

BIOGRAPHICAL SKETCH

NAME	POSITION TITLE	INSTITUTION
Leslie P. Schnyder, MSW schnyder@usc.edu	Ph.D. Candidate	University of Southern California Suzanne Dworak-Peck School of Social Work

EDUCATION/TRAINING

<u>INSTITUTION AND LOCATION</u>	<u>DEGREE</u>	<u>YEAR</u>	<u>FIELD OF STUDY</u>
University of Southern California, Los Angeles, CA	Ph.D.	In-Progress	Social Work
University of Southern California, Los Angeles, CA	M.S.W.	2012	Social Work
University of California, Los Angeles, Los Angeles, CA	B.A.	2005	Ethnomusicology; Min: African Amer. Studies

Professional and Research Interests: workplace diversity and inclusion; inclusion policy-practice and means-ends decoupling; retention, engagement, productivity, and wellness of underrepresented, historically excluded, and marginalized identity groups in workplace settings; employee voice; pandemic health safety behaviors within diverse communities

Professional and Research Experience:

09/20 – Present	Project Manager, Community Health Safety Climate Research Study, USC Zumberge Funded Study, University of Southern California, Los Angeles, CA
09/20 – Present	Research Team Member, MERGe Lab, ILR School, Cornell University, Ithaca, NY
08/18 – Present	Research Assistant, Suzanne Dworak-Peck School of Social Work, University of Southern California, Los Angeles, CA
08/21 – 03/22	Co-Project Manager, Inclusion Policy-Practice Decoupling Study, U.S. Army Research Institute Funded Study, University of Southern California, Los Angeles, CA
08/15 – 06/18	Assistant Dean for Academic Resources and Services and Deputy Title IX Coordinator, Scripps College, Claremont, CA
11/12 – 07/15	Assistant Director, Academic Skills Center, Dartmouth College, Hanover, NH
08/11 – 04/12	Social Work Intern/Therapist, 1736 Family Crisis Center, Los Angeles, CA
11/10 – 5/11	Social Work Intern/Case Manager, St. Vincent’s Cardinal Manning Center, Los Angeles, CA
07/07 – 06/10	Project Director, Academic Supports Program, University of California, Los Angeles, Los Angeles, CA,
08/05 – 06/07	Special Events Coordinator, College Bound, Cerritos, CA

Honors and Other Activities:

2018- Present	Suzanne Dworak-Peck School of Social Work Graduate Fellowship, University of Southern California
2021- 2022	Diversity, Inclusion, and Access Fellowship, The Graduate School, University of Southern California
2019-2022	Suzanne Dworak-Peck School of Social Work Summer Research Award, University of Southern California
2020-2021	Suzanne Dworak-Peck School of Social Work Dean’s Advisory Committee on Equity, Diversity, and Inclusion, University of Southern California
2020-2021	Academic Supports Program, Alumni Mentor, University of California, Los Angeles
2020	Social Work PhD Program Self-Study Information and DSW/PhD Subcommittee, University of Southern California
2018-2019	Black Alumni Association Legacy Through Leadership Program, Selected Mentee, University of Southern California
2015	Award of Excellence, Dean of the College Division, Dartmouth College
2015	Faculty and Staff Award, Office of Black Student Advising, Dartmouth College
2014-2015	Black Caucus, Co-Chair, Dartmouth College
2014-2015	EmpowHER Caucus, Planning Committee Member, Dartmouth College
2014-2015	Northeast Scholar Advisory Committee, Jackie Robinson Foundation
2014	Outstanding Community Engagement Award, Office of Pluralism and Leadership, Dartmouth College
2012	Dean’s Scholar, University of Southern California

2010-2012 Dean's Leadership Scholar, University of Southern California
2010 Zora Neal Hurston Award for Excellence in Advocacy for the Community, Alpha Phi Alpha, Inc.-
Gamma Xi Chapter
2005 Chancellor's Services Award- University of California, Los Angeles
2005 Women of Change Award- University of California, Los Angeles
2001-2005 Scholar, Jackie Robinson Foundation

Academic Teaching Experience:

Spring 2022 Co-Instructor, University of Southern California, Leading and Managing Systems and Organizations
Within a DEI and Global Context (706), Social Work, Los Angeles, CA
Spring 2021 Teaching Assistant, University of Southern California, Management and Organization Development
for Social Workers (648), Social Work, Los Angeles, CA
Fall 2014 Co-Instructor, Dartmouth College, Academic Enhancement Program, Physical Education Dept.,
Hanover, NH,
Fall 2014 Guest Lecturer, Dartmouth College, Learning at Dartmouth, Physical Education Dept., Hanover, NH
Fall 2013 Guest Lecturer, Dartmouth College, Learning at Dartmouth, Physical Education Dept., Hanover, NH
Winter 2010 Co-Instructor, University of California, Los Angeles, African American Studies Department, Los
Angeles, CA
Fall 2016- Spring 2018 Field Instructor, California State University, San Bernardino, Social Work, San Bernardino, CA

Publications:

Schnyder, L.P., Darby, C. Xie, X., Luo, R., Rukasuwan, L., and McCluney, C. (2022). *Corporate Responses to Racial Injustice*. [Manuscript in Preparation]. ILR School, Cornell University

Schnyder, L.P., Mor Barak, M., Alday, E., Kintzle, S., Castro, C., and Palinkas, L. (2022). *Speaking Up in the United States Military: Exploring Employee Voice Behaviors Of Enlisted Soldiers* [Manuscript in Preparation]. Dworak-Peck School of Social Work, University of Southern California.

Mor Barak, M., Luria, G, **Schnyder, L.P.**, Clomax, A., Kintzle, S., and Castro, C. (2022). *Inclusion Policy-Practice Decoupling in the U.S. Army* [Manuscript in Preparation]. Dworak-Peck School of Social Work, University of Southern California.

Kintzle, S., **Schnyder, L.P.**, Mor Barak, M., and Castro, C. (2022). *Welcome Experiences of Junior Enlisted Soldiers*. [Manuscript in Preparation]. Dworak-Peck School of Social Work, University of Southern California

Mor Barak, M., Brimhall, K., **Schnyder, L.P.**, Duan, L., Clomax, A., and Luria, G. (2022). *The Original Measure for Inclusion-Exclusion: What Have We learned from Two Decades of Empirical Research Using the Scale?* [Manuscript in Preparation]. Dworak-Peck School of Social Work, University of Southern California.

Mor Barak, M., Luria, G., Wu, S., Kaplan, C., Liu, R., **Schnyder, L.P.**, and Nguyen, A. (2022). *Validation of a New Health-Safety Climate Measure for Mitigation of COVID-19 and Infectious Pandemics in Diverse Communities*. Dworak-Peck School of Social Work, University of Southern California.

Conference Presentations:

- 2022 Mor Barak, M., Luria, G., Kintzle, S., **Schnyder, L.P.**, Calton, M., Alday, E., and Castro, C. (2022). Inclusion Policy-Practice Decoupling in the U.S. Army. *[Accepted]* Oral Paper Presentation at Society for Social Work and Research, Washington, D.C.
- 2021 **Schnyder, L.P.**, Liu, R., & Martinez, B. Community Health Safety Research Study- Research Overview. Presentation at the University of Southern California Suzanne Dworak-Peck School of Social Work PhD Research Symposium, Los Angeles, CA.
- 2021 Smith-Maddox, R., **Schnyder, L.P.**, Singh, M., Castillo, M., Kirkland, T., Ventura, D., and Muid, O. Developing an Effective Equity, Diversity and Inclusion (EDI) Committee. Presentation at the University of Southern California Diversity, Equity, and Inclusion Week, Los Angeles, CA.
- 2020 Mor Barak, M. and **Schnyder, L.P.** Reducing Racial, Ethnic and Economic Inequalities: A Study of Climate of Inclusion in an International Garment Factory. Poster Presentation at the Society for Social Work and Research, Washington, D.C.
- 2019 Mor Barak, M., Brimhall, K., and **Schnyder, L.P.** The Original MBIE Measure for Climate of Inclusion: What Have We learned from Two Decades of Empirical Research Using the Scale? Symposium presentation at the Annual Meeting of the Academy of Management, Boston, MA.

Professional Memberships/Certifications:

Academy of Management

Society for Social Work and Research

USC Center for Excellence in Teaching, Future Faculty Institute, Certification of Completion

Syracuse University Campus Connect for Suicide Prevention Trainer Certification

Certified Domestic Violence Peer Counselor