

# Kelley R. Macmillan, Ph.D., MSW

Suzanne Dworak-Peck School of Social Work  
University Southern California  
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## **Education**

Ph. D.	2005	School of Social Welfare The University of Kansas, Gerontology
MSW	1984	School of Social Work Indiana University, Mental Health
BA	1973	Indiana University, Psychology

## **Dissertation**

Title: *A qualitative study exploring community dwelling low-income older adults' responses to challenges caused by functional disabilities.*

## **Experience in Higher Education**

April 2022 to Present

Suzanne Dworak-Peck School of Social Work, University of Southern California, Associate Professor, Practicum Education.

Courses taught: SOWK - Applied Learning in Practicum Education I, II, III, & IV

July 2015 to March 2022

Sanford Center for Aging, School of Medicine, University of Nevada, Reno, Director Community and Social Services. Member of a geriatric interprofessional assessment team, administrative support for two agency social services, field instructor, and agency representative in the community social service network.

Courses taught: GERO 201, Careers in Aging, 2020 (virtual); SW 723 and SW 725, Social Work Administration, Fall & Spring 2019-2020; SW 465, Social Work Programs and Services for Older Adults, 2016-2019; SW 620, Social Work Methods with Individuals (online) Fall 2016

Member, Diksh Wahi DNP Project Proposal Committee, Orvis School of Nursing, University of Nevada, Reno. October 2021

Member, Lovdeep Sandhar DNP Project Proposal Committee, Orvis School of Nursing, University of Nevada, Reno. December 2021

Member, Graduate Student Project Committee for Jason Kattenhorn, Orvis School of Nursing, University of Nevada, Reno. February 2021

Faculty Chair, MSW Integrative Projects 2015-2016

July 2013 to June 2015 School of Social Work, the University of Maryland  
Clinical Associate Professor

July 2011 to June 2013 School of Social Work, the University of Maryland  
Clinical Assistant Professor

August 2006 to July 2011 School of Social Work, the University of Maryland  
Assistant Professor

Courses taught: SOWK 699, Integrated Behavioral Healthcare Policy, 2013, 2014; SOWK 699, Interprofessional Teamwork with Critically Ill Patients, 2011-2014; SOWK 630, Individual Practice, 2006- 2011; SOWK 726, Aging and Social Policy, 2008-2012, and SOWK 641, HBSE II, 2007

Faculty Field Liaison for MSW students in health and aging practica 2006-2015

Member (2006-2015), Gerontology PhD Program, University of Maryland

Member, PhD dissertation committee for Amanda Peebles, Dissertation defended July 2013

Member, PhD dissertation committee for Joohee Yum, Dissertation defended September 2007

Member (2006-2015), Graduate School Faculty, the University of Maryland, Baltimore, MD

August 2005 to May 2006 School of Social Welfare, The University of Kansas,  
Courtesy Instructor. Course: HBSE - Community and Organizational Practice, (Fall, MSW; Spring, BSW)

January-May 1998 School of Social Welfare, The University of Kansas,  
Graduate Teaching Assistant  
Course: Social Work Practice II (MSW)

August-December 1997 School of Social Welfare, The University of Kansas,  
Graduate Teaching Assistant  
Course: Social Work in Health Care (MSW)

January-May 1991 Social Work Program, Pittsburg State University,  
Adjunct Instructor  
Course: Social Work and Aging (BSW)

August-December 1988                      Social Work Program, Pittsburg State University, ^  
Adjunct Instructor  
Course: Social Work in Health Care (BSW)

### **Practicum Supervision**

August 2016 to April 2022                      School of Social Work, University of Nevada, Reno  
Practicum Instructor, BSW & MSW students

August 1992 to May 1997                      School of Social Welfare, The University of Kansas  
Practicum Instructor, MSW students

August 1988 to May 1992                      Social Work Program, Pittsburg State University  
Practicum Instructor, BSW students

### **Research Support, Grants, and Fellowships**

#### **Principal Investigator:**

July 2021 to June 2022 – Geriatric Assessment & Care Management grant, Nevada Aging and Disability Services Division (\$40,000).

August 2018 to February 2019 – National Aging and Disability Transportation Center, Get Ready to Innovate Planning Grant (\$20,000).

November 1, 2014 to October 31, 2015 – Office of Adult Services, Maryland Department of Human Resources, Providing Development and Evaluation of Policy and Practice Initiatives and Competency-Based Pre-service and In-service Training and Curricula (\$334,671).

March 2014 – University of Maryland Global Health Interprofessional Grant to fund the Philippines Course and In-country Travel (\$10,000).

June 2013 to June 2014 – Social Work and Integrated Behavioral Healthcare Project, Substance Abuse and Mental Health Services Administration, and Center for Integrated Health Solutions at Health Resources and Services Administration, (\$10,000).

March 2014 to August 2015 – Maryland Department of Aging, Maryland Access Point Options Counseling Training Grant (\$64,287).

April 2012 to February 2014 – Maryland Department of Aging, Options Counseling Evaluation and Implementation Strategy Grant (\$64,287).

November 1, 2011 to October 31, 2014 – Office of Adult Services, Maryland Department of Human Resources, Providing Development and Evaluation of Policy and Practice Initiatives and Competency-Based Pre-service and In-service Training and Curricula (\$259,981).

October 1, 2008 to October 31, 2011 – Office of Adult Services, Maryland Department of Human Resources, Provision of Adult Service Staff Pre-Service Training and In-services (\$234,000).

March 2008 (*unfunded*) – Substance Abuse and Mental Health Services Administration (SAMHSA), Department of Health and Human Services, Older Adults Targeted Capacity Expansion Program (\$55,000).

December 1, 2007 to June 30, 2008 - Office of Adult Services, Maryland Department of Human Resources, Development and Provision of Adult Service Staff Pre-Service Training and In-services for all Adult Service Staff (\$54,000).

July 2007 to August 2007- Designated Research Initiative Fund award, Psychosocial Factors that Contribute to the Rehabilitation and Recovery of Hip Fracture Patients (\$6,800).

### **Co-Investigator**

June 2013 to June 2015 – Partnership Project, New York Community Trust (\$29,000), Principal Investigator Nancy Hooyman, University of Washington.

June 2013 (*Unfunded*) – Proposal for designation as a Hartford Academic Center of Excellence in Geriatric Social Work (\$154,000). Director: Joan Davitt; Co-Director: Kelley Macmillan.

June 2012 (*unfunded*) – Health Resources and Services Administration, Social Work Traineeship: Military Personnel, Veterans, and their Families Program, (\$480,275).

January 2012 (*unfunded*) – Center for Medicare and Medicaid Services Innovations, Patient Centered Medical Home – Telemental Health Grant (\$399,357), Principal Investigator: Niharika Khanna, MD, University of Maryland School of Medicine, Department of Community and Family Medicine.

### **Consultant**

November 2012 (*Funded*) – Maryland Health and Mental Hygiene Administration, West Baltimore Community Assets and Resources Exchange Health Enterprise Zone (\$1,800,000).

### **Funded Fellowships, Awards, and Honors Received:**

Faculty Development Award, University of Nevada, Reno School of Medicine, 2019.

2003-2005 Hartford Doctoral Fellowship in Geriatric Social Work, John A. Hartford Foundation, \$20,000 per year.

2004 Rose Dobrof - Association for Gerontology Education in Social Work Best Article in Journal of Gerontological Social Work Award (Award shared with three colleagues).

### **Experience in other than Higher Education**

#### **Professional Social Work Experience**

August 1993 to August 1997      Vencor Hospital, Kansas City, MO  
Director, Social Service

October 1987 to August 1993      Freeman Hospital, Joplin, MO  
Director, Social Service

September 1986 to October 1987 Koala Center, Columbus, IN  
Counselor Supervisor

May 1986 to September 1986 Koala Center, Lebanon, IN  
Counselor Supervisor-in-Training

June 1985 to May 1986 Reid Memorial Hospital, Richmond, IN  
Director, Home and Social Service

August 1975 to June 1985 Reid Memorial Hospital, Richmond, IN  
Director, Social Service

May 1975 to August 1975 Reid Memorial Hospital, Richmond, IN  
Discharge Coordinator, Social Service Department

December 1973 to May 1975 Indiana State Department of Public Welfare,  
Indianapolis, IN  
Quality Control Reviewer

August 1973 to December 1973 Good Samaritan Hospital, Vincennes, IN  
Psychiatric Nursing Technician

## **Publications**

### **Articles in refereed journals:**

- Clark, K., Congdon, H.B., **Macmillan, K.**, Gonzales, J.P. & Guerra, A. (2015) Changes in Perceptions and Attitudes of Healthcare Profession Students Pre and Post Academic Course Experience of Team-Based 'Care for the Critically Ill. *Journal of Professional Nursing* 31(4) 330-339.
- Koenig, T.L, Spano, R, Leiste, M.R, Holmes, R & **Macmillan, K.R.** (2014). Multidisciplinary teams' practice strategies with older adult clients who hoard, *Social Work in Mental Health*, 12(1), 81-97.
- Koenig, T., Hee Lee, J., **Macmillan, K.**, Fields, N., & Spano, R. (2014), Older adult and family member perspectives of the decision-making process involved in moving to assisted living, *Qualitative Social Work*. 13(3), 335–350.
- Koenig, T., Lee, J., Fields, N., & **Macmillan, K.** (2011), The Role of the Gerontological Social Worker in Assisted Living, *Journal of Gerontological Social Work*, 54(5), 494-510.
- Chapin, R., Baca, B., **Macmillan, K.**, Zimmerman, M., & Rachlin, R. (2009). Residential Outcomes for Nursing Facility Applicants Who Have Been Diverted: Where Are They Five Years Later? *The Gerontologist*, 49(1), 46-56.
- Casado B. L., Resnick, B., Zimmerman, S., Nahm, E. S., Orwig, D., **Macmillan, K. R.**, & Magaziner, J. (2009). Social Support for Exercise by Experts in Older Women Post Hip Fracture. *Journal of Women and Aging*, 21(1), 48-62.
- Nakashima, M., Chapin, R., **Macmillan, K.**, & Zimmerman, M. (2004). Decision making in long-term care: Approaches used by older adults and implications for social work practice. *Journal of Gerontological Social Work*, 44(4), 79-102. Selected for the 2004

Rose Dobrof - Association for Gerontology Education in Social Work Best Article in Journal of Gerontological Social Work Award.

**Macmillan, K.**, Chapin, R., & Rachlin, R. (Spring/Summer 2001). Linking research to policy: University and state agency collaboration to expedite home and community based services. *Journal of Applied Social Sciences*, 25(2), 59-66.

**Macmillan, K.**, Chapin, R., & Rachlin, R. (1999). Expedited service delivery: Helping case managers to increase access to services for the poorest older adults. *Journal of Case Management*, 8(3), 181-187.

#### **Chapters in an Edited book:**

**Macmillan, K.** & Rejent, D. (2017) Interprofessional Education at the University of Maryland. In C. Morano (Ed.). *Perspectives on Interprofessional Education and Practice*. Washington, D. C.; NASW Press

Chapin, R., Nelson-Becker, H., **Macmillan, K.** & Sellon, A. (2015). Strengths-based and solution-focused practice with older adults: New applications. In D. Kaplan & B. Berkman (Eds.); 2<sup>nd</sup> Edition, *The Oxford Handbook of Social Work in Health and Aging*. New York: Oxford University Press.

**Macmillan, K.** (2014). The Whole-Person Services Model and the Second Half of Life. In L. Sawin, L. Corbett, & M. Carbine (Eds.), *Jung and Aging: Redefining our understanding of the possibilities and potentials for successful aging*. New Orleans, LA: Spring Journal, Inc.

Chapin, R., Nelson-Becker, H., and **Macmillan, K.** (2006). Strengths-based and solution-focused approaches to practice with older adults. In B. Berkman & S. D'Ambruoso (Eds.), *The Oxford Handbook of Social Work in Health and Aging*. New York: Oxford University Press.

#### **Reports for funded research:**

**Macmillan, K.** (2019) *Speak Up and Be Heard*, a summary report of the NADTC Grant.

**Macmillan, K.** (2013) *Options Counseling Project Report: Summary of Data February 2012 to August 2012*. Baltimore, MD: The University of Maryland School of Social Work.

Chapin, R., Shireman, T., Rigler, S., **Macmillan, K.**, Zimmerman, M., Rachlin, R., Oslund, P., Barkett, A., Bacca, B., Sergeant, J., & Chandran, D. (2008). *Expanded examination of factors related to diversion and successful community tenure for Medicaid customers: The effect of diagnosis and prescription drug use*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.

**Macmillan, K. R.**, Rachlin, R., Chapin, R., Chandran, D., Leedahl, S., Baca, B., Zimmerman, M., & Oslund, P. (December, 2007). *The Community Tenure Study: Community Tenure Status of CARE Assessment Customers 60 Months after Diversion*, Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care. (Project funded by Kansas Department on Aging and Social and Kansas Department of Rehabilitation Services).

- Macmillan, K.,** Rachlin, R., Chapin, R., Zimmerman, M., Oslund, P., & Chandran, D. (2006). *The community tenure study update: Community tenure states of CARE Assessment customers at 48 months after diversion*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.
- Macmillan, K.,** Hayes, J., Rachlin, R., Chapin, R., Zimmerman, M., Oslund, P., Burke, J., & Sarvepalli, A. (2005). *The diversion study update: Community tenure states of diverted CARE Assessment customers at 36 months*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.
- Chapin, R., Zimmerman, M., **Macmillan, K.,** Rachlin, R., Reed, C., Hickey, A., Wiebold-Lippisch, L., Baca, B., Henning, E., Oslund, P., & Hayes, J. (2003). *Examination of the use of Medicare home health services and informal caregiving and their relationship to successful community tenure*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.
- Chapin, R., Zimmerman, M., **Macmillan, K.,** Rachlin, R., Nakashima, M., Hayes, J., Oslund, P., Swaim, T., Burke, J., Shea, J., & Reed, C. (2002). *Longitudinal study of customers diverted through the CARE Program: Summary of policy findings*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.
- Chapin, R., Zimmerman, M., **Macmillan, K.,** Rachlin, R., Nakashima, M., Hayes, J., Reed, C., Kaiser, L., & Cline, M. (2001). *Longitudinal study of customers diverted through the CARE Program: Fiscal year 2001*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.
- Chapin, R., Zimmerman, M., **Macmillan, K.,** Rachlin, R., Nakashima, M., Moore, J., Schmidt, D., & Cline, M. (2000). *Longitudinal study of customers diverted through the CARE Program: Fiscal year 2000*. Lawrence, KS: The University of Kansas, Office of Aging and Long Term Care.
- Chapin, R., Rachlin, R. **Macmillan, K.,** Westerfelt, A., Carden, M., & Moore, J. (1999). *Expedited service delivery pilot evaluation*. Lawrence, KS: The University of Kansas, Long Term Care Research Group.
- Chapin, R., Rachlin, R., **Macmillan, K.,** Westerfelt, A., & Moore, J. (1998). *Expedited service delivery project*. Lawrence, KS: The University of Kansas, Long Term Care Research Group.

## **Presentations**

### **Refereed presentations:**

- Reed, Pl, Phillips, S., **Macmillan, K.,** & Gibbs, Z. (July 2017). *Launching a community-based comprehensive geriatric specialty clinic: A financially sustainable approach to promoting optimal outcomes*. Symposium at the 21<sup>st</sup> World Congress of Gerontology, and Geriatrics, San Francisco, CA.
- Koenig, T., **Macmillan, K.,** & Cohen-Callow, A. (October 2014). *Global Social Work Learning: Deepening Students' Cultural Awareness and Humility*. Symposium at the annual meeting of the Council on Social Work Education, Tampa, FL.

- Rejent, D., & **Macmillan, K.** (November 2012). *Interprofessional Education: Preparing MSW Students for Team Practice*. Roundtable at the annual meeting of the Council on Social Work Education, Washington, DC.
- Macmillan, K.** (November 2008). *Social Policy in Community Settings with Older Adults Experiencing Functional Challenges*. Poster presentation at the annual meeting of the Gerontological Society of America, Washington, DC.
- Macmillan, K.**, & Chapin, R. (November 2008). *Fulfilling Older Adults' Wish to Remain at Home: The role of NF Pre-Admission Screening, Diversion, & Medicaid Waivers*. Co-convenor of a symposium at the annual meeting of the Gerontological Society of America, Washington, DC. The following paper presented as part of the symposium.
- Macmillan, K.**, Chapin, R., Baca, B., Rachlin, R., & Zimmerman, M. (November 2008). *Longitudinal Five-Year Study of Community Tenure and Service Outcomes for Applicants Diverted at the Nursing Home Door*.
- Macmillan, K.** & Greif, G. (October 2007) *LGBTQA Student Groups: Integrating Diversity into Social Work Education and Student Life*. Paper presented at the annual meeting of the Council on Social Work Education, San Francisco, CA.
- Macmillan, K.** (November 2006). *Selective optimization with compensation: How older adults identify solutions and implement plans in response to functional disability*. Poster presented at the annual meeting of the Gerontological Society of America, Dallas, TX.
- Chandran, D., Chapin, R., Zimmerman, M., Rachlin, R., & **Macmillan, K.** (November 2006). *Long Term Community Tenure following nursing facility diversion: Service utilization and implications for policy*. Paper presented at the annual meeting of the Gerontological Society of America, Dallas, TX.
- Chapin, R., Nelson-Becker, H., Gordon, T., Landry, S., Chandran, D., & **Macmillan, K.** (February 2006). *Sustaining the Hartford GeroRich Initiative: Evaluating continued effectiveness of a multi-pronged intervention*. Paper presented at the Council on Social Work Education Annual Program Meeting, Chicago, IL.
- Macmillan, K.**, & Chapin, R. (November 2005). *Outcomes for low-income older adults at risk of NF admission: Community tenure status, HCBS, Hospice and residential facility use patterns*. Co-convenor of a symposium presented at the annual meeting of the Gerontological Society of America, Orlando, FL. The following paper was presented as part of the symposium.
- Macmillan, K.**, Chapin, R., Rachlin, R., Zimmerman, M. & Baca, B. (November 2005). *Community tenure of older adults 36 months after NF diversion: Challenging assumptions with facts*.
- Gordon, T., **Macmillan, K.**, Chapin, R., & Landry, S. (August, 2005). *Exploring hospice utilization by Medicaid and Non-Medicaid customers: A secondary analysis of a longitudinal study of frail older Kansans*. Paper presented at the First Annual Hospice Access Conference sponsored by National Hospice and Palliative Care Organization, St Louis, MO.



- Macmillan, K.**, Chapin, R., Rachlin, R., & Zimmerman, M. (January 2005). *Length of community tenure following application for nursing facility placement: A prospective study*. Paper presented at the annual meeting of the Society for Social Work and Research, Miami, FL.
- Macmillan, K.**, Chapin, R., Zimmerman, M., Rachlin, R., & Reed, C. (November 2004). *What influences functionally similar older adults to remain in the community versus enter a nursing facility?* Poster presented at the annual meeting of the Gerontological Society of America, Washington, DC.
- Reed, C., **Macmillan, K.**, & Chapin, R. (January 2004). *Informal caregiving networks and adaptive strategies: Determinants of community tenure following application to nursing facility placement: A qualitative study*. Poster presented at the annual meeting of the Society for Social Work and Research, New Orleans, LA.
- Macmillan, K.**, & Chapin, R. (November 2003). *Home and community-based services: Longitudinal studies of cost effectiveness & rural/urban service use patterns*. Co-convenor of a symposium presented at the annual meeting of the Gerontological Society of America, San Diego, CA. The following two papers were presented as part of the symposium:
- Macmillan, K.**, Hayes, J., Chapin, R., Rachlin, R., & Zimmerman, M. (November 2003). *Community tenure of older adults: The role and cost-effectiveness of community-based services in lieu of permanent nursing facility placement*.
- Chapin, R., Zimmerman, M., **Macmillan, K.**, Rachlin, R., & Reed, C. (November 2003). *Longitudinal research policy implications: Comparison of community dwelling older adults' long term care needs to permanent nursing facility residents*.
- Hayes, J., **Macmillan, K.**, Chapin, R., Rachlin, R., & Zimmerman, M. (November 2002). *A longitudinal study of customers diverted from nursing facility admission*. Paper presented at the annual meeting of the Gerontological Society of America, Boston, MA.
- Chapin, R., **Macmillan, K.**, & Nakashima, M. (January 2002). *Decision making in long term care: Analysis of older adults who maintained community residence after nursing facility admission screening*. Paper presented at the annual meeting of the Society for Social Work and Research, San Diego, CA.
- Nakashima, M., Chapin, R., **Macmillan, K.**, Rachlin, R., & Zimmerman, M. (November 2001). *Maintaining community residence after nursing facility admission screening: Analysis of the decision-making process for frail older adults*. Poster presented at the annual meeting of the Gerontological Society of America, Chicago, IL.
- Macmillan, K.**, Chapin, R., Rachlin, R., Moore, J., Nakashima, M., & Zimmerman, M. (November 2000). *Comparison analysis of diverted and non-diverted nursing facility applicants*. Paper presented at the annual meeting of the Gerontological Society of America, Washington, DC.
- Chapin, R., **Macmillan, K.**, & Rachlin, R. (November 1999). *Expediting in-home services to frail elders*. Paper presented at the annual meeting of the Gerontological Society of America, San Francisco, CA.

Chapin, R., Macmillan, K., & Rachlin, R. (November 1998). *Expedited service delivery: Increasing access to home and community-based services for poor older adults*. Paper presented at the annual meeting of the Gerontological Society of America, Philadelphia, PA.

**University of Southern California, Suzanne Dworak-Peck School of Social Work, Professional and Community Service**

Coordinator, Geriatric Social Work Education Consortium (GSWEC) – a Consortium of eight (8) Schools of Social Work and sixteen (16) agencies serving older adults – the university coordinators identify students interested geriatrics and aging social work practice for practicum placements with stipends at GSWEC agencies.

Faculty Advisor – Queer Alliance Social Work Caucus - The Queer Alliance Social Work Caucus seeks to increase dialogue about the issues facing lesbian, gay, bisexual, transgender, intersex and questioning populations, as well as provide networking opportunities for LGBTQ students, allies, faculty and staff.

**University of Nevada, Reno, Sanford Center for Aging, School of Social Work, Professional and Community Service**

**University Service:**

Member, 2016 to 2020, Cultural Diversity Committee, University of Nevada, Reno

Member, 2016 to 2019, LGBT+ Task Force, University of Nevada, Reno

Member, 2015 to present, Interdisciplinary Geriatric and Gerontology Curriculum Committee, University of Nevada, Reno.

**Sanford Center of Aging:**

***Committee Work and Community Service***

Member Geriatric Project ECHO Planning Committee for the “Setting the Stage for Person-Center Care of Individuals with Dementia, 2021 to March 2022.

Member, ICECAP Faculty and Presenter, Geriatric Workforce Enhancement Project, an HRSA Funded Project, 2019 to March 2022.

Chair, Search Committee for Social Service Coordinator, Sanford Center for Aging, October 2021 to March 2022.

Member, Caregiver Support Initiative Steering Committee, Community Foundation of Western Nevada, 2017 to March 2022.

Board Member, Human Services Network, July 2018 to March 2022.

Chair, Search Committee for Director Senior Outreach Services, Sanford Center for Aging, August-December 2020.

Chair, Search Committee for Director Volunteer Services, Sanford Center for Aging, May-December 2019.

Moderator, Careers in Aging Interprofessional Education Panel, April 2017 & 2018

Presenter, Careers in Aging Professional Roundtable, April 2017 & 2018

Member, Scholarship Selection Committee, Spring 2016 & 2017, Sanford Center for Aging, University of Nevada, Reno

### **School of Social Work Service**

Member, Search Committee (Spring 2016 & Summer/Fall 2017), Assistant Field Education Coordinator, School of Social Work, University of Nevada, Reno.

Member, Faculty Fellows Review Committee (Fall 2015), Sanford Center for Aging, Division of Health Sciences, University of Nevada, Reno.

### ***Training and In-service***

Panel Member, *GenSilent* Film, Diversity Summit, April, 2018.

Facilitator, *Worlds Apart* Video, and Small Group Facilitator, School of Medicine, University of Nevada, Reno, October, 2018, 2019.

### ***Invited Lectures***

Lecturer, Elder Abuse (3-hours), Physician Assistant Studies, School of Medicine, University of Nevada, Reno, October 2018, 2019, 2020, 2021.

Guest Lecturer, GERO 201, Gerontology Academic Program, Sanford Center for Aging, University of Nevada, Reno, 2018, 2019, 2021.

Presenter, Project ECHO, Geriatric Series, Capacity vs. Competence, October 2018, 2019.

### ***Invited presentations:***

May 2016 - presented a talk on *Comprehensive Geriatric Assessment and Screening* at the Regional Alzheimer's Association Annual Conference.

April 2016 - presented a talk on *The Intersection of Social Determinants of Health and Medical Practice* to students majoring in health professions, co-sponsored by the Nevada Geriatric Education Center and the Student Outreach Clinic at the University of Nevada, Reno.

January 2016 - presented on *Managing Ethical Social Work Dilemmas*, a CEU Program, in cooperation with the Nevada Geriatric Education Center and the Nevada Aging and Disability Services Division, Nevada Department of Human Services.

## **University of Maryland, Baltimore, School of Social Work, Professional and Community Service**

### **University Service:**

Member, 2014, & 2015 University of Maryland Interprofessional Education Day Planning Committee.

Faculty co-facilitator (February 2014 & April 2013). University of Maryland Interprofessional Education Day.

Member, UMBC/UMB Gerontology PhD Admissions Committee (2013-2014)

Member, Maryland Workforce Committee (August 2012 to July 2013), Office of Primary Care Access, Health Systems & Infrastructure Administration, Maryland Department of Health & Mental Hygiene.

Presenter, (September 17, 2012). President's Student Leadership Institute Lunch and Learn on Civility in the Workplace Workshop.

Member, (2006 to 2015). Student in-service and training committee, Geriatric and Gerontology Education and Research Program, University of Maryland. The committee plans semi-annual, campus-wide learning opportunities for students interested in geriatrics and aging. The programs recently provided interprofessional learning opportunities.

Member, (2006 to 2012). The Center for Research in Aging, an interdisciplinary group organized by the School of Medicine at the University of Maryland, Baltimore to develop and implement collaborative research among the schools and hospitals within the UMB and UMBC campus.

Member, (2006 to 2015). Steering committee on the University of Maryland-University of Maryland at Baltimore County Doctoral Program in Gerontology.

Presenter, (March 25, 2008), my dissertation research findings to the UMB/UMBC Geriatric Student Interest Group meeting sponsored by GGEAR.

### **School of Social Work Service**

Member, 2015 to 2020, University of Maryland HEALS Program Selection Committee.

Member, Global Initiatives Committee (2014-2016) School of Social Work, University of Maryland.

Member, Student Review Committee (2008 to 2010; 2014-2016) School of Social Work, University of Maryland.

Chair, Aging Specialization (2008 to 2015) Advise students on careers in aging, the aging specialization requirements and organize annual careers in aging luncheon. Consult with faculty specializing in aging and teaching aging content courses regarding syllabi, School of Social Work, University of Maryland

Faculty Liaison, LGBT Union, a student organization (2006 to 2015) School of Social Work, University of Maryland

Co-Chair, Diversity and Anti-Oppression Ad Hoc Work Group (2014-2015) School of Social Work, University of Maryland.

Member, Diversity and Anti-Oppression Ad Hoc Work Group (2013-2014) School of Social Work, University of Maryland.

Member, Contractual/Fixed Term Faculty (2014-2015) School of Social Work, University of Maryland.

Chair, Clinical/Research Faculty Promotion Sub-committee, Contractual/Fixed Term Faculty (2015) School of Social Work, University of Maryland.

Member, Masters Program Committee (2007 to 2009) School of Social Work, University of Maryland.

Member, SWCOS Faculty Advisory Committee (2007 to 2009) School of Social Work, University of Maryland

Member, Admissions Committee (2006 to 2008) School of Social Work, University of Maryland

Chair, the Ad Hoc Diversity Committee of the Faculty Organization. The committee was formed by a motion of the Faculty Organization in March 2007 in response to a request & recommendations by the Student Government Association. The committee reviewed the SGA recommendations and submitted a report in April 2007 for the faculty to consider.

### ***Invited Presentations***

December 2013 - presented a talk on *Empowering patients through shared decision making* at the Fall Maryland Learning Collaborative Meeting, Columbia, MD

March 2012 - panel member, *Jung and Aging: Bringing to Life the Possibilities and Potentials for Vital Aging*, sponsored by The Jung Society of Washington, The Library of Congress, and The AARP Foundation, Washington, DC

September 2012 - presented a talk on Professional Civility at the President's Speakers Series on Civility, University of Maryland

June 2010 - In-service for social workers on *Cultural Competence: Effective Practice with Diverse Client Populations and the Role of Lifelong Learning*, Rockville, MD

March 2010 - presentation to staff at Adventist Behavioral Health, Rockville, MD.  
Topic: *Psychosocial, Spiritual, and Physical Resilience of Older Adults in Response to Functional Impairment*

November 2006 - presentation to Hartford Pre-Dissertation Fellows regarding how to pick a dissertation topic.

September 2006 - presentation to the administration and staff of the Montgomery County (MD) Department of Human Services. Presented findings from my dissertation.

April 2006 - presentation regarding the benefits of the Hartford Fellowship to John A. Hartford Foundation Review Committee, New York, NY.

### ***Training and In-service***

Presenter, Field Education In-service, *Developing Learning Contracts*, September 2012 and September 2008.

Panel member, Orientation for Foundation MSW Students, Fall 2006 - 2011.

Participant in a faculty diversity training video that was presented and discussed at the SSW-UMB (April 7, 2008) and SSW-UMBC (March 10, 2008).

Presentation, Field Education, *How to Apply the Field Syllabus to your Agency*, February 2007.

### **Professional Memberships**

Member, National Association of Social Workers

### **Community Activities**

Member, Planning Committee, Baltimore Senior Life Leadership Summit November 2011.

Past Member, (2003 to 2006), the Kansas Alliance for Caregivers, a statewide coalition to promote public awareness about caregiving and advocate for support and services for caregivers.

Past Member, (2003-2005), Association for Gerontology Education in Social Work (AGE-SW), PhD student representative.

Past Member, (1993 to 1997), Midwest Bioethics Consortium, Kansas City, MO.

Charter Member, (1992 to 1993), Development and Steering Committee, Community Health Clinic, Joplin, MO.

Past Chair, (1991 to 1993), Task Force for Health, Vision Joplin: Blue Print for Action, Chamber of Commerce, Joplin, MO.

Past Member, (1990 to 1993), Agency Evaluation Committee, United Way, Joplin MO.

Past Member, (1989 to 1991), Advisory Council, Area Agency on Aging, Region X, Joplin, MO. Chair, Nutrition Program Analysis and Evaluation Committee, 1990.

Past Member, (1987 to 1997), Missouri-Kansas Society for Social Work Administrators in Health Care. President-elect, 1995. Hospital Social Work Director of the Year, 1997.

Past Member, (1987 to 1997), Missouri Association for Hospital Social Work Directors, Missouri Hospital Association: Past-President, 1993; President, 1992; President-Elect, 1991; Board Member and NASW Liaison, January, 1990 to 1992.

Past Member, (1987 to 1993), Social Work Advisory Committee, Pittsburg State University, Pittsburg, KS. Chair: 1988 to 1991.

Past Member, (1983 to 1984), Interpersonal Curriculum Committee (student elected), School of Social Work, Indiana University, Indianapolis, IN.

Past Member, (1979 to 1986), Child Protection Team, Wayne County Department of Public Welfare, Richmond, IN. Team Coordinator, 1984 to 1986.

Past Member, (1979 to 1986), Human Services Advisory Committee, Indiana University East, Richmond, IN.

Past Member, (1978 to 1979), Discharge Planning Advisory Committee, Central Indiana Health Systems Agency, Indianapolis, IN.

Past Member, (1977 to 1982), Community Services Council of Wayne County, Richmond, IN. Member, Board of Directors, Member, Legal Services Committee.

Past Member, (1975 to 1986), Indiana Society for Hospital Social Work Directors. Past President, 1982; President, 1981; President-Elect, 1980; Treasurer, 1977-1979; Chair, Committee on Nominations, 1976 and 1982; Chair, Program Planning Committee, 1976 to 1978; Chair, Bylaws Committee, 1977 and 1979.

Past Member, (1975 to 1994), Society for Hospital Social Work Directors, AHA, Chicago, Illinois.

### **Additional Professional Experience**

January 1992 to 2002	PRN Social Worker- Home Health & Hospice Agencies
May 1990 to May 1993	Grant Writer and Project Consultant Wishard Memorial Hospital, Indianapolis, IN
October 1989 to August 1993	Coordinator, Freeman Hospital EAP Service
August 1984 to September 1993	Private Practice Therapist
August 1984 to September 1993 Homes	Social Work Consultant- Various Hospitals and Nursing