

Juan Carlos Araque, PhD
17311 El Cajon Avenue, Yorba Linda CA, 92886
Contact: 714-325-1815 - araque@usc.edu

EDUCATION

University of Southern California, Sol Price School of Public Policy, Los Angeles, CA
PhD in Public Administration, 2005

California State University, Los Angeles, Graduate School, Los Angeles, CA
MA in Political Science and International Relations, 1998

California State Polytechnic University, Pomona, CA
BA in Political Science, 1995

SPECIALIZATIONS AND EXPERTISE

- Leadership, management and social policy
- Program design, implementation, and evaluation
- Mixed methods research and data diagnostics
- Organizational development and inter-organizational relationships
- Positive youth development, resiliency, and parent engagement
- Cultural proficiency, equity, and empathy

PROFESSIONAL EXPERIENCE

University of Southern California, Los Angeles, CA
Teaching Professor

July 2023 – Current

- Teaches on-the-ground and on-line graduate courses for the Master's in Social Work (MSW) and Doctorate in Social Work (DSW) programs at the USC Suzanne Dworak-Peck School of Social Work and the Master's in Public Administration (MPA) at the USC Sol Price School of Public Policy.
- Acts as a principal investigator conducting research studies and program evaluations.
- Functions as the faculty lead for leadership and research courses.
- Designs and converts in-person courses onto the online graduate programs.
- Serves in various boards and faculty committees for the school, university, and community.
- Serves as a capstone chair and committee member for doctoral students.
- Mentors and coaches faculty and doctoral students.
- Authors books, book chapters, and research studies.
- Reviews manuscripts for books, book chapters, and academic journals.

University of Southern California, Los Angeles, CA
Associate Teaching Professor

August 2011 – Current

- Teaches on-the-ground and on-line graduate courses for the Master's in Social Work (MSW) and Doctorate in Social Work (DSW) programs at the USC Suzanne Dworak-Peck School of Social Work and the Master's in Public Administration (MPA) at the USC Sol Price School of Public Policy.
- Acts as a principal investigator conducting research studies and program evaluations.
- Functions as the faculty lead for leadership and research courses.
- Serves as a Co-Chair of the USC DSW Executive Leadership Network.
- Converts in-person courses onto the online graduate programs.
- Participates as the Orange County Chair of the Network for Social Work Management (NSWM).
- Acts as the principal liaison in special projects, including teaching research courses to graduate Chinese students attending Beijing Normal University in China.
- Serves as the academic faculty advisor for the Latino/a Social Work Caucus in Orange County.
- Serves in various boards and faculty committees for the school, university, and community.
- Authors several studies and other publications.
- Reviews manuscripts for academic journals.

Public Wellness Management, Los Angeles, CA

January 2000 – Current

President and CEO

- Consults with private and public organizations to improve programs and services.
- Evaluates social service programs and operations.
- Builds leadership and management capacity for education, health, and human service managers and administrators domestically and internationally.
- Provides training workshops and conducts program evaluations in English and Spanish.
- Designs and conducts leadership training sessions.
- Serves as a consultant proving capacity building in the areas of leadership, management, program evaluation, Equity, Diversity, and Inclusion (EDI), and anti-racist practices.

University of Southern California, Los Angeles, CA

April 2009 – June 2011

Executive Director, USC TRiO Programs

- Serves as executive director and principal investigator for the USC TRiO Programs (Upward Bound and Talent Search) to provide academic support to 2,400 low-income first generation middle and high students annually.
- Leads a team of 50+ employees to support youth attending public and private schools in Southeast, Central, South Central, and South Los Angeles.
- Manages an annual budget of over \$2MM.
- Writes to the US Department of Education and private foundation grants to run the educational programs.
- Acts as a Principal Investigator for demonstration projects with high school students in Los Angeles, CA.
- Builds collaborative efforts with other higher education institutions, k-12 school districts, non-profit organizations, USC schools and departments, and media representatives.
- Serves as a member of the USC External Relations Council, USC Community Advisory Council and other academic/community boards.
- Teaches graduate courses at USC as an adjunct professor.

- Authors several studies and publications.

Orange County United Way, Irvine, CA
Vice President, Community Investments

Jan 2006 – Jan 2009

- Oversees and leads all funding distribution (\$30+ MM top line) to non-profit agencies.
- Designs and evaluates community program implementation (100+ community programs) in Orange County.
- Leads the advocacy agenda for the non-profit sector in Orange County.
- Oversees the development and implementation of the 2-1-1 information and referral system and early childhood programs.
- Creates and delivers countywide initiatives to address the needs of low- and moderate-income families in Orange County.
- Leads United Way's Community Impact Agenda, which includes volunteer management/involvement and implementation of key programs on basic needs, education, and financial stability areas.
- Oversees community relations with corporate, public, non-profit, and media partners in both English and Spanish.
- Leads, manages and develops over twelve-member Community Investments Division to deliver programs and evaluation results.
- Manages agency revenue by supervising the grant writer/foundation relations manager and overseeing united way fundraising campaigns among all funded agencies
- Co-authors the State of Human Care in Orange County Annual Report.
- Represents United Way in several countywide boards, including the Food and Shelter Emergency Board, End Homelessness Campaign, Latino Educational Attainment (LEA) Initiative, and the Orange County Health Funders Partnership.
- Represents United Way and other non-profit organizations with multiple media outlets.
- Teaches graduate courses at USC as an adjunct professor.

Orange County Department of Education, Costa Mesa, CA
Regional Coordinator, Youth Development/Capacity-Building

May 2002 – Jan 2006

- Coordinates the implementation of the youth and adult capacity-building programs through regional coordination in the Educational Region 9: Orange, San Diego, and Imperial Counties.
- Manages/develops the regional team.
- Trains workforce investment professionals, Regional Occupation Program educators, non-profit representatives, and students on youth development, school-to-career curriculum, educational technology, and workforce readiness skills.
- Builds a network among One Stop Centers, school districts, youth councils, and Workforce Investment Boards.
- Conducts a web-based resource mapping project targeted to assess youth services gaps.
- Manages regional program budget.
- Authors several studies and needs assessment reports.

Orange County Department of Education, Costa Mesa, CA
Program Coordinator, Youth Development

March 1998 – May 2002

- Coordinates the design and implementation of the Youth Development Framework (YDF) in Orange County.
- Supervises and leads a team effort in youth development programming implementation.
- Facilitates skills training sessions to school clusters and personnel.
- Provides leadership, guidance, and technical assistance to school sites and community-based organizations.
- Correlates content and performance standards with prevention standards.
- Increases the effectiveness of school/business/non-profit partnerships and the number of students involved in the school programs.
- Maintains records pertaining to program delivery and services.
- Leads reporting statistical data needed for evaluation of program effectiveness and planning of duties.
- Trains educators and law enforcement personnel and non-profit representatives in implementing school safety strategies, developing crisis response plans, and managing conflict resolution programs.
- Manages program budget and supervise team members.

TEACHING EXPERIENCE

USC Suzanne Dworak-Peck School of Social Work, Los Angeles, CA

2011 – date

Associate Teaching Professor

SOWK 534: Policy and Practice in Social Services Organizations.

SOWK 535: Social Welfare.

SOWK 536: Policy and Advocacy in Professional Social Work.

SOWK 546: Science of Social Work.

SOWK 562: Social Work Research.

SOWK 603: Merging Policy, Planning and Research for Change in Families.

SOWK 608: Research and Critical Analysis for Social Work with Children and Families.

SOWK 611: Leadership in Social Work Professions and Organizations.

SOWK 625: Evaluation of Research: Mental Health.

SOWK 627: Policy and Macro Practice in Children, Youth, Family Services.

SOWK 629: Evaluation of Research: Community, Organization, Planning and Administration.

SOWK 635: Research and Evaluation for Social Work with Adults and Older Adults.

SOWK 636: Policy in the Health Sector.

SOWK 639: Social Policy for Managers, Planners & Community Organizers.

SOWK 648: Management for Community and Social Services.

SOWK 664: Consulting, Coaching and Social Entrepreneurship.

DSW 707: Financial Management for Social Change.

DSW 710: Capstone I, Preparatory Scholarship for Capstone.

DSW 712: Doctoral in Social Work, Qualifying Assessment, Residency I.

DSW 714: Executive Leadership: Creating Change in the Grand Challenges.

DSW 722: Capstone II, Implementing Your Capstone and Re-envisioning your Career.

DSW 724: Doctoral in Social Work, Qualifying Capstone, Residency II.

USC Sol Price School of Public Policy, Los Angeles, CA

2019 – date

Associate Teaching Professor

PPD 540: Fundamentals of Public Administration.

PPD 546: Capstone in Public Administration.

USC Suzanne Dworak-Peck School of Social Work, Los Angeles, CA

2006 – 2011

Adjunct Associate Professor

SOWK 534: Policy and Practice in Social Services Organizations.

SOWK 562: Social Work Research.

SOWK 629: Evaluation of Research: Community, Organization, Planning and Administration.

SOWK 664: Consulting, Coaching and Social Entrepreneurship.

SOWK 665: Grant Writing and Program Development for Social Workers.

USC Marshall School of Business

2002 – 2006

Adjunct Instructor

BUAD 304: Organizational Behavior and Leadership.

BUAD 497: Strategic Management.

SCHOLARSHIP AND PUBLICATIONS

Books and book chapters

Araque, J. C. & Weiss, E. (in press). *Leadership with impact: Preparing health and human service professionals in the age of innovation and diversity (2nd Edition)*. New York: Oxford University Press.

Araque, J.C. & Cholico, W. (2023). Ensuring the healthy development of all youth. In Maiden, R. P., & E. L. Weiss. (Eds.). *Social work education and the grand challenges: Approaches to curricula and field education*. London, UK: Routledge/CRC Press.

Araque, J.C. (2021). White males like them: Views on diversity. In Kim Finney and Terence Fitzgerald (Eds.). *The reality of diversity, gender, and skin color: From living room to classroom*. New York: Cognella Academic Publishing.

Araque, J. C. & Weiss, E. (2019). *Leadership with impact: Preparing health and human service professionals in the age of innovation and diversity*. New York: Oxford University Press.

Araque, J. C. & Zaleski, K. L. (2019). Instilling empathy in the virtual learning environment. In R. Paul Maiden (Ed.). *The transformation of social work education through virtual learning* (pp. 79-99). Boston: Cambridge Scholars Publishing.

Araque, J. C. (2005). *Positive youth development: The impact of youth-adult connectedness in early adolescents*. Doctoral Dissertation. Los Angeles, CA. University of Southern California.

Academic peer-reviewed journal articles

Weiss, E.L., **Araque, J.C.**, Enrile, A. & Smith-Maddox, R. & Davis, C. (under review).

Keepin' it 100: The Societal Perceptions and Developmental Assets of Latina Youth. *Children and Youth Services Review*.

- Rinfrette, E., Rine, C., Pugh, D., Zaleski, K., **Araque, J. C.**, & Hedges, J. (2021) Preparing students for trauma exposure in field education settings. *Field Educator*, 11.1 (Spring), 1-21.
- Araque, J. C.**, Kang, G., & Melia, K. (2018). Impact of recreational sports to individuals with physical and developmental disabilities and their care givers: A pilot study. *Journal of Behavioral and Social Sciences*, 5(3), 136-147.
- Araque, J. C.**, Wietstock, C., Cova, H., & Zepeda, S. (2017). Impact of Latino parent engagement on student academic achievement: A pilot study. *School Community Journal*, 27(2), 229-250.
- Araque, J. C.** & Vergara, A. (2016). Effectiveness of service-enriched programs in affordable housing to low income Latino families: It is about quantity and quality. *Journal of Sociology and Social Work*, 4(1), 119-133.
- Zaleski, K.L., **Araque, J. C.**, Finney, K., Harper, B., Lewis, J., Sela-Amit, M., Tamas, C., McCrea-Steele, J., and Castronuovo, J. (2016). Empathy in Social Work Education. *Contemporary Behavioral Health Care*, 2(1), 48-53.
- Araque, J. C.**; McCarthy, E. A.; Arnold, K.; Wall, S (2014). Project Access, Inc. longitudinal research study preliminary results. *Journal of Sociology and Social Work*, 2(2), 285-304.
- Araque, J. C.**, et al. (2013). Computer usage and access in low-income urban communities. *Computers in Human Behavior Journal*, 29(4), 1393-1401.

Technical reports

- Araque, J.C.** (2020). *Trauma and Resiliency Informed Long Beach (TRI-LB) Initiative Evaluation Report*. Public Wellness Management.
- Araque, J.C.** & Walker, K. (2019). *Needs Assessment Report. Trauma and Resiliency Informed Long Beach (TRI-LB) Initiative*. Public Wellness Management.
- Araque, J. C.** & Anderson, A. (2018). *After School Arts (ASA) Program Formative Evaluation*. Orange County Therapeutic Arts Center (OCTAC). USC Suzanne Dworak-Peck School of Social Work.
- Vergara, A. & **Araque, J. C.** (2016). *Fighting social disparities across the map*. Spring, ArcNews, Esri.
- Araque, J. C.** & Peterson, T (2015). *Preliminary agency assessment report for Project Access, Inc.* USC Suzanne Dworak-Peck School of Social Work.
- Araque, J. C.**, Oliver, D., Jackson, L., & Palmer, L. (2013). *A formative evaluation of the F.A.C.E. program report*. USC Suzanne Dworak-Peck School of Social Work.
- Araque, J. C.**, et al. (2012). *Evaluation of the Los Angeles OIC Computers for Families Program*. Los Angeles Opportunities Industrialization Center. USC Suzanne Dworak-Peck School of Social Work.
- Shaw, J., **Araque J. C.**, & Ames J. (2008). *The community as a system: The one square mile approach in Orange County*. Concept Paper. Westminster, CA. El Viento Foundation.
- Araque, J. C.** & Seidman, S. (2007). *Skills and Assets for Excellence (S.A.F.E.) program: 2004-2006 longitudinal study final report*. Yorba Linda, CA: Public Wellness Management.
- Araque, J. C.**, et al. (2006). *State of human care in Orange County*. Irvine, CA. Orange County United Way.
- Araque, J. C.** (2003). *Orange county resource mapping project*. Costa Mesa, CA. Orange County Department of Education.

Araque, J. C. & Levy, O. (2003). *Imperial county resource mapping project.* Costa Mesa, CA. Orange County Department of Education.

Araque, J. C. (2002). *A.P.I. study: Academics and prevention inseparable.* Costa Mesa, CA. Orange County Department of Education.

Professional, curricula, and media publications

Co-author: *Ten education commandments for parents (4rd ed.).* Latino Educational Attainment Initiative, Orange County Business Council, 2019.

Co-author: *Ten education commandments for parents (3rd ed.).* Latino Educational Attainment Initiative, Orange County Business Council, 2017.

Co-author: *Ten education commandments for parents: Facilitator's Guide (2nd ed.).* Latino Educational Attainment Initiative, Orange County Business Council, 2012.

Co-author, Trainer, and Facilitator, *Developmental assets: An educational guide for parents.* Orange County Register, Santa Ana, California, 2008.

Co-author, Trainer, and Facilitator: *Ten education commandments for parents: Facilitator's guide.* Latino Educational Attainment Initiative, Orange County Business Council, 2005.

Syndicated Columnist: *Comunidad en Progreso* monthly column. Orange County Register; Santa Ana, California, 2005.

Co-author: *Guidelines and Curriculum for Handling Missing Persons and Runaway Cases.* State of California, 2005.

Co-author, Trainer, and Facilitator: *Los diez mandamientos educacionales para toda familia: guía para el presentador.* Iniciativa del Esfuerzo Educativo Latino, Orange County, 2005.

Co-author, Trainer, and Facilitator: *Every orange county child is my concern* toolkit. Orange County Department of Education, 2005.

Co-author, Trainer and Facilitator: *Manteniendo la paz, A conflict resolution guide for Spanish speaking parents* Curriculum. Orange County Department of Education, 1997.

RESEARCH AND TRAINING PROJECTS, CONTRACTS, AND GRANTS

National Fellowship Executive Leadership Institute Lead Trainer. *National Latino Behavioral Health Association* (2020-2023).

Executive Leadership Series Lead Trainer. *Nevada Department of Health and Human Services, Aging and Disabilities Division* (2022).

Program Evaluation Consultant: *Trauma- and Resiliency-Informed (TRI) Long Beach Initiative.* Long Beach Health and Human Services Department, City of Long Beach (2019-21).

Leadership Capacity Building Lead Trainer: *Orange Coast Community College District* (2019-20).

Leadership Capacity Building Lead Trainer: *Substance Abuse and Mental Health Services Administration (SAMHSA) - Opioid Reduction Network* (2019-20).

Principal Investigator: *Latino Youth Leadership Academy Research Study – A Community Partnership Study.* USC Suzanne Dworak-Peck School of Social Work, Children, Youth and Families Department's Larson Fund (2018-19).

Co-Principal Investigator: *Restorative Justice with Adolescent Girls – A Community Partnership Study.* USC Suzanne Dworak-Peck School of Social Work, Children, Youth and Families Department (2018-19).

Co-Principal Investigator: *Attitudinal and Behavioral Needs of Adolescent Females: An Exploratory Study*. USC Suzanne Dworak-Peck School of Social Work (2017-18).

Principal Investigator: Dissemination grant, *Impact of recreational sports to individuals with physical and developmental disabilities and their care givers: A pilot study*. USC Suzanne Dworak-Peck School of Social Work, Research Council (2017-18).

Principal Investigator: *Fidelity of Play Therapy Research Study*, USC Suzanne Dworak-Peck School of Social Work (2016-17).

Principal Investigator: *HoopStars Research Study*, USC Suzanne Dworak-Peck School of Social Work, Child Development and Children Services Research Cluster (2015-17).

Principal Investigator: *Parent Engagement Effects on Latino Students' Academic Achievement*; Orange County Business Council (2014-17).

Principal Investigator: *OCCTAC's After School of the Arts Program Evaluation*, USC Suzanne Dworak-Peck School of Social Work (2015-16).

Principal Investigator: *Empathy and Vicarious Trauma in Social Work Graduate Students Research Study*, USC Suzanne Dworak-Peck School of Social Work (2014-15).

Principal Investigator: *Encuentros Leadership Academy Research Study*, USC Suzanne Dworak-Peck School of Social Work (2014-16).

Principal Investigator: *Empathy in Social Work Education Research Study*, USC Suzanne Dworak-Peck School of Social Work (2014-15).

Principal Investigator: *Project Access Inc. Longitudinal Research Study*; USC Suzanne Dworak-Peck School of Social Work (2013-15).

Principal Investigator: *Foster Alumni Co-Mentoring Experience (FACE) Program Evaluation*; USC Suzanne Dworak-Peck School of Social Work (2012-13).

Principal Investigator: *Computers for Families Program Evaluation*; USC Suzanne Dworak-Peck School of Social Work (2012-13).

Principal Investigator: *Lego Robotics Upward Bound Program*; Los Angeles, USC Neighborhood Outreach Program. USC Community Relations Department (2011-12).

Principal Investigator: *Educational Talent Search*; Los Angeles, USC TRiO Programs. USC Community Relations Department (2009-13).

Principal Investigator: *Upward Bound*; Los Angeles, USC TRiO Programs. USC Community Relations Department (2009-13).

Principal Investigator: *Upward Bound Math and Science*; Los Angeles, USC TRiO Programs. United States Department of Education. USC Community Relations Department (2009-13).

Principal Investigator: *Job Corps Program*; Los Angeles, Job Corp Center/Odle Group. USC Community Relations Department (2010-11).

Strategic Planning Consultant, *Child and Community Guidance Center and Child and Community Guidance Foundation*; Cerritos, California. Public Wellness Management (2010).

Principal Investigator: *Longitudinal Study for the Skills and Assets For Excellence (S.A.F.E.) Program*; Brea Police Department. Public Wellness Management (2004-07).

Trainer and facilitator: *Leadership Development for Spanish Speaking Parent Leaders*; California Department of Education, Migrant Education Program. Public Wellness Management (2003-04).

Trainer and facilitator: *Leadership Development for Spanish Speaking Leaders*; San Diego County Office of Education. Public Wellness Management (2000-02).

ACADEMIC PRESENTATIONS (ENGLISH AND SPANISH)

- “Leadership Academy Fellowship: Introducing the I.D.D.E.A. Leadership Framework.”
Keynote presentation at the National Latino Behavioral Health Equity Annual Conference, Las Vegas Nevada, September 15, 2022.
- “Preparing Latinx Leaders in the Health and Human Services: Executive Leadership with Health Equity Impact.” Co-presenter at the SAMHSA Technology Transfer Centers (TTC) Conference, Virtual Presentation, September 17, 2021.
- “Be Your Own Voice: Empowering Latino Youth Men.” Co-presenter at the College Board Annual Conference, Orange County, CA, March 12, 2021.
- “An Executive Leadership Training for Latinx Practitioners Working in Integrated Behavioral Health Settings: Promoting Culturally Responsive and Antiracist Leadership Practices.” Co-presenter at the Diversity United: Race, Social Justice and the Future of American Equality Conference, Los Angeles, USC, March 8, 2021.
- “Leadership with impact: Preparing leaders in the age of innovation and diversity.” Co-presenter at the American Chamber of Commerce Emerging Leaders Virtual Conference, Hong Kong, China, April 17, 2020.
- “The ten educational commandments for families.” Presenter at the California Association for Bilingual Educators (CABE) - Parent and Para-Educator Regional Conference. Anaheim Hilton Hotel, January 20, 2020.
- “Leadership with impact: The power of self-efficacy, ethics, and self-care.” Keynote Speaker at the National Latinx Social Work Conference. Jane Addams College of Social Work. University of Illinois, Chicago, IL, September 25, 2019.
- “Building a personal and community vision: Make your voice count.” Keynote speaker at the Latino Youth Leadership of Orange County Graduation Ceremony. Vanguard University. Costa Mesa, CA, June 14, 2019.
- “Identity, support and gender equity: An exploratory study of Latina youth and their psychosocial needs.” Co-presenter at the Society for Social Work and Research (SSWR) conference. San Francisco, CA, January 20, 2019.
- “Leadership with impact: Preparing social workers in the age of innovation and diversity.” Primary presenter at the Council for Social Work Education (CSWE) Annual Conference, Orlando, FL, November 9, 2018.
- “Leadership with impact: Preparing health and human service professionals in the age of innovation and diversity.” Co-presenter at the Network for Social Work Management (NSWM) Annual Conference, San Diego, CA, June 14, 2018.
- “Practical leadership skills to increase parent engagement and student academic achievement.” Presenter at the Latino Social Work Organization (LSWO) Annual Conference. University of Washington, Seattle, WA, March 23, 2018.
- “Exploring educational and professional advancement for social workers: BSW, MSW, DSW, PhD, online programs.” Panelists at the Latino Social Work Organization (LSWO) Annual Conference. University of Washington, Seattle, WA, March 22, 2018.
- “Impact of Latino parent engagement in student academic achievement.” Presenter at the American Association of Behavioral and Social Sciences (AABSS) Conference. Las Vegas, NV, February 26, 2018.

- “Managing and evaluating recreational programs for individuals with disabilities.” Presenter at the Network for Social Work Management (NSWM) Annual Conference, New York, June 16, 2017.
- “Impact of Latino parent engagement on student academic achievement.” Presenter at the Latino Social Workers Organization (LSWO) Conference. University of California, Berkeley, March 27, 2017.
- “Impact of new federal policies to social workers.” Panel moderator at the Network for Social Work Management (NSWM) Orange County Chapter event, Irvine, March 21, 2017.
- “Impact of Recreational Sports to Individuals with Disabilities.” Presenter at the American Association of Behavioral and Social Sciences (AABSS) Conference. Las Vegas, NV, January 30, 2017.
- “Solutions to end homelessness in Orange County.” Panel moderator at the Network for Social Work Management (NSWM) Orange County Chapter event, Irvine, November 15, 2016.
- “Key elements of managing services to low income families: Quantity and quality.” Co-presenter at the Network of Social Work Management (NSWM) Annual Conference. Los Angeles, CA, June 16, 2016.
- “The role of empathy in social work education.” Presenter at the American Association of Behavioral and Social Sciences (AABSS) Conference. Las Vegas, NV, February 1, 2016.
- “Does social work education teach empathy?” Co-presenter at the Society for Social Work and Research (SSWR) conference. Washington, DC, January 15, 2016.
- “Positive youth development is about building blocks: One at the time.” Keynote Speaker at the 2015 Western Region Scoutreach Conference, Las Vegas, NV: April 17, 2015.
- “Comparing students’ empathy levels in online and traditional social work programs.” Co-presenter at the 2015 CSWE Social Work Distance Education Conference, Indianapolis, IN: April 15th, 2015.
- “Project Access longitudinal research study.” Co-presenter at the Network for Social Work Management (NSWM) annual conference, Boston, MA: June 5, 2014.
- “Network for social work management chapter development: Los Angeles chapter successes, challenges and future opportunities.” Co-presenter at the Network for Social Work Management (NSWM) annual conference, Boston, MA: June 4, 2014.
- “Collaborative research possibilities: The computers for families program.” Presenter at the 4th International Conference on Sociology and Social Work, Los Angeles, CA: May 19, 2014.
- “The emerging Latino male: From crisis to empowerment.” Panel member at the California Association for Bilingual Educators (CABE) Annual Conference, Anaheim, CA: April 2, 2014.
- “Collaborative research possibilities: The computers for families program.” Presenter at the Hawaii University International Conferences on Arts, and Social Sciences Conference, Honolulu, HI: January 5, 2014.
- “The emerging Latino male: From crisis to empowerment.” Panel member at the 5th Annual Closing the Achievement Gap Summit, Fullerton, CA: September 20, 2013.
- “A national curriculum of social work management in complex environments through community collaboration.” Co-presenter at the Network for Social Work Management Annual Institute, New Jersey, NJ: May 16, 2013.
- “Collaborative research: Execution of a program evaluation project among public, non-profit, and academia partners.” Co-presenter at the Network for Social Work Management Annual Institute, New Jersey, NJ: May 17, 2013.

- “Geographic Information Systems (GIS) and its application for social work practice.” Co-presenter at the ESRI Southwest User Conference, Denver, CO: September 18, 2012.
- “Latino educational attainment: A parent engagement model.” Presenter at the Network for Social Work Managers Annual Institute, San Diego, CA: April 27, 2012.
- “Waiting for Superman documentary premier.” Panelist and post-screening analyst, Irvine, CA: September 29, 2010.
- “Educational commandments for all parents.” Keynote presentation at the California Even Start State Institute, Sacramento, CA: March 10, 2010.
- “Developing strong and healthy children.” Presenter at the California Even Start State Institute, Sacramento, CA: March 9, 2010.
- “Building blocks: From theory to practice.” Keynote presentation at the Early Intervention for School Success - Annual Administrators’ Symposium, San Mateo, CA: March 13, 2008.
- “Parent involvement: How new teachers can involve parents in their children’s education.” at the Annual Teacher Conference, California State Polytechnic University, Pomona, CA: May 10, 2008.
- “The Ten Educational Commandments for Parents.” Keynote presentation at the Acts of Compassion Transformation Society, Santa Ana, CA: July 12, 2008.
- “Life-long learning to life-long self-sufficiency.” Panel moderator at the Orange County United Way’s 5th State of Human Care Forum, Irvine, CA: March 21, 2007.
- “Self-sufficiency standard and self-sufficiency calculator.” Panelist at the 5th Annual Community Forum on the Conditions of Children in Orange County, Fullerton, CA: November 15, 2006.
- “S.A.F.E. police-based program longitudinal study preliminary results.” Presenter at the Search Institute’s 10th Annual International Conference on Positive Youth Development, Minneapolis, MN: October 27, 2006.
- “A vision for Hispanic Americans in Orange County.” Panelist at the White House Initiative on Excellence for Hispanic Americans Conference, Santa Ana, CA: September 22, 2006.
- “Safe from the start: Effects of violence on young children.” Guest speaker at the University of California, Irvine, Family Medicine Resident Program for third-year medicine students, Santa Ana, CA: January 4, 2006.
- “Social and emotional development: One asset at the time.” Feature speaker at the Early Childhood Collaborative Annual Conference, Garden Grove, CA: October 15, 2005.
- “Early exposure to violence: Impact on children’s healthy development.” Panelist at the Domestic Abuse Conference: Causes and Challenges, School of Medicine, University of California Irvine, CA: September 27, 2005.
- “The A.P.I. study: Academics and prevention inseparable.” Presenter at the Comprehensive Health Education Foundation Annual Conference, Marina Del Rey, CA: July 25, 2005.
- “Formation and implementation of the Latino educational attainment (LEA) initiative.” Presenter at the Sixth Annual California K-16 Partnerships and Student Success Conference: Education Equity and Opportunity through Regional Collaboration, California State University, Long Beach, CA: June 22, 2005.
- “Latino educational attainment.” Panelists at the Conference on Education Partnerships: Center for Language Minority Education and Research, California State University, Long Beach, College of Education, Long Beach, CA: May 16, 2005.
- “Los elementos fundamentales del desarrollo.” Keynote Speaker at the San Calixto Church Annual Retreat, Garden Grove, CA: November 20, 2004.

- “Los elementos fundamentales del desarrollo y los medios de comunicación.” Keynote Speaker at the Orange County Diocese Annual Mini-Congress, Orange, CA: September 11, 2004.
- “Developmental assets: From theory to implementation.” Presenter at the Santa Ana School District Annual Conference “What works in education: From research to practice,” Santa Ana, CA: September 2, 2004.
- “Lessons learned from the Orange and Imperial counties resource mapping projects.” Presenter at the School-to-Career Conference: California Department of Education, Palm Desert, CA: June 24, 2004.
- “The API study: Academics and prevention inseparable.” Keynote Speaker at the Early Intervention for School Success Symposium for Administrators, Palm Springs, CA: April 27, 2004.
- “The API study: Academics and prevention inseparable.” Presenter at the No Child Left Behind Leadership conference, Pacific Grove, CA: February 19, 2004.
- “The API study: Academics and prevention inseparable.” Presenter at the Early Intervention for School Success Leadership Conference for Teachers, Sacramento, CA: February 5, 2004.
- “The API study: Academics and prevention inseparable.” Presenter at the International Conference on Education: University of Hawaii, Waikiki, HI: January 4, 2004.
- “The API study: Academics and prevention inseparable.” Presenter at Comprehensive Health Education Foundation Annual Conference, San Francisco, CA: July 16, 2003.
- “The API study: Academics and prevention inseparable.” Presenter at the Family Violence Annual Conference, San Diego, CA: September 19, 2003.
- “The API study: Academics and prevention inseparable.” Presenter at the Search Institute Annual Conference, San Jose, CA: October 24, 2003.
- “The API study: Academics and prevention inseparable.” Presenter at the Character Education Institute, Costa Mesa, CA: November 18, 2003.
- “Diversity training for school administrators.” Keynote speaker at the California School Leadership Academy, Costa Mesa, CA: December 11, 2003.

ACADEMIC SERVICE

- Faculty Lead: SOWK 714 – Executive Leadership. Doctoral in Social Work (DSW) Program. USC Suzanne Dworak-Peck School of Social Work (2018-date).
- Faculty Lead: SOWK 608 – Research and Critical Analysis for Social Work with Children and Families. USC Suzanne Dworak-Peck School of Social Work (2016-date).
- Co-Chair: Executive Leadership Network. Doctoral in Social Work (DSW), USC Suzanne Dworak-Peck School of Social Work (2021-2022).
- Faculty Member: Doctoral in Social Work (DSW) Curriculum Group. USC Suzanne Dworak-Peck School of Social Work (2019-date).
- Faculty Council Member (elected): USC Suzanne Dworak-Peck School of Social Work (2019-21).
- Manuscript Reviewer: *Advances in Social Work Journal* (2018-21).
- Manuscript Reviewer: *Journal of Social Work Education (JSWE)*. Council for Social Work Education (2018-21).
- Faculty Lead: SOWK 611 – Leadership and Management in the Social Work Profession and Organizations. USC Suzanne Dworak-Peck School of Social Work (2015-20).

Faculty Lead: Online course conversion SOWK 611 – Leadership and Management in the Social Work Profession and Organizations. USC Suzanne Dworak-Peck School of Social Work (2018-19).

Faculty Member: Annual Performance Review Committee, Department of Children Youth and Families. USC Suzanne Dworak-Peck School of Social Work (2018-19).

Faculty Member: USC Academic Senate’s Research, Teaching, Practice, and Clinical (RTPC) Faculty Affairs Committee (2018-19).

Faculty Member: Doctoral in Social Work Admissions Review Committee. USC Suzanne Dworak-Peck School of Social Work (2017-19).

Faculty Member: Research Enterprise Committee, Children Youth and Families Department. USC Suzanne Dworak-Peck School of Social Work (2018-19).

Faculty Lead: Managing and Adapting Practice (MAP) for the Children, Youth and Family Department’s research course. USC Suzanne Dworak-Peck School of Social Work (2017-19).

Faculty Member: Search Committee. USC Suzanne Dworak-Peck School of Social Work (2017-18).

Faculty Co-Lead: Online Course Conversion SOWK 627 – Policy and Macro Practice in Children, Youth, Family Services. USC Suzanne Dworak-Peck School of Social Work (2016-17).

Faculty Member: Master’s in Social Work Admissions Review Committee. USC Suzanne Dworak-Peck School of Social Work (2016-17).

Faculty Member: Research Council. USC Suzanne Dworak-Peck School of Social Work (2015-16).

Faculty Lead: International collaboration with Beijing Normal University (BNU) to create and teach research courses in Beijing, China. USC Suzanne Dworak-Peck School of Social Work (2014-16).

Faculty Lead: Online Course Conversion SOWK 608 – Research and Critical Analysis for Social Work with Children and Families. USC Suzanne Dworak-Peck School of Social Work (2014-15).

Faculty Lead: SOWK 562 – Social Work Research. USC Suzanne Dworak-Peck School of Social Work (2013-15).

Faculty Lead: SOWK 639 – Social Policy for Managers, Planners & Community Organizers. USC Suzanne Dworak-Peck School of Social Work (2012-14).

Co-Chair: Community, Organization, Policy, and Administration (COPA) Concentration. USC Suzanne Dworak-Peck School of Social Work (2012-14).

Faculty Member: Search Committee. USC Suzanne Dworak-Peck School of Social Work (2013-14).

PROFESIONAL AND COMMUNITY SERVICE
--

Lead Trainer: The School Administrator as an Equity Leader. Leadership Institute, Tier I Preliminary Administrator Services Credential (PASC) Program, Orange County Department of Education (2018-date).

Board Member: Outreach Advisory Board, Boy Scouts of America, Orange County Chapter (2020-22).

Lead Trainer: Diverse Families and Communities Module, Leadership Institute, Tier I Credential Certification Program, Orange County Department of Education (2006-18).
 Presentation Abstract Reviewer: Council for Social Work Education (CSWE), annual conference for the non-profit and higher education leadership track; Orlando, FL (2018-19).
 Chair: Orange County Chapter, National Network for Social Work Management (NSWM), USC Suzanne Dworak-Peck School of Social Work (2014-18).
 Presentation Abstract Reviewer: Network for Social Work Management (NSWM), annual conferences (2014-18).
 Co-Chair: Los Angeles Chapter, National Network for Social Work Management (NSWM), USC School of Social Work (2012-14).
 Chair: So Cal WESTOP Student Leadership Conference, USC TRiO Programs (2011-12).
 Committee Member: USC Community Relations Council (2009-10).
 Committee Member: Leadership and Competency Models for Managers, Orange County Department of Education (2003-05).
 Chair: Advocates for Latino Learners (ALL) Committee, Orange County Department of Education (2005-06).
 Subject Expert and Co-author: Commission on Peace Officer Standards and Training (POST), the *Guidelines and Curriculum for Handling Missing Persons and Runaway Cases*; San Diego, CA (2005-06).
 Regional Lead: Service-Learning Programs, Orange County Department of Education (2003-04).
 Regional Coordinator: Youth Capacity-Building Program, Orange County Department of Education (2003-05).
 Chair: Dropout Prevention Conference, Orange County Department of Education (2003-04).
 Member: California Governor's Commission to create the *Child Abduction Amber Alert Law*; Sacramento, CA (2001).
 Member: California Governor's Child Abduction Task Force to development state-wide training and technical assistance; Sacramento, CA (2000).
 Co-Chair: Violence Prevention Coalition for Greater Los Angeles (1996-97).

BOARD MEMBERSHIPS

Co-Founder and Board Member: Latino Youth Leadership, Orange County, CA (2017-date).
 Executive Board Member: Latino Educational Attainment (LEA) Initiative, Orange County Business Council, CA (2010-date).
 Advisory Board Member: Project Access, Inc., Newport Beach, CA (2010-date).
 Advisory Board Member: Orange County Therapeutic Arts Center, Santa Ana, CA (2017-19)
 Advisory Board Member: USC Orange County Academic Center, Irvine, CA (2016-17).
 Co-Founder, Executive Board Member and Treasurer: Encuentros Leadership of County of Orange, Orange County, CA (2014-16).
 Board Chairman: Latino Educational Attainment (LEA) Initiative, Orange County Business Council, CA (2008-09).
 Board Member: Orange County Workforce Investment Board, County of Orange, CA (2008-09).
 Research Board Member: Institutional Review Board (IRB), Orange County Department of Education, CA (2005-09).

Board Member, Emergency Food and Shelter Program (EFSP), County of Orange, CA (2006-08).

Board Member: Health Funders Partnership of Orange County, CA (2006-08). Board President: KinderCaminata, Inc.; County of Orange, California (2005-08).

Executive Board Member: Project Access, Inc., Newport Beach, CA (2004-06). Board Member: California Child Abduction Task Force; California Department of Justice, Sacramento, CA (2000-02).

Board Member: California School/Law Enforcement Partnership; California Department of Justice, Sacramento, CA (1999-02).

Co-Founder and Board President: Public Administration Doctoral Student Association, USC Price School of Public Policy, Los Angeles, CA (2000-05).

Board President: Political Science Honor Society; California State University, Los Angeles, CA (1997-98).

Board Member: Academic Honor Society; Citrus College, Glendora, CA (1992-93).

AWARDS

Distinguished Speaker Award for keynote presentation at the Annual Conference of the National Latino Behavioral Health Association; Las Vegas, NV (2022).

City of Santa Ana Certificate of Recognition for providing an outstanding contribution to the community; City of Santa Ana, CA (2018).

US Congressional Recognition for Providing Exceptional Educational Support; United States Congress, Washington, DC (2014).

State of California Certificate of Recognition for Providing Exceptional Educational Support; California Legislature Assembly, Sacramento, CA (2014).

Corporate Champion Award, Computers for Families Program Evaluation; Los Angeles Opportunities Industrialization Center, Los Angeles, CA (2012).

Program of the Year Award: USC TRiO Programs; WESTOP Association, Los Angeles, CA (2010).

Estrella Education Award: Latino Educational Attainment – Initiative Chairman, Orange County Business Council; Orange County Hispanic Chamber of Commerce, Santa Ana, CA (2009).

Certificate of Special Congressional Recognition; United States Congress, Washington, DC (2008).

Employee of the Year (runner up); Orange County United Way, Irvine, CA (2007).

Certificate of Recognition for Providing Exceptional Educational Resources; California Legislature Assembly, Sacramento, CA (2005).

Certificate of Appreciation; Office of the Attorney General; California Department of Justice, Sacramento, CA (2005).

US Congressional Recognition for Providing Exceptional Educational Resources; United States Congress, Garden Grove, CA (2004).

Exceptional Educational Leadership Award; State of California Senate; Special Commendation for Providing Exceptional Educational Resources and Curriculum Development; County of Orange, Santa Ana, CA (2004).

Best Prevention Program Award: Youth Development Framework (YDF) School-Based Pilot Program; Comprehensive Health Education Foundation, Washington, DC (2003).

Dean's Chair Fellow; School of Policy, Planning and Development, University of Southern California, Los Angeles, CA (2002).

Mayor's Certificate of Recognition, City of Los Angeles, CA (1996).

Arthur Ashe Leadership and Sportsmanship Award; Western Region Division II, National Collegiate Athletic Association, Indianapolis, IN (1994).

Most Improved Athlete of the Year, Tennis and Swimming Teams; Citrus College, Glendora, CA (1993).

PROFESSIONAL AND ACADEMIC ASSOCIATIONS
--

Academy of Management (AOM)

Council for Social Work Education (CSWE)

National Association of Social Work (NASW)

Network of Social Work Management (NSWM)