

BIOGRAPHICAL SKETCH

NAME	POSITION TITLE	INSTITUTION
Adriane Clomax Clomax@usc.edu	Ph.D. Candidate	University of Southern California Suzanne Dworak-Peck School of Social Work

EDUCATION/TRAINING

<u>INSTITUTION AND LOCATION</u>	<u>DEGREE</u>	<u>YEAR</u>	<u>FIELD OF STUDY</u>
University of Southern California, Los Angeles, CA	Ph.D.	In-Progress	Social Work
University of Texas-Austin	M.S.W.	2010	Social Work
Xavier University of Louisiana	B.S.	2005	Psychology

Professional and Research Interests: the future of work, workplace climate, workplace culture, broad-based employee ownership, digital economy, platform cooperatives, worker mental health outcomes, financial inclusion, military social work

Professional Experience:

08/18 – present	Research Assistant, University of Southern California, Los Angeles, CA
04/14 – 07/18	Sr. Program Specialist in the office of the Chief Program Officer The Chicago Park District, Chicago, IL
07/11 – 09/13	Outreach Worker and Program Developer, United States Peace Corps, Cebu City, The Republic of the Philippines
10/10 – 7/11	Program Leader, Heart House Dallas, Dallas, TX
01/10 – 05/10	Learn and Serve America Graduate Student Intern, Corporation for National and Community Service, Washington, DC
08/09 – 12/09	Congressional Intern, Office of U.S. Representative Lloyd Doggett, Austin, TX
08/08 – 5/09	Social Work Intern, The Family Wellness Center, Austin, TX
08/06 – 05/08	Dormitory Counselor, The Sonia Shankman Orthogenic School at the University of Chicago, Chicago, IL

Honors and Other Activities:

Kendeda Fellowship,
Institute for the Study of Employee Ownership and Profit Sharing at Rutgers University School of Management and Labor Relations

Provost Fellowship,
University of Southern California Graduate School

Institute for the Cooperative Digital Economy Fellowship,
The New School in New York City

Corey Rosen Fellowship,
Institute for the Study of Employee Ownership and Profit Sharing at Rutgers University School of Management and Labor Relations

University of Southern California, Graduate Fellowship,
University of Southern California Suzanne Dworak-Peck School of Social Work

Excellence in Social Work Scholarship
University of Texas- Austin

Academic Teaching Experience:

08/21 – 12/21 Co-teaching: Social Work 536-Policy and Advocacy in Professional Social Work
08/20 – 12/20 Teaching Assistant: Social Work 672- Social Work in Business and Employment

Research Experience:

2020-2022 Project Manager
Diversity and Inclusion Policy Decoupling in the Army
(PI: Michalle Mor Barak) Collaboration between the

The University of Southern California and the Army Research Center (ARI)
2019-current Project Manager

The mental health experiences and outcomes of minority racial and ethnic serving and ex-serving members of the UK and US Armed Forces: A scoping review protocol

The University of Southern California and The Kings College of London
2018-2020 Research Assistant

Diversity and Inclusion Policy Decoupling in the Army
(PI: Michalle Mor Barak) Collaboration between the

The University of Southern California and the Army Research Center (ARI)

Publications:

DiGuseppi, G., **Clomax, A.**, Dodge, J. R., & Rice, E. (2021). Social Network Correlates of Education and Employment Service use among Youth Experiencing Homelessness: A Longitudinal Study. *Children and Youth Services Review*, 129, 106212.

Lee, J. O., Kapteyn, A., **Clomax, A.**, & Jin, H. (2021). Estimating Influences of Unemployment and Underemployment on Mental Health during the COVID-19 Pandemic: Who Suffers the Most? *Public Health*.

Kintzle, S., Alday, E., **Clomax, A.**, Mor Barak, M., & Castro, C. A. (2022). Factors related to exclusion in the U.S. Army. *Armed Forces and Society*.

Conference Presentations:

Cox, R and **Clomax A** (2019) "The Role of Broad-Based Employee Ownership Plans in the Mental Health Outcomes of the Formally Incarcerated" Presented at The Beyster Symposium, San Diego, CA

Travis, D, Mor Barak, M, and **Clomax A** (2019) "Boundary Permeability: The Key to Bridging the Above and Below the Line Gaps in Inclusion" Presented at The Academy of Management, Boston, MA

Mor Barak, M and **Clomax A** (2020) "Reducing Racial, Ethnic and Gender Inequalities in Work-Life Balance: Toward a Model of Intersectionality, Diversity, and Inclusion. Poster presented at The Society for Social Work Research, Washington, DC

Clomax, A., Digussepi, G, Dodge, J, Rice, E (2021) "Social Networks and Usage of Employment and Education Support Services Among Youth Experiencing Homelessness" Poster presented at The Society for Social Work Research, virtual

A, Aguirre, **Clomax, A.**; DiAntonio,N; Parikh,S (2021) "Should We 'Certify' Data Cooperatives?" Presented at The Annual Platform Cooperativism Consortium Conference, Berlin and virtual

Dodge, J., Sullivan, K., **Clomax, A.**, Riviere, L., Castro, C. (2022). Exploring the Social Determinants of Mental Health by Race and Ethnicity in Army Wives. Oral paper presentation at the Annual Qualitative Comparative Analysis Conference of the Americas, Houston, TX.

Clomax, A (2022) Work in progress: Creating a Culture and Climate for Inclusion in an Employee-owned Business Presented at The Beyster Symposium, San Diego, CA

SYMPOSIUM ORGANIZED

Clomax A,; Mor Barak, M; Luria,G; Chung, B; Shore, L; Levee, E; Brimhall, K; Ozbilgin, M Niishi ,L (2022) Diverse Perspectives on Inclusive Leadership: Examining Formal to Informal Leadership Behaviors Presented at The Academy of Management, Seattle, WA

SPECIAL INVITATIONS

Medici Summer School

2020 Theme: The Future of Work

Sloan School of Management, MIT

Alternative Data Futures Research Sprint

2021 Theme: Cooperative Principles, Data Trusts and the Digital Economy

Berkman Klein Center for Internet & Society, Harvard University

2022 Doctoral Scholars Institute

The Network for Social Work Management

Professional Memberships/Certifications:

The Academy of Management

The Society for Social Work Research

The CET Future Faculty Teaching Institute