pandemic: A Scoping Review. *Journal of Medical Internet Research*. 2023;25:e45045. <https://doi.org/10.2196/45045>
6. **Liang, J.**, Aranda, M. P., Jang, Y., Wilber, K., Chi, I., & Wu, S. (2022). The Effect of Support from Secondary Caregiver Network on Primary Caregiver Burden: Do Men and Women, Blacks and Whites Differ?. *The Journal of gerontology. Series B, Psychological sciences and social sciences*, gbac067. Advance online publication. <https://doi.org/10.1093/geronb/gbac067>
7. **Liang, J.**, Jang, Y., & Aranda, M. P. (2021). Stigmatizing beliefs about Alzheimer’s disease in diverse ethnic groups of Asian Americans. *Health and Social Care in the Community*, 29(5), 1483-1490. <https://doi.org/10.1111/hsc.13208>
8. **Liang, J.**, Aranda, M. P., & Lloyd, D. A. (2020). Association between Role Overload and Sleep Disturbance among Dementia Caregivers: The Impact of Social Support and Social Engagement. *Journal of Aging and Health*, 32(10), 1345–1354. <https://doi.org/10.1177/0898264320926062>





## JIAMING LIANG, MA, PhD

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9. Weng, W., **Liang, J (Co-First Author)**., Xue, J., Zhu, T., Jiang, Y., Wang, J., & Chen, S. (2019). The Transfer Effects of Cognitive Training on Working Memory Among Chinese Older Adults With Mild Cognitive Impairment: A Randomized Controlled Trial. *Frontiers in aging neuroscience*, 11, 212. <https://doi.org/10.3389/fnagi.2019.00212>
10. Xue, J., Li, J., **Liang, J.**, & Chen, S. (2018). The Prevalence of Mild Cognitive Impairment in China: A Systematic Review. *Aging and disease*, 9(4), 706–715. <https://doi.org/10.14336/AD.2017.0928>
11. Xue, J., Chiu, H. F. K., **Liang, J.**, Zhu, T., Jiang, Y., & Chen, S. (2018). Validation of the Six-Item Screener to screen for cognitive impairment in primary care settings in China. *Aging & Mental Health*, 22(4), 453–457. <https://doi.org/10.1080/13607863.2017.1280768>
12. **Liang, J.**, & Chen S. How positive emotion affects cognition: A review on the development of models [J]. *Chinese Journal of Applied Psychology*, 2015, 21(2): 157-165. <http://www.appliedpsy.cn/CN/Y2015/V21/I2/157>

### ***Non-Peer Reviewed Articles***

13. **Liang, J.** (2023) Review of “Pharmacological and nonpharmacological approaches to reduce disinhibited behaviors in dementia: a systematic review” by Burley, Burns, and Brodaty (2022). *International Psychogeriatric Association, IPA-Bulletin (Invited Article Review)*. [https://www.ipa-online.org/UserFiles/IPGreviewofBurleyetal2022\\_JLiang\\_JMB.pdf](https://www.ipa-online.org/UserFiles/IPGreviewofBurleyetal2022_JLiang_JMB.pdf)

### ***Manuscripts Under Review***

- Aranda, M.P., Lloyd, D.A., Rodríguez, F.S., **Liang, J.** (under review) Frailty Onset Predicted by Health and Psychological Conditions in a US National Sample.
- Yu, K., Wu, S., Liu, R., **Liang, J.**, et al. (under review) Needs and Feasibility of Implementing a mHealth Intervention for Type 2 Diabetes Management in Affordable Senior Housing Settings.
- Aranda, M.P., **Liang, J.**, Martinez, B., et al. (under review) A qualitative study of COVID-19’s immediate impact on home and community-based services for older adults and persons with disabilities.
- Yi, E.G., Jang, Y., **Liang, J.** (under review) The Use of Complementary and Alternative Medicine and Unmet Healthcare Needs in Asian Americans.



## JIAMING LIANG, MA, PhD

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### ***Manuscripts In Preparation***

Karamacoska, D., **Liang, J.**, et al. (in preparation) A scoping review of dementia education programs for Chinese, Japanese, Korean, Filipino, and Vietnamese Communities

**Liang, J.**, Aranda, M.P., Jang, Y., Wilber, K. (in preparation) Mitigating Caregiving Stress: The Protective Role of Secondary Caregiver Networks for Primary Caregiver's Mental Health

Tung, Y., Yu, K., **Liang, J.**, Wu, S., Chi, I. (in preparation) Stress and Resilience across Phases of COVID-19: A Qualitative Study with Older Chinese Immigrants.

Banada, R., ..., **Liang, J.** (in preparation) APIDA College Students and Pandemic-Related Racial Discrimination: Mental Health and the Moderating Role of Ethnic Identity

### **HONORS, FELLOWSHIPS, AND AWARDS**

<b>2022</b>	ESPO-Carol Schulz Travel Award (\$564) The Gerontological Society of America (GSA)
<b>2022</b>	Summer Research Fellowship (\$12,000) USC Alzheimer's Disease Resource Center for Minority Aging Research (AD-RCMAR)
<b>2021</b>	Hamovitch Summer Research Award (\$6,100) USC Suzanne Dworak-Peck School of Social Work
<b>2020 – 2022</b>	Research/Teaching Assistantship (\$36,000) USC Suzanne Dworak-Peck School of Social Work
<b>2020</b>	Hamovitch Summer Research Fellowship (\$5,962) USC Suzanne Dworak-Peck School of Social Work
<b>2019</b>	Hamovitch Summer Research Grant (\$7,000) USC Suzanne Dworak-Peck School of Social Work
<b>2018 – 2020</b>	Research Assistantship (\$40,000) USC Suzanne Dworak-Peck School of Social Work
<b>2018</b>	Academic Scholarship (¥4,000) Graduate School of Zhejiang University
<b>2016 - 2017</b>	Academic Scholarship (¥8,000) Graduate School of Zhejiang University
<b>2016</b>	Outstanding Graduate Leader Award Graduate School of Zhejiang University



## JIAMING LIANG, MA, PhD

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- 2016** Award of Honor for Graduate  
Graduate School of Zhejiang University
- 2015 – 2016** Academic Scholarship (¥8,000)  
Graduate School of Zhejiang University
- 2013** Award of Honor for Social Practice (¥1,000)  
Undergraduate School of Zhejiang University

### RESEARCH EXPERIENCE

- 2023** Project Title: Alzheimer's Disease and Related Dementias Research Communication Practices with Minoritized Racial and Ethnic Groups: A Multiple Case Study  
**Role: Co-Investigator**  
Funding Source: USC Doctoral Dissertation Fellowship (\$2,500)  
Description: The purpose of this study is to expand on our limited understanding on what Alzheimer's Disease and related dementias (ADRD) research opportunities are being shared with racial and ethnic groups; how these opportunities being shared; and potential differences in the type of communication strategies that are being used by ADRCs.  
Team: Beatrice Martinez (PI) & Maria P. Aranda (Advisor)
- 2023 – 2024** Project Title: Brain Health for Me (BH4Me)  
**Role: Principal Investigator**  
Funding Source: This work was funded by the USC ADRC, which receives funding from the National Institute on Aging (NIA) of the National Institutes of Health (NIH) under award number P30AG066530.  
Description: The purpose of this study is to develop and test a brief, online group brain health intervention for adult family caregivers of persons with memory loss such as Alzheimer's or other dementia, and to establish a caregiver-PLWD registry to promote future study participation.  
Team: Maria P. Aranda (Advisor) & Beatrice Martinez (RA)
- 2022** Project Title: The Use of Telehealth among Persons Living with Dementia and Their Caregivers during the COVID-19 Pandemic: A Scoping Review  
**Role: Principal Investigator**  
Funding Source: USC AD-RCMAR (Minority Aging Health Economics Research Center) Summer Research Fellowship (\$12,000)  
Description: This project describes the implementations, effectiveness, user experience, and barriers of telehealth services for PLWD and their caregivers



## JIAMING LIANG, MA, PhD

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during the COVID-19 pandemic through a systematic scoping review.  
Consultant: Maria P. Aranda

**2022** Project Title: Dyadic Associations between COVID-19 Perception and Preventive Behaviors: Findings from the NHATS/NSOC COVID-19 Supplements

**Role: Principal Investigator**

Funding Source: NHATS/NSOC Dementia Care Research Award (\$2,500)

Description: This project examines how COVID-19 preventive behaviors of older adults and their caregivers are dyadically associated with their perceived anxiousness about COVID-19, and compares the dyadic associations between dementia caregiving dyads and non-dementia caregiving dyads.

Consultant: Maria P. Aranda & Yuri Jang

**2021 – 2022** Project Title: The Role of Social Isolation and Secondary Caregiver Support in the Stress Process Among Primary Caregivers of Older Adults (Dissertation)

**Role: Principal Investigator**

Funding Source: USC Suzanne Dworak-Peck School of Social Work Doctoral Fellowship (\$2,500)

Description: This project investigates the mechanisms of how caregiving stress affects mental health of family primary caregivers, the protective effects of support from secondary caregivers, and the intersections of primary caregivers' gender, race, and relationship type on the mechanisms.

Committee: Maria P. Aranda (Chair), Yuri Jang, and Kathleen Wilber

**2021** Project Title: Social Network and Wellbeing of Chinese Older Immigrants in Affordable Senior Housing (ASH)

**Role: Co-Principal Investigator**

Funding Source: USC Center for the Changing Family (CCF) Trainee Awards (\$5,000)

Description: This project aims to explore how social networks of ASH older adults changed before and after outbreak of the COVID-19 pandemic and assess the extent to which their social networks' characteristics affect their wellbeing during the COVID-19 pandemic.

Team: Kexin Yu (PI) & Yi-Hsuan Tseng; Consultant: Iris Chi & Shinyi Wu



## JIAMING LIANG, MA, PhD

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- 2021** Project Title: USC Alzheimer's Disease Research Center Dyad Study  
**Role: Principal Investigator**  
Funding Source: Hamovitch Summer Research Award (\$6,100)  
Description: This project conducts a literature review on the experience of caregiving dyads composed of older people with cognitive impairment or dementia and their family caregivers, and develops a structured survey questionnaire that assesses general and COVID-19 pandemic life experience of the dyads.  
Consultant: Maria P. Aranda
- 2020 – 2021** Project Title: The Effect of Support from Secondary Caregiver Network on Primary Caregiver Burden: Do Men and Women, Blacks and Whites Differ?  
**Role: Principal Investigator**  
Funding Source: USC Suzanne Dworak-Peck School of Social Work Doctoral Fellowship  
Description: This study examines the association between SCN support and primary caregiver burden, and the intersection of gender and race on the association.  
Committee: Maria P. Aranda (Chair), Yuri Jang, Kathleen Wilber, Iris Chi, & Shinyi Wu
- 2020** Project Title: Organizational Responses to COVID-19 by Agencies Dedicated to Serving Older Adults and Persons Living with Disabilities  
**Role: Co-Investigator**  
Funding Source: Hamovitch Summer Research Fellowship (\$5,962)  
Description: the study examines the organizational challenges, responses, and recommendations as communicated by local agencies serving older adults during the COVID-19 pandemic.  
Principal Investigator: Maria P. Aranda
- 2020** Project Title: Stigmatizing Beliefs about Alzheimer's Disease: Findings from the Asian American Quality of Life Survey  
**Role: Principal Investigator**  
Funding Source: USC Suzanne Dworak-Peck School of Social Work Doctoral Fellowship  
Description: This study examines the prevalence and predictors of



## JIAMING LIANG, MA, PhD

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stigmatizing beliefs about AD among multiple ethnic groups of Asian Americans

Consultant: Yuri Jang

**2020**

Project Title: The Role of Race/Ethnicity, Psychiatric History, and Substance Use in the Risk of Dementia Subtypes: Findings from the NACC

**Role: Co-Investigator**

Funding Source: USC Alzheimer's Disease Research Center (ADRC)

Description: This project explores the role of psychiatric and substance use history on the risk of etiology-specific dementias: Alzheimer's disease (AD) and vascular dementia (VaD), in the context of a racially and ethnically diverse sample based on national data in the United States.

Team: Maria P. Aranda (PI), Xinhui Wang, Helena Chui, & Lon Schneider

**2020 – present**

Project Title: SoCal Savvy: Testing Savvy Caregiver in a Racially and Ethnically Diverse Sample in Southern California. State of California

**Role: Research Assistant (2020 – 2022) / Co-Investigator (2022 – present)**

Funding Source: California Department of Public Health Alzheimer's Disease Research Award (No.19-10538; \$897,125)

Principal Investigator: Maria P. Aranda

**2019 – present**

Project Title: Savvy Express: Developing a Chinese-Language Program for Families Caring for a Loved One with Memory Loss

**Role: Co-Investigator**

Funding Source: USC Edward R. Roybal Institute on Aging & Alzheimer's LA

Description: The study translates the Savvy Express program from English into Chinese and aims to test the cultural and linguistic feasibility of the translated program among Mandarin-speaking Chinese/Chinese American dementia caregivers.

Team: Maria P. Aranda (PI), Kristy Huang, Charlotte Xia, & Angie Yeh

**2019**

Project Title: A Feasibility Study of an Intergenerational mHealth Program for Affordable Housing Communities

**Role: Research Assistant**

Funding Source: USC Suzanne Dworak-Peck School of Social Work, Department of Adult Mental Health (\$5,000)



## JIAMING LIANG, MA, PhD

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Principal Investigator: Shinyi Wu

**2019** Project Title: Family Cooperation of Dementia Caregivers: A Literature Review

**Role: Principal Investigator**

Funding Source: Hamovitch Summer Research Grant (\$7,000)

Description: The study conducts a qualitative literature review to propose a comprehensive conceptual framework designed to define and measure the types of family caregiving alliances for people with dementia (PWD), and possible approaches to improve caregiver cooperation and quality of care.

Consultant: Shinyi Wu

**2019** Project Title: Understanding Challenges of Coordinating the Care of Urban, Low-Income, Latinos with Alzheimer's Disease: A Qualitative Study of Informal and Formal Caregivers

**Role: Research Assistant**

Funding Source: USC Suzanne Dworak-Peck School of Social Work Research Council (\$35,000)

Team: Shinyi Wu (PI), Haomiao Jin, & Magaly Ramirez

### Predoctoral Research Experience

**2017 – 2018** Project Title: The Mechanism of Working Memory Impairment in Youth Obsessive-Compulsive Disorder Patients

**Role: Research Assistant**

Funding Source: The Chinese Ministry of Science & Technology (¥100,000)

Principal Investigator: Wenxin Tang

**2016 – 2017** Project Title: Social Support and Cognitive Health of Older Adults in Rural China: The East and West Disparities

**Role: Co-Investigator**

Funding Source: Zhejiang University Department of Psychology (¥10,000)

Description: This study investigates regional disparities in the prevalence of cognitive impairment and the connection between social support and cognitive function in older adults living in rural China.

Multiple Principal Investigators: Shulin Chen & Peiyuan Qiu





## JIAMING LIANG, MA, PhD

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- 2016 – 2018**      Project Title: The Effectiveness of Visual Speed of Process Cognitive Training on Mild Cognitive Impairment in Older Adults  
**Role: Co-Investigator**  
Funding Source: Provincial Science Foundation of Zhejiang (¥100,000)  
Description: This study focuses on the preventive effect of cognitive training on mild cognitive impairment in older adults living in Hangzhou. Participants' behavior performance (reaction time and accuracy), heart rate variability, and resting-state fMRI data pre- and post-intervention were recorded.  
Principal Investigator: Shulin Chen
- 2016 – 2018**      Project Title: Physical Activity Study  
**Role: Research Assistant**  
Funding Source: Zhejiang University School of Public Health (¥5,000)  
Multiple Principal Investigators: Qian Yang & Andrew Geers
- 2014 – 2018**      Project Title: Collaborative Care for Depression in Elders in China (COACH)  
**Role: Research Assistant**  
Funding Source: National Institute of Mental Health (R01 MH100298; \$1,480,000)  
Multiple Principal Investigators: Shulin Chen & Yeates Conwell
- 2014**              Project Title: Small-Class Reform in Chinese Rural Elementary Schools  
**Role: Principal Investigator**  
Funding Source: Student Scientific Research and Innovation Competition of Zhejiang Province (¥5,000)  
Description: This study examines the positive effect of small class size on the development of morality of left-behind children in rural China.  
Consultant: Shulin Chen

### TEACHING AREAS

Behavioral, Psychological, and Social Theories in Social Science Research; Aging and Family Caregiving; Health Disparities; Research Methods; Statistics; Program Evaluation



## JIAMING LIANG, MA, PhD

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### TEACHING EXPERIENCE

#### University of Southern California, Los Angeles, CA

<b>2022 Spring</b>	Co-Instructor (The course has two classes, I solo-taught one), SOWK 506 Human Behavior in the Social Environment
<b>2021 &amp; 2022 Springs</b>	Lab Instructor, SOWK761L Multiple Regression for Social Work Research
<b>2020 &amp; 2021 Falls</b>	Lab Instructor, SOWK760L Introductory Social Work Statistics
<b>2020 Fall</b>	Teaching Assistant, SOWK635 Research and Evaluation for Social Work with Older Adults

#### Zhejiang University, Hangzhou, China

<b>2017 Spring &amp; Fall</b>	Teaching Assistant, Positive Psychology
<b>2015 Fall</b>	Teaching Assistant, Social Psychology

#### Other Institutions

<b>2015</b>	Guest Lecturer, Educational Psychology, Education Bureau of Jingning County, Lishui, China
<b>2014</b>	Instructor, Positive Psychology, Huawei Technologies Co. Ltd, Hangzhou, China

### CONFERENCE PRESENTATIONS

**Liang, J.,** Aranda, M.P., Jang, Y., Wilber, K. (paper presentation scheduled for 2023 GSA Annual Scientific Meeting) Mitigating Caregiving Stress: The Protective Role of Secondary Caregiver Networks for Primary Caregiver's Mental Health. Gerontological Society of America Annual Scientific Meeting, Tampa, FL.

**Liang, J.,** Aranda, M.P. (2023 July) The Use of Telehealth among People Living with Dementia-Caregiver Dyads during the COVID-19 Pandemic: A Scoping Review. Invited keynote presentation at the 5<sup>th</sup> World Aging and Rejuvenation Conference, Frankfurt, Germany.



## JIAMING LIANG, MA, PhD

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**Liang, J.,** Yu, K., Tung, Y., Li, C., Wu, S., Chi, I. (2022 November) Discrimination and Coping among Older Chinese Immigrants during the COVID-19 Pandemic: A Qualitative Study. A symposium presentation at Gerontological Society of America Annual Scientific Meeting, Indianapolis, IN. <https://doi.org/10.1093/geroni/igac059.250>

**Liang, J.,** Jang, Y., Aranda, M.P. (2022 November) Dyadic Associations between COVID-19 Perception and Preventive Behaviors: Findings from the NHATS/NSOC COVID-19 Supplements. A symposium presentation at Gerontological Society of America Annual Scientific Meeting, Indianapolis, IN. <https://doi.org/10.1093/geroni/igac059.476>

**Liang, J.,** Aranda, M.P. (2022 August). Telemedicine and Other Technologies for persons with Cognitive Impairment and their caregivers during the COVID-19 pandemic: A Rapid Review. A symposium presentation at 22<sup>nd</sup> WPA World Congress of Psychiatry, Bangkok, Thailand.

**Liang, J.,** Aranda, M. P., Jang, Y. (2022 May). Dyadic Associations between Perceptions of COVID-19 and Preventive Behaviors in Older Adults and Their Caregivers: Findings from the NHATS/NSOC COVID-19 Supplements. NHATS / NSOC Dementia Care Conference, Ann Arbor, MI.

**Liang, J.,** Aranda, M. P. (2022 Jan). The Association of Secondary Care Network Characteristics with Unmet Care Needs of Community-Dwelling Older Adults. Poster Presentation delivered at SSWR 26<sup>th</sup> Annual Conference. Online.

**Liang, J.,** Aranda, M. P., Jang, Y., Chi, I., Wu, S., & Wilber, K. (2021 Nov). The Role of Secondary Care Networks, Gender, and Race on Primary Caregiver Burden, Innovation in Aging, Volume 5, Issue Supplement\_1, 2021, Page 493, <https://doi.org/10.1093/geroni/igab046.1893>

Aranda, M. P., **Liang, J.,** Wang, X., Chui, H. C., & Schneider, L. S. (2021, July). The Role of Race/Ethnicity, Psychiatric History, and Substance Use in the Risk of Dementia Subtypes: Findings from the NACC. At the 2021 Alzheimer's Association International Conference. ALZ.

**Liang, J.,** & Jang, Y. (2020). Stigmatizing Beliefs About Alzheimer's Disease in Diverse Ethnic Groups of Asian Americans. Poster presentation delivered at GSA 2020 Annual Scientific Meeting, Online, November 2020. Innovation in Aging, 4(Suppl 1), 277–278. <https://doi.org/10.1093/geroni/igaa057.888>

**Liang, J.,** Aranda, M. P., & Lloyd, D. (2019). Social Engagement Mediates the Association between Role Overload and Nighttime Awakening of Dementia Caregivers. Poster presentation delivered at GSA 2019 Annual Scientific Meeting, Austin, TX, USA, November 2019. Innovation in Aging, 3(Supplement\_1), S675-S675.



## JIAMING LIANG, MA, PhD

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**Liang, J.** The possible scale-up strategies for rural elders' cognitive prevention. Oral presentation delivered at the 16<sup>th</sup> Congress of the International Federation of Psychiatric Epidemiology, Melbourne, Australia, October 2017.

**Liang, J.,** Xue, J., Tao, X., Weng, W., Cui, B., Wang, J., Jiang, Y., ... Chen, S. (2017). The connection between social support and cognitive function among elders in rural East China. Poster presentation delivered at the IAGG World Congress of Gerontology and Geriatrics, San Francisco, CA, USA, July 2017. *Innovation in Aging*, 1(Suppl 1), 243.  
doi:10.1093/geroni/igx004.896

**Liang, J.** Case sharing & discussion: The ethical issues of cognitive training for MCI patients. Oral presentation delivered at the International Ethics Seminar of Public Mental Health, Changsha, China, May 2016.

### LEADERSHIP & PRACTICE EXPERIENCE

<b>2016</b>	Director of Conference Committee, The International Conference of Data Science and Mental Health, Hangzhou, China
<b>2016 – 2018</b>	Class Liaison, Graduate Students Class of 2018, Department of Psychology, Zhejiang University, Hangzhou, China
<b>2015</b>	Assistant Psychotherapist Intern, Department of Psychology and Rehabilitation, Hangzhou Seventh People's Hospital, Hangzhou, China
<b>2015</b>	Assistant Psychotherapist Intern, Department of Geriatrics, Hangzhou Seventh People's Hospital, Hangzhou, China
<b>2013</b>	Assistant Coordinator, The International Seminar on Collaborative Management of Geriatric Depression, Hangzhou, China
<b>2013</b>	Team Leader, Tibet Summer Social Practice Team, Zhejiang University, Lhasa, China



## JIAMING LIANG, MA, PhD

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### PROFESSIONAL LICENSES

**2016 – present**      Registered Psychological Counselor of China (Level 3:  
1411000008306923)

### PROFESSIONAL MEMBERSHIPS

<b>2022 – present</b>	Member	World Psychiatric Association (WPA)
<b>2020 – present</b>	Member	International Society to Advance Alzheimer's Research and Treatment (ISTAART)
<b>2019 – present</b>	Member	The Gerontological Society of America (GSA)
<b>2018 – present</b>	Member	Society for Social Work and Research (SSWR)
<b>2017 – present</b>	Member	China Health Policy and Management Society (CHPAMS)
<b>2016 – present</b>	Member	Psychology Society of Zhejiang Province

### SERVICE TO PROFESSION

<b>2023 – present</b>	Reviewer	Journal of Applied Gerontology
<b>2023 – present</b>	Reviewer	Frontiers in Aging Neuroscience
<b>2023 – present</b>	Reviewer	International Journal of Behavioral Medicine
<b>2023 – present</b>	Reviewer	Journal of Medical Internet Research
<b>2022 – present</b>	Reviewer	Frontiers in Public Health
<b>2022 – present</b>	Reviewer	Journal of Gerontology: Social Sciences
<b>2021 – present</b>	Reviewer	Journal of Gerontology: Psychological Sciences
<b>2021 – present</b>	Reviewer	Archives of Gerontology and Geriatrics
<b>2020 – present</b>	Reviewer	Aging & Mental Health
<b>2019 – present</b>	Reviewer	Applied Psychology: Health and Well-Being
<b>2019 – present</b>	Reviewer	Gerontology Society of America (GSA) Annual Scientific Meeting



## JIAMING LIANG, MA, PhD

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### LANGUAGES

Native Proficiency in **Mandarin** and **Sichuanese** (a dialect of Southwest China)

Professional Proficiency in **English**

### STATISTICAL & OTHER TECHNICAL SKILLS

Data management & analysis: Stata / SPSS / Mplus / SQL / Python

Psychological experiment programming: E-prime

Literature management: Endnote / Mendeley / Zotero

Microsoft Office software: Word / Excel / PowerPoint

fMRI data analysis: SPM



**Biographical Statement:**

Rory O'Brien studies the adoption and implementation of social policy to address disparities among marginalized adolescents and transition age youth. They use a wide variety of quantitative and qualitative tools to investigate the youth's lived experiences of social policy, facilitators and barriers to local enactment of policies, and civic youth development and leadership. Ultimately, Rory's research goals are to produce evidence to support effective local implementation of policies to respect, protect, and fulfill the rights of marginalized youth, inform policymaker decision-making on marginalized youth rights, and meaningfully engage youth communities in the research and policies that shape their daily experiences.

Prior to their PhD in Social Work, Rory worked at local, state, and national levels on youth policy for human trafficking and public mental health systems. In this work, they researched how policies serve youth, including listening sessions with providers nationwide on the tailoring of anti-trafficking services to marginalized youth, town halls with mental health consumers to identify California statewide policy priorities, and interviews with county staff on barriers to collecting SOGI data. This research highlighted how localities vary in adoption, reinterpretation, and implementation of state and national policies, and inspired Rory to pursue further training in research to understand local enactment of youth policy.

Their PhD-level research has investigated the effects of state- and county-level structural stigma on sexual minority youth mental health; measurement issues in sexual orientation and gender identity (SOGI) data collection in public health surveillance; and the experiences of multiply marginalized LGBTQ youth of color, rural youth, and impoverished youth. Rory's dissertation involved case studies of 10 public school in Los Angeles to examine adoption and implementation of LGBTQ-supportive school policies, facilitators and barriers to student activism in schools, and change in school policies and facilities over time. This effort included distribution of findings to student activists in schools, who planned and implemented their own activist interventions to change school policies. While managing a multi-site multi-year dissertation project, Rory has continued publishing with research labs USC and Washington University in St Louis and has successfully attracted multiple intramural grants and fellowships.

Rory is an experienced educator who has taught and mentored at the undergraduate and graduate with multiple academies. With the American University Women's and Gender Studies department, Rory taught their introductory course and, upon strong reviews of their teaching, was quickly entrusted by the department chair to design novel courses in Transgender Studies and Anti-Violence Interventions. Years later at the University of Southern California, Rory served in the virtual academic center first as a teacher assistant and then co-teacher for a course on youth policy analysis and practice, Macro Practice with Children, Youth, & Families. Rory also attended the Future Faculty Institute with USC's Center for Excellence in Teaching, where they gained skills in backward curriculum design, developing rubrics, academic dishonesty, and implications of artificial intelligence to modern education.

Rory looks forward to building upon this research agenda as future faculty. They plan to further inquire into school policy implementation with a larger sample of schools and to pursue an investigation of foster parent cultural competency training policy implementation by foster family agencies in California.







## Rory Patrick O'Brien, MSW, MPH (they/them)

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PhD Candidate  
Suzanne Dworak-Peck School of Social Work  
University of Southern California  
669 W. 34<sup>th</sup> Street, Suite 214  
Los Angeles, CA 90089-0411  
(916) 335-3884  
[rpobrien@usc.edu](mailto:rpobrien@usc.edu)

### Education

- 2019–Current    Doctor of Philosophy in Social Work (Ph.D.), University of Southern California  
*Dissertation: A multiple comparison case study of school LGBTQ policies, student advocacy, and policy change*
- 2015             Master of Social Work (MSW), Washington University in St. Louis  
Master of Public Health (MPH), Washington University in St. Louis
- 2012             Bachelor of Arts (B.A.) in Women's and Gender Studies, Willamette University

### Awards and Honors

- 2023–24        Oakley Endowed Fellowship, University of Southern California Graduate School
- 2023             Summer Research & Writing Grant, University of Southern California Graduate School
- 2022             Walter J. Lear Outstanding Student Abstract Award, LGBTQ Health Caucus, American Public Health Association
- 2022             Fellows Research/Travel Award, University of Southern California Graduate School
- 2020             Sylvia H and Benjamin Novak Endowed Scholarship
- 2019–21        Provost Fellow for Diversity, Inclusion, and Access, University of Southern California
- 2019             Northern California Scholarship Foundation Alumni Aid Award
- 2018             California State Legislature Assembly Certificate of Recognition, 46<sup>th</sup> District  
Asm Adrin Nazarian
- 2015             Outstanding Qualitative, Theory, & Mixed Methods Research, Research Without Walls Student Research Symposium, Brown School of Social Work
- 2014             James M. Holobaugh Honor for LGBTQ Community Service, Washington University in St Louis
- 2013–15        Institute Fellow, American Association of Sexuality Educators, Counselors, & Therapists
- 2012–15        George Warren Brown School Memorial Scholarship



## Rory Patrick O'Brien, MSW, MPH (they/them)

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2012	Willamette University Senior Certificate
2010–11	Willamette Compass Scholarship
2011	New York Trust/Annette Kade Scholarship
2008–12	Northern California Scholarship Foundation Scholar

### Peer-Reviewed Publications

6. Srivastava, A., Green, D., **O'Brien, R.P.**, Parra, L.A., Schrager, S.M., & Goldbach, J.T. (*In press*). A proposed taxonomy for categorizing sexual identities in adolescence. *Psychology of Sexual Orientation and Gender Diversity*
5. **O'Brien, R.P.**, Rhoades, H., Cabrera, J.R., Jr., Parra, L.A., Rusow, J., Schrager, S.M., Goldbach, J.T. (*In press*). Associations between state legislative activity, minority stress, and suicide attempt among sexual minority adolescents. *Annals of LGBTQ Public and Population Health*.
4. Goldbach, J.T., Parra, L.A., **O'Brien, R.P.**, Rhoades, H., & Schrager, S.M. (2023). Explaining behavioral health differences in urban and rural sexual minority adolescents. *Journal of Rural Health*, 39(1): 262-271. doi: 10.1111/jrh.12706.
3. **O'Brien, R.P.** & Blois, J.R. (2022). Refusal rates to sexual orientation and gender identity items in the Behavioral Risk Factor Surveillance System, 2014-2019. *American Journal of Public Health*, 112(3): 443-452. doi: 10.2105/AJPH.2021.306625.
2. Parra, L.A., **O'Brien, R.P.**, Schrager, S.M., & Goldbach, J.T. (2021). COVID-19-related household job loss and mental health in a nationwide United States sample of sexual minority adolescents. *Behavioral Medicine*, 47(5): 1-10. doi: 10.1080/08964289.2021.1977604.
1. **O'Brien, R.P.**, Parra, L.A., & Cederbaum, J.A. (2021). "Trying my best": Sexual minority adolescents' self-care during the COVID-19 pandemic. *Journal of Adolescent Health*, 68(6): 1053-1058. doi: 10.1016/j.adohealth.2021.03.013.

### Manuscripts Under Review

2. Goldbach, J.T., Schrager, S.M., Wood, J.K., **O'Brien, R.P.**, Dunlap, S.L., & Rhoades, H. (*Under review*). Development and validation of the Transgender Adolescent Stress Survey – Minority Stress.
1. Schrager, S.M., Goldbach, J.T., Wood, J.K., **O'Brien, R.P.**, Dunlap, S.L., & Rhoades, H. (*Under review*). Development and validation of the Transgender Adolescent Stress Survey – Dysphoria.



## Rory Patrick O'Brien, MSW, MPH (they/them)

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### Manuscripts In Preparation

3. **O'Brien, R.P.**, Blossnich, J.R., Rhoades, H., Cederbaum, J.A., Ferguson, L., Hurlburt, M.S., Traube, D.E., Schrager, S.M., & Goldbach, J.T. (*In preparation*). Associations between local and state structural stigma, minority stress, and mental health in a nationwide sample of sexual minority youth.
2. **O'Brien, R.P.** & Dunlap, S.L. (*In preparation*). A phenomenological analysis of transgender adolescents' and their parents' perspectives toward schools.
1. Zachry, C., **O'Brien, R.P.**, Clark, K., & Blossnich, J.R. (*In preparation*). Mortality among sexual and gender minority populations: A systematic review.

### Chapters, Reports, and Other Publications

4. Walker, P.M., **O'Brien, R.P.**, & Taylor, M. (2022). *Journey Together: The Annual State of LGBTQ Communities*. #Out4MentalHealth: Sacramento, CA. Available at: <https://californialgbtqhealth.org/wp-content/uploads/2022/08/FinalO4MH2021SOTCReport.pdf>
3. Bakko, M., Kattari, L., & **O'Brien, R.P.** (2020). TNB affirming policy: Current landscape, issues, and change practices. In S.K. Kattari, M.K. Kinney, L. Kattari, & E.N. Walls (Eds.), *Social Work and Health Care Practice with Transgender and Nonbinary Individuals and Communities: Voices for Equity, Inclusion, and Resilience*. Routledge.
2. Walker, P.M., Scanlan, N., McAllister-Wallner, A., Taylor, M., **O'Brien, R.P.**, Parra, L.A., Israel, T., & Esopo, K. (2019). *Surveying the Road to Equity: The Annual State of LGBTQ Communities*. #Out4MentalHealth: Sacramento, CA. Available at: <https://californialgbtqhealth.org/wp-content/uploads/2020/11/Surveying-the-Road-to-Equity-2019-State-of-LGBTQ-Communities-Report.pdf>
1. **O'Brien, R.P.**, Walker, P.M., Poteet, S.L., Wallner, A., & Taylor, M. (2018). *Mapping the Road to Equity: The Annual State of LGBTQ Communities*. #Out4MentalHealth: Sacramento, CA. Available at: <https://californialgbtqhealth.org/wp-content/uploads/2018/12/O4MH-Mapping-the-Road-to-Equity.pdf>

### Presentations at Professional Meetings

9. Green, D., **O'Brien, R.P.**, Parra, L.A., Schrager, S.M., & Goldbach, J.T. (2023, Oct). Mental health service use among a nationally representative sample of sexual minority youth. Oral presentation at the Council of Social Work Education Annual Program Meeting. Atlanta, GA.
8. **O'Brien, R.P.**, Blossnich, J.R., Parra, L.A., Schrager, S.M., & Goldbach, J.T. (2022, November). Effects of county- and state-level structural stigma on minority stress and anxiety and depressive symptoms in a nationwide sample of sexual minority adolescents. Oral



## Rory Patrick O'Brien, MSW, MPH (they/them)

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presentation at the annual meeting of the American Public Health Association, Boston, MA.

7. Green, D., Parra, L.A., **O'Brien, R.P.**, Schrager, S.M., & Goldbach, J.T. (2022, January). School climate and mental health service use among sexual minority adolescents: Adolescent Stress Experiences over Time Study. Poster presentation at the Society for Social Work Research 26<sup>th</sup> Annual Conference.
6. **O'Brien, R.P.**, Rhoades, H., Rusow, J., Schrager, S.M., & Goldbach, J.T. (2021, January). Associations between policy and minority stress: Early findings from the Adolescent Stress Experiences over Time Study. Poster presentation at the Society for Social Work Research 25<sup>th</sup> Annual Conference. Virtual.
5. Rusow, J., Green, D., **O'Brien, R.P.**, Goldbach, J.T., & Schrager, S.M. (2020, November). Comorbidity of minority stress experiences with dating violence, sexual assault, and forced intercourse among sexual minority adolescents in the US. Oral presentation at the annual meeting of the American Public Health Association. Virtual.
4. **O'Brien, R.P.** & Blosnich, J.R. (2020, November). Decreasing item refusal over time: Evidence supporting continuation of sexual orientation and gender identity in federal health surveys. Oral presentation at the annual meeting of the American Public Health Association. Virtual.
3. **O'Brien, R.P.** & Walker, P.M. (2018, November). We count: The policy, research, & practice of counting LGBTQ people in California. Poster presentation at the annual meeting of the American Public Health Association. San Diego, CA.
2. **O'Brien, R.P.** & Walker, P. (2018, May). "What if my child is LGBTQ?" What to know & how to respond. Oral presentation at the annual conference of the California Mental Health Advocates for Children & Youth. Monterey, CA.
1. **O'Brien, R.P.**, Saah, D., & Stiritz, S. (2014, October). "School's interfering with my education!" Bibliotherapy to intervene in cultural competency failures. Oral presentation at the Annual Program Meeting of the Council on Social Work Education. Tampa, FL.

### Volunteer Service

2017–Current	Northern California Scholarship Foundation Advisor to Undergraduate Students
2022–23	Student Section Liaison, Public Health Social Work Section, American Public Health Association
2019–21	Councilor, Health Equity Data Council, Los Angeles County Department of Public Health
2020	Volunteer, Los Angeles County Homeless Youth Count, Los Angeles
2018	Emcee, Pride & Mental Health Panel, NAMI-CA & Sacramento LGBT Center, Sacramento, CA



## **Rory Patrick O'Brien, MSW, MPH** (they/them)

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2015	Facilitator, Healthy Masculinity Project Dialogues, Men Can Stop Rape, Washington, D.C.
2015	Facilitator, SafeZones Training for LGBTQ Competency, Washington University, St. Louis, MO
2014	Community Sex Educator, Sexual Health with Disabilities Course, Paraquad, St. Louis, MO
2013–14	Co-facilitator, Student Intergroup Dialogue Series, Brown School of Social Work, St. Louis, MO

### **Professional Organizations**

2019–*Current* Member, Society for Social Work and Research  
2018–*Current* Member, American Public Health Association  
2012–*Current* Alumni, Northern California Scholarship Alumni Association

### **Certificates and Trainings**

2022–24	Student Trainee, International Partnership for Queer Youth Resilience (INQYR)
2023	Future Faculty Teaching Institute Certificate, USC Center for Excellence in Teaching
2019	Emerging Leader, NextGen LGBTQ Emerging Leadership Program
2018	Field Instructor, California State University, Sacramento Division of Social Work
2017	National Adoption Competency Mental Health Training Initiative Certificate
2017	Structured Analysis Family Evaluation Certificate
2017	Standard Child and Adolescent Needs and Strengths Certificate
2016	Planned Parenthood & Community Outreach Group Organizer Training
2015	Certificate in Violence & Injury Prevention, Brown School of Social Work
2014	Relationship Status: It's Complicated – Teens, Technology, & Relationships
2014	Empowering Clients in Abusive Relationships to Develop Holistic Safety Plans
2013	Assessing & Managing Suicide Risk, Suicide Prevention Resource Center
2013	Teen Outreach Program Certified Facilitator
2011	Certificat du Fin de Séjour, Université de Lille III-Charles de Gaulle

### **Teaching Experience**

#### **Instructor**

Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles  
*SOWK 627: Policy & Macro Practice in Child, Youth, & Family Services*, Spring 2023



## Rory Patrick O'Brien, MSW, MPH (they/them)

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Women's, Gender, & Sexuality Studies Program, American University, Washington, DC

*WGSS 350.1: Anti-Violence Interventions*, Fall 2016

*WGSS 496: Transgender Studies*, Spring 2016

*WGSS 125: Gender in Society*, Fall 2015

### Teaching Assistant

Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles

*SOWK 627: Policy & Macro Practice in Child, Youth, & Family Services*, Fall 2021

### Guest Lecturer

Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles

*SOWK 790a, 790b: Research*, February & March 2023

*SOWK 696: LGBT Psycho/Social/Political Issues*, April 2021

### Work Experience

**Cal Voices**, Sacramento, CA, *#Out4MentalHealth Program Coordinator* Oct 2017 - Aug 2019

- Conducted community-based participatory research on LGBTQ mental health services access.
- Advocated at state & county levels for policy change to close LGBTQ mental health disparities.

**Polaris**, Washington, DC, *Associate, Runaway and Homeless Youth Projects* June 2016 - Apr 2017

- Researched and analyzed national trends in best practices for trafficking identification and response.
- Conducted listening sessions with professionals working with vulnerable youth nationwide.

**Lotus Blooms**, Alexandria, VA, *Sales Associate & Sex Educator* Dec 2015 - Dec 2016

- Contributed to fostering a body-positive, educational space for adults to learn about sex and sexuality.
- Designed fun, comprehensive, and medically accurate sex education curriculum for adults.

**Planned Parenthood Advocates**, St. Louis, MO, *Public Policy Intern* Feb 2015 - May 2015

- Facilitated teen sexual health advocate trainings and supported peer youth outreach efforts.
- Conducted policy assessments to inform effective engagement with Missouri communities and legislators.

### Languages

English, fluent; French and Spanish, conversational





**Biographical Statement:**

Shaddy Saba has had a decade-long career in behavioral health research and clinical practice, focusing on the intersection between behavioral health and physical pain among underserved populations (i.e., military veterans, young people who have experienced trauma). For his NIH-funded dissertation research, he utilizes intensive longitudinal modeling, machine learning, and qualitative interviews to study the dynamic interplay between pain and PTSD symptoms among veterans recently returning from deployment. His research moves the needle to a better understanding of how multi-morbid conditions develop and impact one another, with the goal of providing more targeted and effective intervention and prevention strategies for underserved populations. Shaddy's work has been funded by the National Institute on Drug Abuse, the Department of Veterans Affairs, and the USC Center for Mindfulness Science. He has authored or co-authored over 30 published manuscripts in reputable journals on topics including the health effects of traumatic experiences, associations between pain and PTSD symptomology, integrated healthcare models, and mindfulness-based interventions.

Shaddy has worked to develop a broad methodological toolkit so he can effectively study predictors and consequences of complex, multi-morbid behavioral health symptomology. He is particularly experienced in longitudinal data analysis using structural equation modeling. Given the proliferation of rich, novel data sources (e.g., data from wearable devices, large publicly available social datasets) he has also developed skill in data science approaches (i.e., machine learning). His work is grounded in relevant theory on multi-morbidity (i.e., models of mutual maintenance and shared vulnerability), with the goal of advancing both theoretical and empirical knowledge. To that end, he increasingly integrates psychophysiological (e.g., heart rate variability), structural (e.g., area-level disadvantage), and sociocultural (e.g., identity and discrimination) determinants of behavioral health into his work.

Shaddy is a licensed clinical social worker, and his research is informed by several years' clinical practice experience in mental health, substance use, and chronic pain treatment settings. He is excited to mentor the next generation of social work scientists and practitioners, and he has experience teaching both masters- and doctoral-level coursework. He is well-prepared to teach courses on introductory and advanced clinical practice, research and evaluation, statistics and data analysis, and theories of human behavior in the social environment. Please contact Shaddy Saba at [ssaba@usc.edu](mailto:ssaba@usc.edu) for more information.







## SHADDY K. SABA, MA, LCSW

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PhD Candidate  
Suzanne Dworak-Peck School of Social Work  
University of Southern California  
669 W. 34th Street, Los Angeles, CA. 90089  
(951) 236-3250  
ssaba@usc.edu

### **SUMMARY OF CV**

- Doctoral candidate researcher with track record of federal and intramural grant funding
- 31 peer-reviewed journal publications
- Licensed clinical social worker with several years' behavioral health practice experience in substance use disorder, mental health, and chronic pain treatment settings

### **EDUCATION**

Ph.D.	2024 ( <i>Expected</i> ) Dissertation:  Primary advisors:	University of Southern California, Social Work <i>"Pain and multi-morbidity among veterans: Theory-guided, data-driven, and narrative approaches"</i> Jordan P. Davis, PhD; Carl A. Castro, PhD
M.A.	2015	University of Chicago, Clinical Social Work
B.A.	2010	University of California, Santa Barbara, Business Economics

### **AREAS OF RESEARCH**

- Etiology and treatment of substance use, mental health disorders, and physical pain
- The impact of trauma and adverse experiences on health and well-being
- Military personnel and veteran behavioral health
- Biopsychosocial models of health
- Developmental and affective science
- Artificial intelligence and technology for behavioral health
- Contemplative (e.g., mindfulness-based) interventions



## SHADDY K. SABA, MA, LCSW

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### **RESEARCH EXPERIENCE**

2022 – Present	Predoctoral Fellow, National Institutes of Health (NIH) Ruth L. Kirschstein National Research Service Award for Individual Predoctoral Fellows (F31), University of Southern California, Los Angeles, CA
2019 – 2023	Doctoral Research Assistant, USC Center for AI in Society (CAIS) and Substance Use and Mental Health in Marginalized Youth Lab (PI: Jordan P. Davis, PhD), University of Southern California, Los Angeles, CA
2023	Summer Associate, RAND Corporation, Santa Monica, CA
2022	Research Scientist Intern, SleepScore Labs, Carlsbad, CA
2015 – 2017	VA Advanced Fellow in Addiction Treatment and Research, VA Pittsburgh Healthcare System, Pittsburgh, PA
2017	Clinical Interventionist, Veterans Research Foundation of Pittsburgh, Pittsburgh, PA
2013 – 2014	Clinical Research Assistant, University of Chicago, Chicago, IL

### **BEHAVIORAL HEALTH PRACTICE EXPERIENCE**

2017 – 2019	Behavioral Health Clinician, University of Pittsburgh Medical Center, Pittsburgh, PA
2015 – 2017	Social Worker, VA Pittsburgh Healthcare System, Pittsburgh, PA
2014 – 2015	Behavioral Health Clinician, Hinsdale Family Medical Center, Hinsdale, IL
2013 – 2014	Youth Development Worker, YMCA of Metropolitan Chicago, Chicago, IL
2011 – 2013	Patient Advocate, Hemet Valley Recovery Center, Hemet, CA
2008 – 2010	In Home Caregiver, State of California, Goleta, CA



## SHADDY K. SABA, MA, LCSW

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### HONORS AND SPECIAL AWARDS

2023	Conference Travel Award, Collaborative Perspectives on Addiction (APA Division 50) Annual Meeting
2023	Excellence in Research Award, USC Institute for Addiction Science
2022	Best Abstract Award, Early Career Addiction Science Showcase, USC Institute for Addiction Science
2020	Travel Award, Harvard Center for Research on Computation and Society Workshop on AI for Social Impact, Harvard University
2019 – 2021	Provost Graduate Fellow, University of Southern California
2017	Conference Travel Award, Association for Medical Education and Research in Substance Abuse
2015	Rosenson Scholarship for Graduate Studies, University of Chicago

### GRANT FUNDING

2022 – Present (PI)	NIH/NIDA Predoctoral Fellowship Award (F31). <i>“Daily and dynamic fluctuations in PTSD symptoms, physical pain, and cannabis use among veterans.”</i> Amount awarded: \$85,546
2022 – Present (PI)	USC Center for Mindfulness Science Pilot Grant. <i>“Mixed-methods, user research study of a mindfulness app for veterans with PTSD and alcohol problems.”</i> Amount awarded: \$750



## SHADDY K. SABA, MA, LCSW

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### PUBLICATIONS

#### Research Papers - Peer Reviewed

31. **Saba, S. K.**, Davis, J. P., Prindle, J. J., Howe, E., Tran, D. D., Bunyi, J. B., Hummer, J. F., Castro, C. A., & Pedersen, E. R. (in press). Bidirectional associations between pain and perceived stress among veterans: Depressive disorder as a predisposing factor. *Psychosomatic Medicine*.
30. Fitzke, R. E., Bouskill, K. E., Sedano, A., Tran, D. D., **Saba, S. K.**, Buch, K., Hummer, J. F., Davis, J. P., & Pedersen, E. R. (in press). Barriers and facilitators to behavioral healthcare for women veterans: A mixed-methods analysis. *Journal of Behavioral Health Services & Research*.
29. **Saba, S. K.**, Godwin, J., Hong, S. H., Pan, T., Chang, Y., Brindle, E., & Herrenkohl, T. I. (2023). Associations between childhood maltreatment and physiological dysregulation in adulthood: methodological decisions and implications. *Child Abuse & Neglect*, 144, 106369.
28. Davis, J. P., Canning, L., **Saba, S. K.**, Bravo, A. J., Amone-P'Olak, K., Sedano, A., ... & Pedersen, E. R. (2023). Associations between trauma-related guilt, symptoms of posttraumatic stress disorder, and problematic alcohol use. *Psychiatry Research*, 326, 115350.
27. **Saba, S. K.**, Davis, J. P., Bricker, J. B., Christie, N. C., & Pedersen, E. R. (2023). Pain Trajectories among US Veterans During COVID-19. *The Journal of Pain*. (In Press)
26. Davis, J. P., Prindle, J., **Saba, S.**, Lee, D. S., Leightley, D., Tran, D. D., ... & Pedersen, E. R. (2023). Childhood adversity, combat experiences, and military sexual trauma: a test and extension of the stress sensitization hypothesis. *Psychological Medicine*, 53(9), 4055-4063.
25. Davis, J. P., Pedersen, E. R., Borsari, B., Bowen, S., Owen, J., Sedano, A., ... **Saba, S. K.**, ... & Bunyi, J. (2023). Development of a mobile mindfulness smartphone app for post-traumatic stress disorder and alcohol use problems for veterans: Beta test results and study protocol for a pilot randomized controlled trial. *Contemporary Clinical Trials*, 129, 107181.
24. Davis, J. P., Prindle, J., **Saba, S. K.**, Castro, C. A., Hummer, J., Canning, L., & Pedersen, E. R. (2023). Longitudinal associations between insomnia, cannabis use and stress among US veterans. *Journal of Sleep Research*, e13945.
23. **Saba, S. K.**, & Black, D. S. (2023). Psychometric Assessment of the Applied Mindfulness Process Scale (AMPS) Among a Sample of Women in Treatment for Substance Use Disorder. *Mindfulness*, 14, 1406-1408.



## SHADDY K. SABA, MA, LCSW

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22. Pedersen, E. R., Davis, J. P., Fitzke, R. E., Lee, D. S., & **Saba, S.** (2023). American veterans in the era of COVID-19: reactions to the pandemic, posttraumatic stress disorder, and substance use behaviors. *International Journal of Mental Health and Addiction*, 21(2), 767-782.
21. Davis, J. P., Prindle, J., **Saba, S. K.**, Tran, D. D., Lee, D. S., Sedano, A., ... & Pedersen, E. R. (2022). Changes in perceived stress during the COVID-19 pandemic among American veterans. *Stress and Health*, 38(5), 1014-1028.
20. Christie, N. C., DiGuseppi, G., Pakdaman, S., Lee, D. S., Pham, D., **Saba, S. K.**, & Davis, J. P. (2022). Influences of poly-victimization on adolescents' pre-treatment cognitive motivations and post-treatment outcomes. *Journal of Substance Abuse Treatment*, 142, 108856.
19. Davis, J. P., Prindle, J., **Saba, S. K.**, DiGuseppi, G. T., Hummer, J., Lee, D. S., ... & Pedersen, E. R. (2022). What's sleep got to do with it? Longitudinal associations between insomnia, PTSD, and alcohol use among US Veterans. *Addictive Behaviors*, 132, 107358.
18. Barr, N., Atuel, H., **Saba, S.**, & Castro, C. A. (2022). Toward a dual process model of moral injury and traumatic illness. *Frontiers in Psychiatry*, 13, 883338.
17. **Saba, S. K.**, Davis, J. P., Lee, D. S., Castro, C. A., & Pedersen, E. R. (2022). Moral injury events and behavioral health outcomes among American veterans. *Journal of Anxiety Disorders*, 90, 102605.
16. Davis, J. P., Rao, P., Dilkina, B., Prindle, J., Eddie, D., Christie, N. C., **Saba, S.**, ... & Dennis, M. (2022). Identifying individual and environmental predictors of opioid and psychostimulant use among adolescents and young adults following outpatient treatment. *Drug and Alcohol Dependence*, 233, 109359.
15. Bouskill, K. E., Fitzke, R. E., **Saba, S. K.**, Ring, C., Davis, J. P., Lee, D. S., & Pedersen, E. R. (2022). Stress and Coping among Post-9/11 Veterans During COVID-19: A Qualitative Exploration. *Journal of Veterans Studies*, 8(1).
14. DiNardo, M. M., Greco, C., Phares, A. D., Beyer, N. M., Youk, A. O., Obrosky, D. S., ... **Saba, S. K.**, ... & Siminerio, L. (2022). Effects of an integrated mindfulness intervention for veterans with diabetes distress: a randomized controlled trial. *BMJ Open Diabetes Research and Care*, 10(2), e002631.
13. Davis, J. P., Lee, D. S., **Saba, S.**, Fitzke, R. E., Ring, C., Castro, C. C., & Pedersen, E. R. (2022). Applying polyvictimization theory to veterans: Associations with substance use and mental health. *Psychology of Addictive Behaviors*, 36(2), 144.



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12. Pedersen, E. R., Davis, J. P., Prindle, J., Fitzke, R. E., Tran, D. D., & **Saba, S.** (2021). Mental health symptoms among American veterans during the COVID-19 Pandemic. *Psychiatry Research, 306*, 114292.
11. Davis, J. P., Prindle, J., Castro, C. A., **Saba, S.**, Fitzke, R. E., & Pedersen, E. R. (2021). Changes in alcohol use during the COVID-19 pandemic among American veterans. *Addictive Behaviors, 122*, 107052.
10. **Saba, S. K.**, Davis, J. P., Prindle, J. J., Castro, C. A., & Pedersen, E. R. (2021). Associations between symptoms of posttraumatic stress disorder, pain, and alcohol use disorder among OEF/OIF/OND veterans. *Addictive Behaviors, 122*, 107031.
9. Herrenkohl, T. I., Fedina, L., Hong, S. H., Lee, J. O., & **Saba, S.** (2021). Associations between prospective and retrospective measures of child abuse and self-reported adult health at midlife. *Child Abuse & Neglect, 120*, 105203.
8. Davis, J. P., Eddie, D., Prindle, J., Dworkin, E. R., Christie, N. C., **Saba, S.**, ... & Kelly, J. F. (2021). Sex differences in factors predicting post-treatment opioid use. *Addiction, 116*(8), 2116-2126.
7. Davis, J. P., Christie, N. C., Lee, D., **Saba, S.**, Ring, C., Boyle, S., ... & LaBrie, J. (2021). Temporal, sex-specific, social media-based alcohol influences during the transition to college. *Substance use & Misuse, 56*(8), 1208-1215.
6. Rodriguez, K. L., Hedayati, D. O., Broyles, L. M., Wieland, M. E., Mitchell, M. A., Conley, J. W., ... **Saba, S. K.**, & Gordon, A. J. (2018). Homeless and marginally housed Veteran perspectives on participating in a photo-elicitation research study. *Patient Experience Journal, 5*(1), 115-125.
5. Jones, A. L., Thomas, R., Hedayati, D. O., **Saba, S. K.**, Conley, J., & Gordon, A. J. (2018). Patient predictors and utilization of health services within a medical home for homeless persons. *Substance Abuse, 39*(3), 354-360.
4. DiNardo, M., **Saba, S.**, Greco, C. M., Broyles, L., Terhorst, L., Chasens, E. R., ... & Cohen, S. (2017). A mindful approach to diabetes self-management education and support for veterans. *The Diabetes Educator, 43*(6), 608-620.
3. Sestito, S. F., Rodriguez, K. L., **Saba, S. K.**, Conley, J. W., Mitchell, M. A., & Gordon, A. J. (2017). Homeless veterans' experiences with substance use, recovery, and treatment through photo elicitation. *Substance Abuse, 38*(4), 422-431.



## SHADDY K. SABA, MA, LCSW

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2. Narayanan, A. K., Harding Jr, J. D., **Saba, S. K.**, Conley, J., & Gordon, A. J. (2016). Left, right, and meeting in the middle: Addressing addiction is something we can agree about. *Substance Abuse*, 37(4), 495-497.
1. Gordon, A. J., & **Saba, S. K.** (2016). Confronting the opioid epidemic through publication, promotion, and dissemination of evidence-based addiction scholarship. *Substance Abuse*, 37(3), 379-380.

### TEACHING EXPERIENCE

2023	Instructor, Science of Social Work (master's level course), USC Suzanne Dworak-Peck School of Social Work
2022 – 2023	Lab instructor, Introductory Statistics and Multiple Regression (PhD level courses), USC Suzanne Dworak-Peck School of Social Work
2022	TA, Social Work Practice in Integrated Care Settings (master's level course), USC Suzanne Dworak-Peck School of Social Work

### LECTURES AND CONFERENCES

#### Refereed Conferences (selected)

April, 2023	<b>Saba, S. K.</b> , Davis, J. P., Prindle, J., Bunyi, J. B., Castro, C. A., & Pedersen, E. R. Predicting Heavy Drinking Trajectories among Veterans: A Data-Driven Approach. Oral presentation. ShowCAIS, USC Center for AI in Society, Los Angeles, CA.
March, 2023	<b>Saba, S. K.</b> , Davis, J. P., Prindle, J., Bunyi, J. B., & Pedersen, E. R. Advancing Addiction Science with Area-Level Data. Conference Chair's Choice (oral) presentation. 2023 Collaborative Perspectives on Addiction (APA Division 50) conference. Albuquerque, NM.
September, 2022	<b>Saba, S. K.</b> , Davis, J. P., Bricker, J., Christie, N. C., & Pedersen, E. R. Pain trajectories and drinking outcomes during COVID-19 among veterans. Oral presentation. World Congress of Pain. Toronto, ON.
April, 2022	<b>Saba, S. K.</b> , Davis, J. P., Christie, N. C., & Pedersen, E. R. Pain trajectories and drinking outcomes during COVID-19 among veterans. Oral presentation. Early Career Addiction Science Showcase, USC Institute for



## SHADDY K. SABA, MA, LCSW

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Addiction Science. Los Angeles, CA.

- April, 2022      **Saba, S. K.**, Davis, J. P., Christie, N. C., & Pedersen, E. R. Pain trajectories and drinking outcomes during COVID-19 among veterans. Symposium (oral) presentation and chair. 2022 Collaborative Perspectives on Addiction (APA Division 50) conference. Portland, OR.
- June, 2021      **Saba, S. K.**, Lee, J. O., Rousson, A., & Herrenkohl, T. I. Does partner warmth moderate the relationship between childhood sexual abuse and somatic symptoms in adulthood? Symposium (oral) presentation. 2021 Society for Prevention Research conference. Online conference.
- November, 2020      **Saba, S. K.**, Davis, J. P., Castro, C. A., & Pedersen, E. R. Trait mindfulness moderates the relationship between symptoms of pain and posttraumatic stress disorder in veterans. Poster presentation, 2020 Mind & Life Institute Contemplative Research Conference. Online conference.
- June, 2020      **Saba, S. K.**, Davis, J. P., Dworkin, E. R., Helton, J., Prindle, J., Dumas, T. M., & Miller, S. Extending poly-victimization theory: Differential effects of adolescents' experiences of victimization on substance use disorder diagnoses upon treatment entry. Poster presentation, 43<sup>rd</sup> Annual Research Society on Alcoholism Scientific Meeting. New Orleans, Louisiana. (*Conference cancelled*)
- April, 2020      **Saba, S. K.**, Davis, J. P., Prinde, J., Eddie, D., Pederson, E. R., Dumas, T. M., & Christie, N. C. Effects of behavioral interventions for adolescents and young adults in treatment for opioids. Poster presentation, 2020 Collaborative Perspectives on Addiction. San Diego, CA. (*Conference cancelled*)
- March, 2020      **Saba, S.**, Davis, J. P., Eddie, D., Dworkin, E. R., Prindle, J., Christie, N. C., DiGuseppi, G., Clapp, J. D., & Kelly, J. F. Gender differences in predicting return to opioid use following treatment discharge. Poster presentation, Harvard Center for Research on Computation and Society Workshop on AI for Social Impact, Harvard University. Cambridge, MA.
- October, 2017      **Saba, S. K.** Mindfulness training for stress management and addiction recovery in recently homeless veterans. Oral presentation, The 9th Annual McGinley-Rice Symposium on Social Justice for Vulnerable populations: The Face of the Person With An Addiction. Duquesne University School of Nursing. Pittsburgh, PA.





## SHADDY K. SABA, MA, LCSW

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- November, 2016     **Saba, S. K.**, Jones, A. L., Broyles, L. M., & Gordon, A. J. Retention in a primary care clinic for homeless veterans with substance use disorders. Poster presentation, 2016 Annual Meeting of the Association of Medical Education and Research on Substance Abuse (AMERSA). Washington, DC.
- November, 2016     Sestito, S. F., Rodriguez, K. L., **Saba, S. K.**, Conley, J., Mitchell, M., & Gordon, A. J. Addiction in pictures: homeless perspectives of addiction through photo-elicitation. Oral presentation, 2016 Annual Meeting of the Association of Medical Education and Research on Substance Abuse (AMERSA). Washington, DC.
- November, 2016     Narayanan, A. K., Harding, J. H., **Saba, S. K.**, Conley, J., & Gordon, A. J. Comparing and contrasting US national party platforms: are the two parties more aligned than different regarding official addiction related Advocacy. Poster presentation, 2016 Annual Meeting of the Association of Medical Education and Research on Substance Abuse (AMERSA). Washington, DC.

### **Invited Presentations and Lectures**

- 2023     **Saba, S. K.** Moral Injury Among Veterans: Emerging Research, Theory, and Treatment Implications. Presentation to Clinical Psychology Interns, Santa Clara University. Santa Clara, CA.
- 2022     **Saba, S. K.** Advancing the Science of Pain Among Veterans: Theory-Guided and Data-Driven Approaches. Presentation to Google AI for Good leadership. USC Center for AI in Society. Los Angeles, CA.
- 2021     **Saba, S. K.** "Advanced Substance Use Disorder Interventions." Lecture to Master of Social Work students, University of Southern California. Los Angeles, CA.
- 2021     **Saba, S. K.** "Introduction to Mindfulness and Mindfulness-Based Interventions." Lecture to Master of Social Work students, University of Southern California. Los Angeles, CA.
- 2020     **Saba, S. K.** "Mindfulness Practice in Addiction Treatment and Recovery." Lecture to Scaife Medical Fellows, Institute for Research, Education, & Training in Addictions. Pittsburgh, PA.



## SHADDY K. SABA, MA, LCSW

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- 2018      **Saba, S. K.** “Mindfulness Practice in Addiction Treatment and Recovery.” Lecture to Scaife Medical Fellows, Institute for Research, Education, & Training in Addictions. Pittsburgh, PA.
- 2018      **Saba, S. K.** “Addiction Social Work in Integrated Care Settings.” Lecture to Bachelor of Social Work students, Carlow University. Pittsburgh, PA.
- 2017      **Saba, S. K.** “New Diction for Addiction: Language, Stigma, and Substance Use Disorders.” Lecture to Scaife Medical Fellows, Institute for Research, Education & Training in Addictions. Pittsburgh, PA.
- 2016      **Saba, S. K.** “Mindfulness for You.” Lecture to Center for Health Equity Research and Promotion (CHERP) staff, VA Pittsburgh Healthcare System. Pittsburgh, PA.
- 2016      **Saba, S. K.** “Brief Intervention Techniques for Addressing Problematic Alcohol Use.” Lecture to Adult Gerontology Acute Care Nurse Practitioner students, University of Pittsburgh School of Nursing. Pittsburgh, PA.
- 2016      **Saba, S. K.** “New Diction for Addiction: Language, Stigma, and Substance Use Disorders.” Lecture to Scaife Medical Fellows, Institute for Research, Education & Training in Addictions. Pittsburgh, PA.
- 2016      **Saba, S. K.** “Introduction to SBIRT: Screening, Brief Intervention, and Referral to Treatment.” Lecture to Adult Gerontology Acute Care Nurse Practitioner students, University of Pittsburgh School of Nursing. Pittsburgh, PA.
- 2016      **Saba, S. K.** “Mindfulness-based Intervention Program for Recently Homeless Veterans”. Oral Presentation, Interprofessional Advanced Fellowship in Addiction Treatment Scholarly Presentation Symposium. Pittsburgh, PA.
- 2015      **Saba, S. K.** “Mindfulness for You.” Lecture to Healthcare for Homeless Veterans (HCHV) Staff, VA Pittsburgh Healthcare System. Pittsburgh, PA.



## SHADDY K. SABA, MA, LCSW

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### **UNIVERSITY AND PROFESSIONAL SERVICE ACTIVITIES**

#### **University of Southern California Suzanne Dworak-Peck School of Social Work**

2020 - Present	Student Leader, USC Center for Artificial Intelligence in Society (CAIS)
2021	Member, Planning committee, USC CAIS Symposium on Equity & AI
2020 - 2021	Co-chair, Doctoral Student Association
2019 - Present	Member, Doctoral Student Association

#### **Professional Memberships**

2020 – Present	Member, Society for Social Work and Research
2022 – Present	International Association for the Study of Pain
2020 – Present	Member, Society of Addiction Psychology (APA Division 50)
2020 – Present	Member, VA Addiction Treatment Fellowship Alumni Network

#### **Journal Reviewer**

2023	American Journal of Epidemiology (Ad-hoc)
2021 – 2023	Stress and Health (Ad-hoc)
2022	Psychological Trauma: Theory, Research, and Practice (Ad-hoc)
2022	Cannabis (Ad-hoc)
2015 – 2016	Substance Abuse Journal (Ad-hoc)
2015	Journal of General Internal Medicine (Ad-hoc)

#### **Conference Abstract Reviewer**

2023	Collaborative Perspectives on Addiction (APA Division 50)
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## SHADDY K. SABA, MA, LCSW

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### **CLINICAL LICENSURE AND TRAINING**

#### **Licensure**

2022 - Present

Board of Behavioral Sciences (CA)

Licensed Clinical Social Worker (LCSW)

License Number 108354

#### **Specialized Training Received**

2016

Mindfulness Based Stress Reduction (MBSR) Fundamentals  
Center for Mindfulness, University of Massachusetts Medical School



**Biographical Statement:**

Erika is a proud member of the Comanche Nation and a PhD candidate in the Suzanne Dworak-Peck School of Social Work at the University of Southern California (USC). She is expected to graduate in August 2024. Her research interests are on improving compliance with the Indian Child Welfare Act as well as behavioral health outcomes of American Indian/Alaska Native (AI/AN) youth. Her educational background consists of receiving her BSW with a minor in Native American studies from California State University, Sacramento, as well as an MSW from Washington University in St. Louis with a concentration on violence and injury prevention. Professionally, she worked in the Financial Abuse Unit at Adult Protective Services in Sacramento County before pursuing her PhD in social work. During her time at USC, she has been involved with various types of research. She has published research on the impact of the COVID-19 pandemic on child and adolescent mental health policy and practice implementation; the perceptions and attitudes toward commercial tobacco policies and education among tribal communities in California; adaptation resources for and behaviors during heat waves and health outcomes of low-income residents of urban heat islands; and communication and collaboration between tribes and counties as it pertains to the Indian Child Welfare Act. In addition, she has coauthored a book chapter focusing on mixed-methods evaluation in dissemination and implementation science. Erika's teaching experience encompasses undergraduate and graduate courses. For the past 3 years, she has been involved in teaching Policy and Macro Practice in Child, Youth, and Family Services. After graduation, Erika hopes to become involved with tribal policy. In 2020, she was selected to be a Native American congressional intern through the Udall Foundation. For 2 years, she worked with the Indian Health Services' Division of Behavioral Health, Office of Clinical and Preventive Services, to learn about national advocacy, policy development, management, and administration as it pertains to AI/AN communities. She hopes to continue this type of work by engaging in policy efforts that will aim to improve behavioral health outcomes for AI/AN youth. Please contact Erika Salinas at [easalina@usc.edu](mailto:easalina@usc.edu) for more information.





**ERIKA A. SALINAS, MSW**  
(Enrolled member of the Comanche Nation)

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PhD Candidate  
Suzanne Dworak-Peck School of Social Work  
University of Southern California  
669 W. 34<sup>th</sup> Street, Suite 214  
Los Angeles, CA 90089-0411  
(916) 868-5456  
[easalina@usc.edu](mailto: easalina@usc.edu)

## EDUCATION

- PhD in Social Work (*In Progress*)  
PhD Candidate  
University of Southern California  
(Expected Graduation 2024)
- Master of Social Work  
Concentration: Violence and Injury Prevention  
Focus on American Indian/Alaska Native communities  
Washington University in St. Louis  
Degree Earned December 2016
- Bachelor of Arts, Social Work  
Minor in Native American Studies  
California State University, Sacramento  
Magna Cum Laude  
Degree Earned December 2014

## PEER REVIEWED PUBLICATIONS

### *Peer Reviewed*

1. Palinkas, De Leon, J., **Salinas, E.**, Chu, S., Hunter, K., Marshall, T. M., Tadehara, E., Strnad, C. M., Purtle, J., Horwitz, S. M., McKay, M. M., & Hoagwood, K. E. (2021). Impact of the COVID-19 Pandemic on Child and Adolescent Mental Health Policy and Practice Implementation. *International Journal of Environmental Research and Public Health*, 18(18), 9622–.
2. Soto, Ramos, G., Martinez, D., Moerner, L., **Salinas, E.**, Battle, R., & Yerger, V. (2021). A Qualitative Assessment of the Perceptions and Attitudes Towards Commercial Tobacco



**ERIKA A. SALINAS, MSW**  
(Enrolled member of the Comanche Nation)

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Policies and Education Among Tribal Communities in California. *The American Journal of Drug and Alcohol Abuse*, 48(1), 49–57.

3. Palinkas, L., Hurlburt, M., Fernandez, C., De Leon, J., Yu, K., **Salinas, E.**, Garcia, E., Johnston, J., Rahman, M., Silva, S., & McConnell, R. (2022). Vulnerable, Resilient, or Both? A Qualitative Study of Adaptation Resources and Behaviors to Heat Waves and Health Outcomes of Low-Income Residents of Urban Heat Islands. *International Journal of Environmental Research and Public Health*, 19(11090), 11090–.

*Book Chapters*

- Palinkas, & Cooper, B. R., De Leon, J., **Salinas, E.** (2023). Mixed Methods Evaluation in Dissemination and Implementation Science. In *Dissemination and Implementation Research in Health*. Oxford University Press.

*Other Publications*

- **Salinas, E.** (2014). The Indian Child Welfare Act of 1978: Communication and Collaboration Between Tribes and the County. *McNair Scholars Journal: Sacramento State*, 15, 117-135.

*In Preparation*

- **Salinas, E.**, Palinkas, L., Hurlburt, M., Soto, C., McCroskey, J., Barrio, C. (In Progress). Potential Protective Factors in Depression Outcomes for American Indian and Alaska Native Youth.

**COMMUNITY AND RESEARCH REPORTS**

1. Soto, C., Moerner, L., Yerger, V., Battle, R., Martinez, D., **Salinas, E.**, Telles, V. (2019). *A Community Readiness Assessment for Tobacco-Related Policies among Tribal Communities in California*.
2. Soto, C., Baezconde-Garbanatti, L., Martinez, D., **Salinas, E.**, De Santiago, A., Moerner, L. (2021). *Understanding the Tobacco Retail Environment on Tribal Lands in California*.



**ERIKA A. SALINAS, MSW**  
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**PROFESSIONAL EXPERIENCE**

- **Instructor**, SOWK 627 Policy and Macro Practice in Child, Youth and Family Services, University of Southern California, Suzanne Dworak-Peck School of Social Work, 08/2023-present
- **Instructor**, SOWK 627 Policy and Macro Practice in Child, Youth and Family Services, University of Southern California, Suzanne Dworak-Peck School of Social Work, 08/2022-11/2022
- **Instructor**, SOWK 627 Policy and Macro Practice in Child, Youth and Family Services, University of Southern California, Suzanne Dworak-Peck School of Social Work, 01/2022-05/2022
- **Independent Research Contractor**, The Native American Drum, Dance, and Regalia Program (NADDAR), United American Indian Initiative, PI: Dr. Carrie Johnson, 01/2022-04/2022
- **Co-Instructor**, SOWK 627 Policy and Macro Practice in Child, Youth and Family Services, University of Southern California, Suzanne Dworak-Peck School of Social Work, 08/2021-12/2021
- **Teaching Assistant**, SOWK 627 Policy and Macro Practice in Child, Youth and Family Services, University of Southern California, Suzanne Dworak-Peck School of Social Work, 08/2020-12/2020
- **APS Social Worker**, Adult Protective Services, Financial Abuse Unit, Sacramento County, 2/2017-06/2018
- **MSW Practicum Student**, Shingle Springs Band of Miwok Indians' Tribal TANF Program, 06/2016-08/2016
- **MSW Practicum Student**, Saint Louis Crisis Nursery, 01/2016-05/2016
- **Instructor**, ALS-70A Strategies of Learning for EOP Students, Educational Opportunity Program (EOP), California State University Sacramento, 08/2014-12/2014
- **Co-Instructor**, ALS-79A Developing Student Leadership EOP, Summer Bridge Academy-Educational Opportunity Program (EOP), California State University Sacramento 07/2014-08/2014





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- **Instructional Student Assistant**, Educational Opportunity Program (EOP) at California State University, Sacramento, 7/2014-12/2014
- **BSW Student Intern**, Aspiranet, 1/2014-4/2014
- **BSW Student Intern**, Tribal Economic and Social Solutions Agency, Inc., 09/2013-12/2013
- **Program Assistant**, American Indian Summer Institute, 03/2013-06/2013
- **Student Assistant and Assistant to the Tribal Advisor to the Governor of California**, State of California, Native American Heritage Commission, 06/2009-08/2012

#### SERVICE AND LEADERSHIP

- **Trainee**, Modelers and Storytellers: Transdisciplinary Training to Advance Community Health Intervention Research, University of California, Los Angeles (2023)
- **Task Force Member**, Native Health Task Force (NHTF), Sacramento Native American Health Center (2022-present)
- **Alternate**, Child Welfare Specialty Practice Section, National Association of Social Work (2022-present)
- **Panel Member**, DSW Policy Panel, USC Suzanne Dworak-Peck School of Social Work, University of Southern California (2022)
- **Udall Native American Congressional Intern**, Udall Foundation: Indian Health Services' Division of Behavioral Health, Office of Clinical & Preventive Services (2020-2021)
- **Committee Member**, Evaluation Advisory Committee, Sacramento Native American Health Center (2020-2021)
- **Guest Co-Lecturer**, *America's Mark*, SOWK 200 Institutional Inequality in American Political and Social Policy, University of Southern California (2021)
- **Guest Lecturer**, *DCFS and The Indian Child Welfare Act of 1978*, SOWK 698b Integrative Learning for Advanced Social Work Practice, University of Southern California (2021)



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- **Guest Lecturer**, *The Indian Child Welfare Act of 1978*, SOWK 627 Policy and Macro Practice in Child, Youth and Family Services, University of Southern California (2020)
- **PhD Student Panelist**, Office of the Provost, University of Southern California (2019)
- **Guest Lecturer**, *The Indian Child Welfare Act of 1978: A Deeper Look*, SOWK 699A Advanced Applied Learning in Field Education, University of Southern California (2019)
- **Planning Committee**, Perspectives on Native American Issues, University of Southern California (2019)
- **Evaluation Team Member**, Youth Initiatives Program, Sacramento Native American Health Center (2018)
- **Historian**, Native American Caucus, Sacramento County (2017-2018)
- **Multicultural Diversity Task Force Team**, Native American Caucus, Sacramento County (2017-2018)
- **Chairperson**, National Association of Social Work, California – Native American Council (2017)
- **Panel Member**, Consuelo W. Gosnell Scholarship, National Association of Social Work (NASW) Foundation (2017-present)

#### PRESENTATIONS

- SDPSSW PhD Student Research Symposium, Suzanne Dworak-Peck School of Social Work, University of Southern California, 08/10/2022  
*"A Comparative Case Study: Identifying Facilitators and Barriers to ICWA Implementation"*
- SAMHSA Tribal Technical Advisory Committee (TTAC) and IHS National Tribal Advisory Committee (NTAC) on Behavioral Health Joint Meeting, Washington, DC 08/04/2021  
*"Potential Protective Factors in Depression Outcomes for American Indian and Alaska Native Youth"*
- Center for Violence and Injury Prevention, Brown Bag Luncheon, St. Louis, MO 10/6/2016  
*"SAGE Practicum Experience"*



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- **Center for Violence and Injury Prevention, Brown Bag Luncheon, St. Louis, MO 4/12/2016**  
*"Violence and Injury Prevention in Indian Country"*
- **2015 McNair Scholar's Research Symposium, Sacramento, CA 4/27/2015**  
*"The Indian Child Welfare Act of 1978: Communication and Collaboration Between Tribes and the County"*
- **Native American Culture Week, California State University Sacramento, Sacramento, CA 3/12/2015**  
*"The Indian Child Welfare Act of 1978: Communication and Collaboration Between Tribes and the County"*
- **Provost's Student Research Showcase, California State University Sacramento, Sacramento, CA 10/28/2014**  
*"The Indian Child Welfare Act of 1978: Communication and Collaboration Between Tribes and the County"*
- **18th Annual Ronald E. McNair Heartland Research Conference, Kansas City, MO 9/20/2014**  
*"The Indian Child Welfare Act of 1978: Communication and Collaboration Between Tribes and the County"*
- **2014 McNair Research Symposium, California State University Sacramento, Sacramento, CA 4/14/2014**  
*"The Indian Child Welfare Act of 1978: Communication and Collaboration Between Tribes and the County"*

#### FELLOWSHIPS AND SCHOLARSHIPS

- Minority Fellowship Program, Council on Social Work Education (2022)
- Summer Research and Writing Grant, USC Suzanne Dworak-Peck School of Social Work, University of Southern California (2021)
- Diversity, Inclusion & Access (DIA) PhD Fellowship, Office of the Provost, University of Southern California (2018-2022)
- Full four-year scholarship in the doctoral program, USC Suzanne Dworak-Peck School of Social Work, University of Southern California (2018-2022)



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- Social Workers Advancing through Grounded Education (SAGE) Grant Recipient (2016)
- Kathryn M. Buder Foundation, Full Scholar (2015-2016)
- David Humphers Social Work Scholarship, California State University, Sacramento (2014)
- Daughters of the American Revolution, Sacramento Chapter, Scholarship (2014)
- National Association of Social Workers, California Chapter Birdwoman Scholarship (2013)
- Yocha De He Native Studies Scholarship (2013-2014)
- Little Eagle Free, Inc. Scholarship (2013-2018)
- Sacramento County Alliance of Law Enforcement's Mary Zenor Scholarship (2013)
- American Indian College Fund's Full Circle Scholarship (2011-2016)
- United Auburn Indian Community Scholarship (2011-2016)
- Theresa Andrea Mike Memorial Scholarship (2011-2016)
- American Indian Science and Engineering Society Scholarship (2011)
- Catching the Dream Scholarship (2010-2016)
- American Indian Chamber of Commerce of California Scholarship (2010-2015)
- American Indian Services Scholarship (2010-2013)
- Independent Order of Oddfellows Volunteer Service Scholarship (2010)
- Elizabeth Anderson Memorial Scholarship (2010)
- Comanche Nation Higher Education Scholarship (2008-2016)
- Sacramento County Native American Caucus-Allan Olvera Memorial Scholarship (2008-2010)



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#### HONORS AND AWARDS

- All People's Recognition given by the Multi-Cultural Center at California State University, Sacramento (2015)
- Dedicated to Educating, Graduating, Retaining, Education Equity Students (DEGREES) Project "Affirming Success Award" (2014)
- Dean's Honor List (2012-2013)
- Outstanding Women's Leadership Award at Sacramento City College (2010)
- Athletic Scholar Team at Sacramento City College (2010)
- Female Athlete of the Year at Sacramento City College (2009)
- Scholar Athlete at Sacramento City College (2009)
- Scholar Athlete at Sacramento City College (2008)

#### PROFESSIONAL ASSOCIATIONS

- Society for Social Work and Research (2018-2019)
- National Adult Protective Services Association (2017-2018)
- National Association of Social Workers (2013-present)
- National Indian Child Welfare Association (2013-present)
- American Indian Science and Engineering Society (2010-2015)
- National Indian Education Association (2010-2012)
- American Indian Science and Engineering Society (2010-2015)
- National Indian Education Association (2010-2012)