

AUDREY TOUSANT SHELBY, MSW

(323) 363-3632 | tousantshelby@gmail.com | linkedin.com/in/audreyshelby

PROFESSOR / TRAINER/ CHILD WELFARE ADMINISTRATOR

2005-present

Professionally trained and educated social worker with 16 years of experience in teaching, training, facilitation, leadership, management, and direct practice. My practice area of expertise is child welfare ranging from primary prevention to adoption support services. I had the pleasure to serve as a field liaison, MSW field supervisor, and preceptor for a combined 10 years. I have supported bachelor and master level students in various field placements providing micro, mezzo, and macro practice learning opportunities.

EXPERIENCE

Children Services Administrator

2020-present

LA County Department of Children and Family Services (DCFS), Los Angeles, CA

- Acting Chief of Staff to the Chief Deputy Director of DCFS
- Project oversight for implementation of best practices including pilot projects, CANS implementation, prevention programs, etc.
- Support the Office of Equity with evaluating current practices and policies to address disproportionality and disparity for foster youth
- Liaise with board deputies to keep the Board of Supervisors abreast of progress within DCFS.

Field Education Faculty/Adjunct Professor

2019-present

Azusa Pacific University, Azusa, CA

- Served as Faculty Field Liaison and
- taught field seminar for clinical
- concentration MSW students.
- Teach Diversity and Social Justice and Introduction to Child Welfare
- Curriculum development including
- simulation learning

EDUCATION

Master of Social Work, 2008

University of Southern California

Concentration: Community Organization, Planning and Administration

Bachelor of Arts, Sociology, 2005

University of California, Riverside

PROFESSIONAL CERTIFICATIONS

- 2018 Child & Adolescent Needs and Strengths Assessment (CANS) trained, Praed Foundation
- 2016 Certified Trainer, Academy for Professional Excellence, San Diego State University Research Foundation (SDSURF)
- 2016 Certified Coach, Academy for Professional Excellence, SDSURF
- 2014 Nonprofit Management Certificate, Center for Nonprofit Management
- 2010 Certified Social Work Field Instructor, University of Southern California

KEY SKILLS

- Teaching and Facilitation
- Coaching
- Curriculum Development
- Cross Departmental Collaboration
- Project Management

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EXPERIENCE

Contract Trainer, 2019 - present

*University of California, Davis, Continuing and Professional Education
Davis, CA*

- Facilitate foundational and advanced child welfare practice training content for county social workers across Northern California.

Contract Trainer, 2018 - present

San Diego State University Research Foundation (SDSURF), San Diego, CA

- Facilitate foundational and advanced child welfare practice training content for county social workers across Southern California.
- Develop and modify curriculum including virtual learning.

Supervisor, 2018-2020

Casey Family Programs, Los Angeles, CA

- Served as Field Supervisor for MSW student interns providing support with skill development, career advising, supervision, coaching, and the development of individual learning plans.
- Developed training curriculum for special initiatives such as Eradicating Racial Disparity and Disproportionality in Child Welfare.
- Coached direct service staff to help families move towards permanency and ensure child safety.
- Facilitated group supervision and provided clinical supervision for direct service staff to ensure clinical continuity and effective coordination of client services.
- Provided strategic consultation to DCFS around system change and business process reengineering.

County Consultant, 2014-2018

San Diego State University Research Foundation, San Diego, CA

- Facilitated training for social workers, supervisors, and managers including instructor-led facilitation, web-based learning, and coaching.
- Curriculum development and modification.
- Provided project management for multiple special projects, including representing the university on statewide child welfare committees.
- Established and maintained relationships with stakeholders including county leadership, state partners, and the university to meet the goals and objectives of the organization.

Child Welfare Administrator, 2011-2014

Program Manager, 2008-2011

SHIELDS for Families, Los Angeles, CA

Child Welfare Administrator:

- Managed \$3.5M in contracts for the Child Welfare Division, including budget development, modification, and expenditures to ensure utilization of resources align with program and agency goals.
- Field Supervisor for MSW students including the development of individual learning plans, weekly supervision, and assignment of projects and cases.
- Supervised management team including direct supervision, performance evaluation, and addressed personnel matters..
- Developed, designed, and implemented child welfare programs from prevention to adoption support. services.
- Developed extensive community partnerships to leverage resources and
- supports available to youth and families

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EXPERIENCE

Child Welfare Administrator, 2011-2014

Program Manager, 2008-2011

SHIELDS for Families, Los Angeles, CA

Program Manager:

- Oversaw day-to-day operations of the Family Resource Center program.
- Provided clinical supervision to direct service staff.
- Field Supervisor for Master of Social Work and Bachelor level students including case assignment, clinical supervision, and coordinating with university liaisons.
- Facilitated training of staff including clinical risk management, family visitation, family-centered services in child welfare, Strengthening Families (Protective Factors), and agency policies and procedures.
- Conducted internal program audits and oversaw contract compliance for subcontractors.
- Facilitated group supervision ensure clinical continuity and effective coordination of client services.

Case Manager, 2005-2006

Audubon Middle School - *Bridges Afterschool Program*

Los Angeles, CA

- Provided case management to a caseload of 25- 50 students grades 6-8.
- Conducted in-class visits to assess and observe classroom behavior.
- Conducted biopsychosocial assessments to identify youth needs and strengths and provided additional supports in the classroom and at home.
- Provided homework assistance and tutoring in various subject matters.
- Liaised with School Counseling staff to support youth linkage and referral services.
- Managed supervision of approx. 100 youth for the after-school program.
- Collaborated with local community partners to provide academic enrichment and recreational activities for youth.
- Maintained electronic case record system (ISYS).

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COURSES TAUGHT

Fall 2020

Diversity and Social Justice

Azusa Pacific University

2019 - 2020

Field Seminar

Azusa Pacific University

2019 - 2020

Introduction to Child Welfare

Azusa Pacific University

October 2018

Introduction To Social Work Practicum

California State University, Long Beach

September 2018

Field Practicum Seminar

California State University, Dominguez Hills

September 2018

Field Practicum Seminar

California State University, Los Angeles

PUBLICATIONS

PUBLISHED CURRICULUM:

Pacific Oaks College, MSW Program

- August 2020: SW525 -HBSE II: Social Dimensions of Human Behavior

Azusa Pacific University

- Fall 2019 and Spring 2020: SOCW 351: Child Welfare

Academy for Professional Excellence, SDSURF

- May 2020: Common Core 3.0: Fairness & Equity - Virtual Curriculum Modification
- June 2018: Simulation 101: Engagement & Interviewing Contributing Author
- Jaffe, A. & Shelby, A.T. Resource Family Approval (RFA) T4T Reflections on 3.0 Curriculum Podcast. (2017). Retrieved from <https://youtu.be/TGa3oweQWso>
- October 2016: Coaching Fundamentals for Child Welfare Field Advisors
- Shelby, A. T. [Stephanie]. Child and Family Team Meetings.(2015) Retrieved from <https://www.youtube.com/watch?v=GEEEdzhel50>

UNPUBLISHED CURRICULUM

Casey Family Programs

- May 2019: Cultural Broker Training: Engaging African American Families

California Social Work Education Center (CalSWEC)

- July 2018 : California Child Welfare Supervisor Core Training Curriculum Revision (Unawarded)

FACILITATED TRAININGS

Simulation: Engagement & Interviewing (10/21/2021)
Academy for Professional Excellence (SDSURF)

Core for Supervisors Module 4: Case Consultation and Critical Thinking: Teaming for Success (Virtual Training) (12/01/2020 and 12/02/2020)
UC Davis Continuing and Professional Education

Assessing Key Child Welfare Issues (8/14/20)
Academy for Professional Excellence (SDSURF)

Structured Decision Making: Hotline Tools (2/4/20; 2/7/20)
Academy for Professional Excellence (SDSURF)

Cultural Responsiveness Academy: Engaging Black Fathers (2019)

Academy for Professional Excellence (SDSURF)
Cultural Broker Training: Engaging Black Families (2018-2019)
Casey Family Program

Child Welfare Simulation: Supervision and Consultation (2018-2020)
Academy for Professional Excellence (SDSURF)

Coaching Fundamentals (2017-2020)
Academy for Professional Excellence (SDSURF)

Child Welfare Simulation: Interviewing and Engagement (2017-2021)
Academy for Professional Excellence (SDSURF)

Fairness & Equity (2017-2020)
Academy for Professional Excellence (SDSURF)