

Karra L. Bikson
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EDUCATION

- Ph.D. Social Welfare, University of California, Los Angeles 2007
- M.S.W. University of California, Los Angeles 2000
- M.A. Gerontology, San Francisco State University 1997
- B.A. Psychology, *Cum Laude*, University of California, Santa Cruz 1986
- Université de la Sorbonne Nouvelle, Paris III 1984-1985

ACADEMIC EXPERIENCE

2013-
present

Clinical Associate Professor, Suzanne Dworak-Peck School of Social Work, University of Southern California

- Social Change and Innovation Department
- Adult Mental Health and Wellness Department
- Health Concentration
- Virtual Academic Center (VAC, on-line program)
- On-Campus Program

Courses & Lead Instruction

- Diversity, Social Justice, and Culturally Competent Social Work Practice
- Clinical Practice with Older Adults
- *Lead*, Policy in Integrated Care
- Community Practice for Social Change
- Policy and Advocacy in Professional Social Work
- Community Immersion
- *Lead*, Research & Evaluation for Communities, Organizations & Business Environments
- *Chair*, VAC Health Concentration (2013-2018)
- *Lead*, Policy in the Health Care Sector
- *Lead*, Program Planning and Evaluation in Health Care
- *Co-Lead*, Human Behavior and the Social Environment II
- *Co-Lead*, Human Behavior and the Social Environment I

Academic Service

- *Faculty sponsor*, Social Justice Collective
- *Co-chair*, SCI Curriculum Sub-Committee
- Curriculum Council sub-committees (AMHW, SCI, DEI)
- *Facilitator*, Hot Moments in Teaching DEI Faculty Debriefing Group
- Zoom Conversion Technology Committee
- DSW Residency Grand Challenges Salon Facilitator
- Qualitative Research Group Facilitator
- Diversity, Equity and Inclusion (DEI) Committee, curriculum & research sub committees
- MSW student mentorship on DEI research projects, professional development
- Dissertation Committee, Dr. DeVida Gill, Pepperdine University
- Promotion Review Committee, Nursing

- Reviewer, MSW Admissions Applications
- Dissertation Committee, Dr. Melissa Singh, USC Rossier
- Ongoing mentorship of new instructors, adjunct faculty, and teaching assistants
- Lead Instructor Training Workshop (filmed, 2017)
- Reviewer, Annual Performance Reviews
- Adults and Healthy Aging Research Committee (secretary)
- Health Concentration Selection and Immersion Committee
- Faculty Advisor, Health Concentration VAC students (online program)

2012-2013 **Adjunct Lecturer**, USC SDPSSW, On-Campus Program

- Community Immersion
- Social Welfare
- Human Behavior and the Social Environment I and II

2007-2010 **Assistant Professor**, New York University Silver School of Social Work (NYU SSSW)

- *Lead*, Doctoral Seminar, History of Social Work and Social Welfare (*developed course*)
- *Co-Lead*, Policy Practice Concentration
- *Lead*, Grief, Loss and Bereavement (*developed course*)
- *Lead*, Advanced Social Policy in Health Care (*developed course*)
- Social Welfare Programs and Policies I (MSW foundation)
- Field Instruction III & IV (MSW Field Instructor)
- Student Support Advisor (MSW)

Academic Service

- Faculty Advisor, *Student Committee on Licensing Issues*
- Dissertation Committee Member, Shoshana Bulow
- Member, *Gero Research Colloquium*, Hartford Institute for Geriatric Nursing
- Member, *Out Faculty*
- Dean's Advisory Group for Social Work Licensure
- Presenter, Professional Development Day
- Presenter, Funding Opportunities for Doctoral Students
- Doctoral Program Open House
- MSW Admissions Open House
- MSW Student Orientations
- Reviewer, MSW Admissions Applications

1999-2007 **Teaching Fellow**, UCLA Dep't of Social Welfare and the College of Letters and Sciences

- *Lead*, Death & Dying (*developed course*, undergraduate)
- *Co-Lead*, Frontiers in Human Aging (*co-developed* freshman honors year-long sequence)
- Diversity in Aging: The Roles of Gender and Ethnicity (upper division undergraduate)
- Dynamics of Human Behavior I: Community and Organizational Theory (MSW)
- Dynamics of Human Behavior II: Human Growth and Development (MSW)
- Dynamics of Human Behavior III: Advanced Psychopathology (MSW)
- Foundations of Social Work and Social Welfare Policy (undergraduate)
- Social Welfare Policies and Programs (MSW)

PEER-REVIEWED PUBLICATIONS

- Bikson, K., McGuire, J., Blue-Howells, J., & Seldin-Sommer, L. (2009). Psychosocial problems in primary care: Patient and provider perceptions. *Social Work in Health Care, 48*, 8:736-749.
- McGuire, J., Bikson, K., & Blue-Howells, J. (2005). How many social workers are needed in primary care? A patient-based needs assessment example. *Health & Social Work, 30*, 4:305-313.
- Torres-Gil, F. & Bikson, K. (2002). The emerging nexus of aging and diversity: Implications for public policy and entitlement reform. *Elder's Advisor: The Journal of Elder Law and Post-Retirement Planning, 4*, 1:1-10.
- Torres-Gil, F., & Bikson, K. (2001). Multiculturalism, Social Policy and the New Aging. *Journal of Gerontological Social Work, 36*, 3-4:13-32.
- Bikson, K. (Accepted w/minor revisions). Hospital-based interdisciplinary palliative care: Got social work? Submitted to Journal of Social Work in End-of-Life & Palliative Care.
- Bikson, K. (Revise/Resubmit). Organizational challenges to implementing hospital-based palliative care: A comparative case study. Submitted to Journal of Pain and Symptom Management.

BOOK CHAPTERS

- Bikson, K. (2019). Social Aspects of Palliative Care. In Altilio, T., Leimena, M. L. & Sumser, B. (Eds.) *Palliative Social Work: A Practical Guide for Primary Health Social Work*. New York, NY: Oxford University Press.
- Bikson, K., & Bikson, T.K. (2001). The impact of internet use over time on older adults: A field experiment, in Charness, N., Park, D. C. & Sabel, B. (Eds.) *Communication, Technology and Aging*, New York: Springer Publishing Company.

PEER-REVIEWED PRESENTATIONS & WORKSHOPS

- Aranda, M.P., Jiménez McSweyn, S., Smith-Maddox, R. & Bikson, K. (2022, November). Redesigning a Diversity and Social Justice Course in a School of Social Work. Council on Social Work Education (CSWE).
- Singh, M. I., Bikson, K., Smith-Maddox, R. & Parker-Dominguez, T. (2018, January). *Teaching Diversity and Social Justice: Strategies for the Virtual MSW Classroom to Improve Educational Outcomes*. Society for Social Work and Research (SSWR).
- Bikson, K., Singh, M. I., Smith-Maddox, R., Parker-Dominguez, T. & Boafu, J. (2017, October). *Teaching Equity and Social Justice: Strategies for the Virtual MSW Classroom*. Council on Social Work Education (CSWE).

- Singh, M. I., Bikson K., & Smith-Maddox, R. (2017, June). *Positionality and Practice: The Role of Social Identity and Life Experiences*. National Association of Social Work Florida State conference (NASW-FL).
- Bikson, K., Parker Dominguez, T., Singh, M. & Smith-Maddox, R. (2016, November). *Strategies for teaching diversity: Opportunities and challenges in the virtual MSW classroom*. Council on Social Work Education (CSWE).
- Bikson, K. (2015, July). *Organizational challenges to implementing hospital-based palliative care*. Poster presentation presented at the 20th Annual UCLA Research Conference on Aging.
- Bikson, K. (2010, March). *Organizational challenges to implementing hospital-based palliative care*. Paper presented at American Academy of Hospice and Palliative Medicine's Annual Assembly (AAHPM).
- Bikson, K. (2010, January). *Organizational challenges to implementing hospital-based palliative care*. Paper presented at Society for Social Work and Research's Annual Conference (SSWR).
- Bikson, K. (2008, November). *Understanding innovation in end-of-life care: A comparative case study of hospital-based palliative care programs*. Paper presented at Gerontological Society of America's (GSA) 61st Annual Scientific Meeting, Washington, D.C.
- Bikson, K. (2007, February). *Improving interdisciplinary palliative care delivery: A qualitative case comparison study*. Plenary paper presentation at the VA Health Services Research & Development Service National Meeting, (VA HSR&D) Washington, DC.
- Bikson, K. (2006, February). *Understanding innovation in end of life care: Hospital-based palliative care programs*. Paper accepted at the Council on Social Work Education (CSWE) Gero-Ed Forum.
- Bikson, K. (2004, January). *Psychosocial problems in primary care: Patient and provider perceptions*. Poster presented at the Society for Social Work and Research Annual Conference (SSWR).

RESEARCH EXPERIENCE

- 2016-present Co-Principal Investigator, Suzanne Dworak-Peck School of Social Work, USC
- *Strategies for teaching diversity: Opportunities and challenges in the virtual MSW classroom*. Mixed methods, multi-phase study of MSW faculty teaching online.
- 2004-2006 Principal Investigator, Grant funded: \$80,000 Doctoral Fellowship in Geriatric Social Work.
- John A. Hartford Foundation and UCLA. Comparative case study of hospital-based palliative care. Co-I: Ted Benjamin, Ph.D., Karl Lorenz, Ph.D., Mario Milch, M.D.
- 2004-2006 Principal Investigator, Grant funded: \$37,500 VA Social Work Pre-Doctoral Fellowship.
- Office of Academic Affiliations, Dep't of Veterans Affairs. Comparative case study of hospital-based palliative care. Co-I: Jim McGuire, Ph.D.
- 2004-2005 Research Associate, Inter University Consortium, UCLA
- Evaluation of concurrent planning training for Dep't of Children and Family Services (DCFS), PI: Todd Franke, Ph.D.

- 2004 Principal Investigator, Grant funded: \$8,500. VA Health Services Research & Development Locally Initiated Project.
- Center for the Study of Healthcare Provider Behavior, VA Greater Los Angeles Healthcare System. Pilot study on implementation of palliative care. Co-I: Karl Lorenz, M.D.
- 2002-2003 Research Associate, Robert Wood Johnson Foundation, UCLA
- Secondary data analysis for Consumer-Directed Movement in Health Care project, PI: Ted Benjamin
- 1998-2000 Research Associate, Veterans Affairs Greater Los Angeles Healthcare System, Social Work Service Research and Program Evaluation Office
- Research design, IRB applications, data collection and analysis, manuscript and presentation preparation, PI: Jim McGuire, Ph.D.
- 1997-1999 Research Assistant, Center for Policy Research on Aging, UCLA
- Secondary data collection, manuscript and report writing, PI: Fernando Torres-Gil, Ph.D.
- 1998 Research Assistant, UCLA
- Data analysis for In Home Supportive Services (IHSS) project, PI: Todd Franke, Ph.D.
- 1996-1997 Research Associate, Institute for Health & Aging, University of California, San Francisco (UCSF)
- Primary and secondary data collection and analysis, report writing, presentation preparation, PI: Carol Estes, Ph.D.

PROFESSIONAL EXPERIENCE

- 2010-2013 Medical Social Worker, Providence Little Company of Mary Medical Center, Torrance, CA
- Palliative Care Dep't
 - Emergency Dep't
 - House Social Worker
 - Ethics Committee
- 2005-2006 Psycho-Educational Group Leader, Beverly Hospital, Montebello, CA
- Behavior management, behavioral modification, and cognitive therapeutic techniques for caregivers.
- 2000-2002 Medical Social Worker, Providence Trinity Care Hospice, Los Angeles, CA
- Psychosocial assessment, care planning and clinical end-of-life care interventions.
- 1998 Program Consultant, WISE Senior Services, Santa Monica, CA
- Fiduciary Abuse Specialist Team
- 1997-1998 Case Manager, Compass House, Los Angeles, CA
- Internship position
 - Residential crisis treatment for severely mentally ill adults.
 - Psychosocial assessment, case management, individual & group therapy.
- 1996 Science Writer, American Society on Aging, San Francisco, CA
- Internship position
 - Interviewing, researching and writing for *Aging Today*, a national trade newspaper.

- 1994-1995 Program Assistant, UCSF- Mount Zion Alzheimer's Day Center, San Francisco, CA
- Volunteer position
 - Preparing and leading activities for people living with Alzheimer's disease.

ADDITIONAL PUBLICATIONS

Smith-Maddox, R., Bikson, K., Parker Dominguez, T. & Singh, M. (2016). *Summary Report of Real Talk Faculty Forums*, Technical report prepared for the Provost and Academic Senate, USC.

Bikson, K. (2002, September 14). *Film permits: The backstory*, letter to the editor, *Los Angeles Times*.

Torres-Gil, F., & Bikson, K. (1999). *The politics of intergenerational relationships: A conceptual framework*. Co-author of testimony to the United States Senate Special Committee on Aging, entered into the Congressional Record, November 8, 1999.

Estes, C., Linkins, K., & Associates (1999). *Long-Term Care for the Disadvantaged Elderly: Grassroots Activism and Successful Strategies*. Institute for Health & Aging, UCSF, funded by Public Welfare Foundation and the AARP/Andrus Foundation (associate co-author).

Estes, C., Linkins, K., Yoo, G., & Associates (1996). *UCSF Survey of Diversity*. Technical report prepared for Chancellor's Executive Steering Committee on Diversity, UCSF (associate co-author).

Bikson, K. (1996, July/August). Atlanta's Olympics plan for elders. *Aging Today*, newspaper of the American Society on Aging.

Bikson, K. (1996, July/August). From Tuskegee in the 40's to Los Angeles in the 90's: How far have we come? *Synapse*, newspaper of the University of California, San Francisco.

Bikson, K. (1996, May/June). Cosmetic surgery: Is it gerontologically correct? *Aging Today*, newspaper of the American Society on Aging.

Bikson, K. (1992, September). I'd rather be sweeping City Hall. *Street Sheet*, newspaper by and for the homeless, San Francisco.

COMMUNITY & PROFESSIONAL SERVICE

2015-2018, Chair, SSWR Special Interest Group: *End of Life Care*

Manuscript reviewer

- *AIDS and Behavior*
- *BMJ Supportive & Palliative Care*
- *International Journal for Applied Psychoanalytic Studies*
- *International Journal of STD & AIDS*
- *Journal of Health Disparities Research and Practice*
- *Journal for the Society of Social Work and Research*
- Springer Publishing
- *Supportive Care in Cancer*

Abstracts reviewer

- Council on Social Work Education
- Gerontological Society of America
- Society for Social Work Research

Session moderator, American Academy of Hospice and Palliative Medicine's Annual Assembly, (AAHPM) Boston, March 2010

Formal comment to Federal Drug Administration Docket FDA-2009-N-0143 on Risk Evaluation and Mitigation Strategies for Certain Opioid Drugs, June 2009

Invited participant in collaboration meeting at New York Academy of Medicine for New York City area gerontological social work faculty, April 2009

Invited Grand Rounds on palliative care at Bellevue Hospital, NY, January 2009

Interviewed by BBC Television about challenges facing LGBTQ elders, December 2008

Invited presentation, Hartford Doctoral Fellows Program Site Visit, Boston College, April 2008

Invited speaker, Alzheimer's Association Greater East Los Angeles Regional Office 13th Annual Care Giver Recognition Luncheon, May 2006

Outreach and fundraising for IDEAS: Improving Dreams Equality Access and Success, serving the undocumented student community, UCLA, 2005-2006

Invited outreach and recruitment speaker to under-represented Santa Barbara public high school students, Santa Barbara Cesar Chavez Leadership Institute, May 2006

Invited delegate to the California Social Work Education Center (Cal SWEC) Aging Summit, California State University, Long Beach, October 2004

Invited presentation for new teaching fellows, *Keys to developing a successful freshman honors seminar*, General Education Clusters, College of Letters & Science, UCLA, December 2002

Volunteer, Sixth Annual Conference of the Society for Social Work and Research (SSWR), San Diego, CA, January 2002

Invited presentation, Career Opportunities in Social Welfare, Psychology Research Opportunity Programs, mentorship program for underrepresented minorities, Psychology Dep't, UCLA, April 2001

Student Representative, Doctoral Committee, Dep't of Social Welfare, UCLA, 2000-2001

Reporter for *Aging Today*, 42nd Annual Meeting of the American Society on Aging, (ASA) Anaheim, CA, March 1996

Invited presentation on older women's health, Clinic Assistant Training, Berkeley Free Clinic, Berkeley, CA, February 1996

Volunteer, Gerontological Society of America's (GSA) 48th Annual Scientific meeting, Los Angeles, CA, November 1995

Grassroots organizer gathering community recommendations for the 1995 White House Conference on Aging, Region IX, San Francisco, CA, May 1995

Organizer, multi-media fundraising event for battered women's shelter, La Casa de las Madres, San Francisco, CA, August 1993

AWARDS AND HONORS

- 2013 Certificate of Recognition for Outstanding Academic Contributions to the LGBTQ Community, *USC Rainbow Alliance Caucus*

- 2012 Certificate of Recognition for Outstanding Academic Contributions to the LGBTQ Community, *USC Rainbow Alliance Caucus*
- Young Investigators Award, American Academy of Hospice and Palliative Medicine, 2010
- Paper Award, American Academy of Hospice and Palliative Medicine, 2010
- Scholarship Award, College of Palliative Care, AAHPM Annual Assembly 2007
- Toby Gold Fellowship, Dep't of Social Welfare, UCLA 1998-1999
- Graduate Dean's Fellowship Award, Graduate Division, UCLA 1997-1998
- Chapter Beta Xi, Sigma Phi Omega, National Gerontological Honor Society 1995-1997

PROFESSIONAL DEVELOPMENT & CONTINUING EDUCATION

National SEED Leaders Training, Seeking Education Equity & Diversity, San Anselmo, June 2018

Using NVivo as a Research Tool, Dep't of Business Communication, USC, February 2017

Grounded Theory Workshop, Dr. Kathy Charmaz, Sonoma State University, held at the Suzanne Dworak-Peck School of Social Work, USC, June 2016

Allegories on Race and Racism, Dr. Camara Jones, APHA President, held at the Suzanne Dworak-Peck School of Social Work, USC, March 2016

Neurobiology Training Workshop, Lyon-Levine, M. Smith, W. & Whitsett, D., Suzanne Dworak-Peck School of Social Work, USC, June 2015

Screening, Brief Intervention & Referral to Treatment (SBIRT), Integrated Substance Abuse Programs, Geffen School of Medicine, UCLA, May 2014

Spousal/Partner Abuse Detection, Assessment and Intervention, NASW-CA Annual Conference, Irvine, CA, October 2012

Human Sexuality, NASW-CA Continuing Education, Burbank, CA, June 2012

Child Abuse, NASW-CA Continuing Education, Burbank, CA, June 2012

Strategies for Conducting Implementation Research, Research Methods Workshop, SSWR, San Francisco, CA, January 2010

Promoting Excellence in Pain Management and Palliative Care for Social Workers, Advanced Track, Southern California Cancer Pain Initiative and the City of Hope, Duarte, CA, July 2009

Palliative Care: A Global Perspective, NYU Global Public Health, April 2008

Translation and Diffusion of Geriatric Social Work Research, Hartford Translational Research Conference Training Retreat, GSA, Washington D.C. April 2008

Sort and Sift, Think and Shift: Multidimensional Qualitative Analysis, Research Talk Workshop, El Segundo, CA, October 2006

Introduction to ATLAS.ti, and Advanced Features of ATLAS.ti, Research Talk Qualitative Software Seminar, El Segundo, CA, October 2006

Qualitative and Mixed Methods Research: Improving the Quality of Science and Addressing Health Issues of Diverse Populations, GSA Workshop, Orlando, FL, November 2005

Elder Care, 32nd Annual Irving M. Rasgon Family Medicine Symposium, Kaiser Permanente Dep't of Clinical Services, Anaheim, CA, June 2005

Social Work Spanish immersion & Mexican social issues, Cemanahuac School in Cuernavaca, Buenavista, Cuetzalan, San Miguel Tzinacapan, and the Distrito Federal, July 2005

Qualitative Research Workshop, Center for Research, Education, Training, and Strategic Communication on Minority Health Disparities, UCLA, April 2005

Qualitative and Mixed Methods Research: Improving the Quality of Science and Addressing Health Disparities, GSA Workshop, Washington D.C. November 2004

PROFESSIONAL AFFILIATIONS

- Council on Social Work Education (CSWE)
- Social Work Network in Palliative and End-of-Life Care (SW-PALL-EOL)
- Society for the Psychological Study of Social Issues (SPSSI)
- Society for Social Work & Research (SSWR)

Appendix: Guest Lectures

October 2015	<i>Healthcare financing: Paying for health in the United States.</i> USC SDPSSW [Annalisa Enrile, Ph.D.]
October 2009	<i>Organizational Behavior.</i> Advanced Policy Practice, NYU SSSW [Marjorie Rock, Ph.D.]
November 2008	<i>Organizational Change.</i> Advanced Policy Practice, NYU SSSW [Marjorie Rock, Ph.D.]
October 2008	<i>Case Study Methodology.</i> Research Methods, Doctoral Seminar, NYU SSSW [Victoria Stanhope, PhD].
April 2008	<i>How to survive a qualitative dissertation.</i> Qualitative Methods, Doctoral Seminar, NYU SSSW [Deborah Padgett, Ph.D.]
February 2008	<i>Leadership as Policy Practice.</i> Advanced Policy Practice, NYU SSSW [Marjorie Rock, PhD].
July 2006	<i>Qualitative and Mixed-Methods Research.</i> Research Methods, CSU Los Angeles, Social Work [Edna Naito-Chan, PhD].
June 2006	<i>End of Life Care.</i> Caregiving for Frail and Disabled Elderly: Interpersonal Processes and Public Policy Responses, UCLA, College of Letters and Science [Kathryn Kietzman, Ph.D.]
May 2006	<i>Death & Dying.</i> Advanced Policy Seminar, Older Adults and Families, CSU Long Beach, Social Work [Yolanda Green, Ph.D.]
April 2006	<i>End of Life Care.</i> Advanced Policy Seminar, Older Adults and Families, MSW Course, CSU Long Beach, Social Work [Darcey Merritt, PhD].
March 2006	<i>Death & Dying.</i> Social Work Policies and Programs, UCLA, Dept. of Social Welfare. [Jorja Leap, Ph.D.]
March 2006	<i>Medicare & Medicaid: What is up with the new PART D?</i> Advanced Policy Seminar, Older Adults and Families, CSU Long Beach, Social Work [Darcey Merritt, Ph.D.]
June 2005	<i>Understanding End of Life Care.</i> Human Behavior in the Social Environment, CSU Los Angeles, Social Work [Sofya Bagdasaryan, PhD].
May 2005	<i>Understanding End of Life Care.</i> Caregiving for the Aged: Practice, Policy, and Research Perspectives, UCLA, College of Letters and Science [Kayoko Nakao, PhD].
October 2004	<i>Social Security Frontiers in Human Aging: Biomedical, Social, and Policy Perspectives,</i> UCLA, College of Letters and Science [JoAnn Damron-Rodriguez, Ph.D.]
June 2004	<i>Medicare and Prescription Drugs.</i> Exploring Challenges of Longevity, UCLA, College of Letters and Science [Edna Naito-Chan, Ph.D.]

- May 2004 *Social Movements. Diversity in Aging: Role of Gender and Ethnicity*, UCLA, College of Letters and Science [JoAnn Damron-Rodriguez, Ph.D.]
- November 2003 *Social Security. Frontiers in Human Aging: Biomedical, Social, and Policy Perspectives*, UCLA, College of Letters and Science [JoAnn Damron-Rodriguez, Ph.D.]
- November 2002 *Aging and Older Adults. Dynamics of Human Behavior I: Human Growth and Development*, UCLA, Dep't of Social Welfare [Jorja Prover, Ph.D.]
- February 2002 *Social Security. Frontiers in Human Aging: Biomedical, Social, and Policy Perspectives*, UCLA, College of Letters and Science [JoAnn Damron-Rodriguez, Ph.D.]
- February 2002 *Hospice Social Work. Social Aspects of Aging*. UCLA, Dep't of Social Welfare [Melanie Girona, Ph.D.]
- November 2000 *Programs and Services to the Elderly. Foundations of Social Work and Social Welfare Policy*, UCLA, Dep't of Social Welfare [Rosina Becerra, Ph.D.]
- November 1999 *Life Review and Older Adults. Dynamics of Human Behavior I: Human Growth and Development* UCLA, Dep't of Social Welfare [Todd Franke, Ph.D.]
- March 1997 *Federal Policies and Aging. Aging and Social Intervention*, SFSU, Dep't of Gerontology [Anabel Pelham, Ph.D.]