

Michael Garnet Rank, Ph.D.

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Academic Preparation:

University of South Carolina, Columbia, SC
College of Social Work, Doctor of Philosophy, 1995

Bryn Mawr College, Bryn Mawr, PA
The Graduate School of Social Work and Social Research.
Master of Social Service in Social Planning, 1975

Bloomsburg University, Bloomsburg, PA
Bachelor of Arts in Sociology, 1972

Professional Experience:

University of Southern California, School of Social Work, Los Angeles, CA

- *Clinical Associate Professor*; Virtual Academic Center (8/14-present).
Course Lead: Clinical Practice with the Military-Affiliated Family
DSW Planning Committee; Leading Public Discourse (DSW); Leading & Managing
Large Complex Systems (DSW). Course Lead: Leading Public Discourse
- *Director and Clinical Associate Professor*; San Diego Academic Center,
San Diego, CA (6/13-7/14).
- *Clinical Associate Professor*; Virtual Academic Center (1/11-5/13).
Course Lead: Clinical Practice with Servicemembers and Veterans
- Graduate courses taught: Policy and Practice in Social Service Organizations;
Human Behavior and the Social Environment I & II; Clinical Practice with Veterans,
& Servicemembers; Clinical Practice with the Military-Affiliated Family; Military
Culture as a Workplace Environment; Leadership in the Social Work Profession;
Organizations: Theory and Practice; Group Therapy; Social Work Research; Evaluation
in Mental Health Settings.

University of South Florida

College of Behavioral & Community Sciences, School of Social Work, Tampa, FL

- *Associate Professor* (7/01-12/10). *Tenured* 7/01. *Assistant Professor* (7/95-7/01).
Courtesy Appointment Department of Community & Family Health,
College of Public Health; *Director*, Traumatic Stress Studies (8/00-12/10).
- *Interim Chair, MSW Program* (12/09-6/10)
- *Director* (8/02-6/03), International Traumatology Institute.
- Chair (2001) & Co-Chair (1996), Self-study and CSWE Reaffirmation Committee.
Authored the self-study document for CSWE reaffirmation, 1996.

Professional Experience (continued):

MGR.CV

University of South Florida (continued):

- Chair, Faculty Evaluation Committee (8/05-5/09); Chair, Peer Review of Teaching Committee (8/05-5/09); Co-Chair, Tenure & Promotion Committee (8/05-5/09); Chair Curriculum Committee (8/04-5/07)
- *Doctoral courses taught:* The Social Work Educator in the University
- *Graduate courses taught:* Theoretical Perspectives on Mental Dysfunctioning; Fundamentals of Social Work Practice; Individual Treatment; Individual Growth & Development Theory; Group Treatment; Traumatic Stress & Intervention; Techniques of Cognitive Behavioral Treatment; Foundations of Social Work Research & Statistics; Clinical Research; Field Research; Foundations of Social Welfare Policy; Social Welfare Policy Analysis & Design; Macro Practice Seminar; Human Behavior.
- *Undergraduate courses taught:* The American Social Welfare System; Social Welfare: Policy & Programs; Research and Statistics for Social Work.

Family Services, Inc., Columbia, SC & Charleston, SC

- *Director of Employee Assistance Programs* (10/91-8/93 & 12/93-7/95).

Medical University of South Carolina; Institute of Psychiatry, Charleston, SC

- Alcohol Medication Studies & the Center for Drug and Alcohol Programs
Institute of Psychiatry, Charleston, SC
Clinical Trials Research Associate (8/93-12/93).

University of South Carolina, College of Social Work, Columbia, SC

Graduate Research & Teaching Assistant (8/89-7/95).

- Doctoral Practicum: Academic Fundraising.
- Research Assistant: Sexual predators & victimization study.
- Research Assistant: Council On Social Work Education reaffirmation & self-study.
- Research Assistant: Child Abuse and Neglect Interdisciplinary Training Project.
- Graduate courses taught: “Foundations of Micro Social Work Practice”; “Social Work with Families”; “Social Work with Groups”; “Social Agency Management”; “Advanced Practice Learning Lab”. Undergraduate courses taught: “Current Issues in Social Welfare”; “Foundations of Social Welfare”.

Behavioral Medical Clinic, PA, Myrtle Beach & Conway, SC

- *Director of Social Services* (1987-1989).

Veterans Administration, Savannah Vet Center, Savannah GA

- *Team Leader* (GS-12) (1987).

United States Air Force, Myrtle Beach Air Force Base, SC

- *Director of Family Advocacy* (GS-11) (1986).

Professional Experience (continued):

Coastal Carolina Hospital, Conway, SC

- *Director of Social Work* (1985).

Pennsylvania Board of Probation & Parole

- Philadelphia and Allentown District Offices. *Parole Agent* (1971-1973 & 1976-1984).

Part Time Positions:

Premier Education Seminars, Inc. (PESI), Eau Claire, Wisconsin

Professional Faculty, (12/08-6/12).

- Combat Stress and PTSD: Working with Veterans and Their Families.
- Traumatic Stress, Grief, & PTSD
- Compassion Fatigue

International Association of Traumatic Stress Professionals, Sarasota, Florida

Co founder, trainer & educator (1/10-6/12).

- Training lead to *Certified Clinical Trauma Professional*.

Academy of Traumatology Figley Institute, Tallahassee, Florida,

Training Faculty(07-11).

- Courses taught: “Disaster Traumatology”, “Field Traumatology”; “Assessment and Treatment of Traumatic Stress”; “Treating Traumatized Families”; “Compassion Stress Management”; “Compassion Fatigue Educator and Therapist”.

Webster University, Myrtle Beach Air Force Base, SC (86-90); Lakeland Campus, Florida

Adjunct Professor (07-10).

- “Graduate courses taught: “Human Resource Management and Development”; “Organizational Development and Effectiveness”; “Foundations of Traumatology; “Clinical Traumatology”.

St. Leo College, Myrtle Beach Air Force Base, SC

Adjunct Professor (86-89).

- Undergraduate courses taught: “Human Behavior in Stress and Crisis”; “Contemporary Social Problems”; “Social Organization and Change”.

Horry County Family Court Position, Conway, SC

- *Lay Guardian Ad Litem* (85-86).

Volunteer Activities:

Central Florida Behavioral Health Network, Inc. Hillsborough County Trauma Informed Care Workgroup. (1/10 – present).

Alliance for Regional Solutions. San Marcos, CA. North County Stakeholder Committee. (7/13-7/14).

Veterans Village of San Diego. San Diego, CA. Veterans' Committee. (7/13-7/14).

Vet/Family Regional Forum. San Diego, CA. Planning Committee. (7/13-7/14).

San Diego Veterans Coalition. San Diego, CA. Advisory Committee. (7/13-7/14).

San Diego Women's Week 2014. Advisory and Planning Board. San Diego Chamber of Commerce, San Diego, CA (10/13 – 3/14).

Success 4 Kids & Families. Tampa, Florida. (10-13)

Suncoast Haven of Rest Rescue Mission. Pinellas Park, Florida. (08-13)

Family Service Centers Inc., Clearwater, Fla. The Florida Institute for Continuing Professional Development (I-CON) Clinical Workshops (07-10)

Gulf Coast Jewish Family Services, Inc. Refugee Family Violence Intervention Advisory Board, Clearwater, Florida (01-present)

Gulf Coast Jewish Family Services, Inc. The Florida Center for Survivors of Torture Advisory Board, Clearwater, Florida (00-present)

Big Brothers/Big Sisters of Greater Tampa. Tampa, Florida (97- 99).

South Carolina Commission on Child Abuse & Neglect. Columbia, SC (91-93)

Family Connections (Abilities Challenged). Columbia, SC (92-93).

Center Place for the Homeless. Columbia, SC (91-92).

Citizens Against Spouse Abuse (CASA). Horry County, SC (85-89).

Association for Retarded Citizens (ARC). Horry County, SC (86-87).

Special Olympics. Horry County, SC (1986)

Publications:

- Wilcox, S.L. & Rank, M.G. (2014). Transitioning through the deployment cycle. In B. Moore & J. Barnett (Eds.), *Military Psychologists' Desk Reference*. New York, NY: Oxford University Press. Chapter 63.
- Weiss, E.L. & Rank, M.G. (2014) Veterans. In A.T. Scull (Ed.) *Cultural Sociology of Mental Illness*. Vol. 2, (pp. 929-935). Thousand Oaks, CA: Sage Publications.
- Rank, M.G. (2011). A Comparative Analysis of Hurricane Survivors: Nicaragua, Dominican Republic, South Florida. *Journal of Trauma Counseling International*. Vol. 4 (1): 1-24, Fall 2011
- Hassan, A. M.; Jackson, R.J.; Lindsay, D.R.; & Rank, M.G. (2010). Combat Stress Control and Prevention: What Can Be Learned from an Application of Workplace Behavioral Health in a Deployed Combat Environment? *Journal of Workplace Behavioral Health*, 25:1–12
- Rank, M.G.; Rodriguez, L.R. & Ouellette, P.M. (2010). Facilitating Hope in the Wake of Fear: A Culturally Sensitive Group Model of Intervention for Trauma Survivors in Latin America. *The International Journal of Trauma Counseling International*. Vol. 3 (1): 1-24, Fall 2010
- Rank, M.G., Dubi, M., & Chandler, K. (2010). Returning Veterans: The Effects of Traumatization. In Webber, J. & Mascari, J. B. (2010). *Terrorism, trauma and tragedies: A counselor's guide to preparing and responding* (3rd edition). Alexandria, VA: American Counseling Association Foundation.
- Rank, M.G., Zaparanick, T., & Gentry, J.E. (2009). Nonhuman-animal care compassion fatigue: Training as treatment. *Best Practices in Mental Health: An International Journal*. Vol. 5, No. 2, July p. 40-61
- Rank, M.G., Chaffin, I., Figley, C., & Lawrence, T. (2008) The treatment of posttraumatic stress disorder in an extended care psychiatric rehabilitation program. *Work*. Vol. 30 (2) 113-121
- Baggerly, J.N. & Rank, M.G. (2005) Bioterrorism preparedness: What mental health professionals need to know. *Professional School Counselor*. (June 2005).
- Rank, M.G. & Gentry, J.E. (2003). Critical incident stress: Principles, practices, & protocols. In W. Hutchinson & W. Emener (Eds). *Employee Assistance Programs: A Basic Text*. Third Edition. Springfield, Ill: Charles D. Thomas. p. 217-230

Publications (continued):

- Rank, M.G. (2002). Conducting the self-study. In F. Raymond & M. Rank, (Eds.). (2002). *Preparing for Accreditation in Social Work Education: The Self-Study and the Site Visit*. Alexandria, VA: Council On Social Work Education. p.17-31.
- Raymond, F. & Rank, M.G. (Eds.). (2002). *Preparing for Accreditation in Social Work Education: The Self-Study and the Site Visit*. Alexandria, VA: CSWE.
- LaRosa, J. & Rank, M.G.(2001). Parenting interventions and incarcerated fathers. *Journal of Family Social Work*. 6(3). p. 15-33.
- Rank, M.G. & Hutchison, W.S. (2000). Leadership within the social work profession. *Journal of Social Work Education*, 36(3). p. 487-502.
- Rank, M.G. (2000). Trauma and social work education. *Arête*. 24(2). p.53-63.
- Ouellette, P. & Rank, M.G. (2000). Transitioning from teaching to life long learning: Towards yet another paradigm shift for family social work practitioners and educators. *Journal of Family Social Work*. Volume 4 (2) p. 57-73.
- Rank, M.G. (1997). Critical incident stress debriefing. In W. Hutchinson & W. Emener (Eds). *Employee Assistance Programs: A Basic Text*. Second Edition. Springfield, Ill: Charles D. Thomas. p. 315-329.
- Rank, M.G. (1995). *Posttraumatic Stress Disorder: A Survey and Analysis of Content in Graduate Social Work Curricula*. Ann Arbor: University Microfilms International.
- Rank, M.G. & McClea, S. (1975). *The Commutation of Maximum Sentence in Pennsylvania*. Washington, DC: NCJRS.

Peer Reviewed Presentations:

Rank, M.: **Motivational Interviewing**. Paper presented at National Association of Social Workers Conference: New Directions in Social Work; sponsored by National Association of Social Workers Florida Chapter and the Florida Society for Social Work Leaders in Health Care. Orlando, Florida 2007

Rank, M.: **A New Paradigm of Leadership in the Social Work Profession**. Paper presented at the 2007 Leadership Seminars. Building Leaders in Social Work Education: Pathways to Success. Council On Social Work Education. Charleston, SC. February 2007.

Rank, M. & Hutchison, W.: **An Analysis of Leadership in the Social Work Profession**. Paper presented at The Society for Social Work and Research, Fourth Annual Conference. Charleston, SC. January 29-31, 2000.

Rank, M.: **Reaccreditation and the Self-study**. Paper presented at the 45th Annual Program Meeting, Council on Social Work Education, San Francisco, CA. March 10-13, 1999

Rank, M.: **The Importance of Personal Therapy in Graduate Social Work Education**. Paper presented at the 45th Annual Program Meeting, Council on Social Work Education, San Francisco, CA. March 10-13, 1999

Technical Reports:

Success 4 Kids & Families: Re-Investing in Success. Hillsborough County, Florida Report prepared for the Florida Department of Juvenile Justice (DJJ). August 15, 2007

A Comparative Study of Trauma Survivors: Nicaragua, Dominican Republic, South Florida. Report for the University of South Florida - Tulane University, Center for Disaster Management and Humanitarian Assistance. June 2002.

Community Asset Inventory of Pinellas County. (Coauthored with W. Hutchison, K. Campbell, and S. Landry). Report for the Juvenile Welfare Board of Pinellas County. December 1999.

Incarcerated Fathers: A Parenting Class Intervention. (Coauthored with Justin LaRosa). Report for the AT&T Wireless Graduate Community Research Committee. Oct. 1999.

The Need for Intervention and Support Services for At-risk Children at the University of South Florida Charter School. (Coauthored with Lori Shallcross). Report for the University of South Florida Collaborative for Children, Families, and Communities. August 1999.

Grants:

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Animal Care Compassion Fatigue. (4/03-12/04) Principal Investigator. Sponsor: E. Kenneth A. Scott Charitable Trust. (\$42,565).

Critical Incident Response Preparedness. (12/02-12/03). Co principal investigator with Jacqueline Cattani (Center for Biological Defense). Sponsor: Department of Defense, Department of the Army. (\$198,853).

Hillsborough County Emergency Mental Health Project. (7/02-9/03). Principal Investigator. Sponsor: Florida Department of Community Affairs. (\$119,616).

Building Community Resilience to Trauma in Seminole Heights: A collaborative project (6/02 - 5/03). Co principal investigator with Jennifer Baggerly. Sponsor: University of South Florida Collaborative for Children, Families & Communities. (\$15,000).

Mission-driven Sustainability: Art Programs for Recreation, Support, and Revenue Generation (6/02-5/03). Co principal investigator with Roger Boothroyd. Sponsor: USF Collaborative for Children, Families & Communities (\$15,000).

Facilitating Hope in the Wake of Fear: Towards the Development of a Trauma-sensitive Primary Health Care Model of Intervention (8/01-9/02). Co-Principal investigator With Philip Ouellette and Linda Rodriguez. Sponsor: Office of Naval Research. University of South Florida – Tulane University, Center for Disaster Management and Humanitarian Assistance (\$160,000).

A Comparative Study of Trauma Survivors: Nicaragua, Dominican Republic, South Florida (6/00-12/01). Principal investigator. Sponsor: Office of Naval Research. University of South Florida - Tulane University, Center for Disaster Management and Humanitarian Assistance (\$162,070).

Incarcerated Fathers: A Parenting Class Intervention (5/00-4/01). Principal investigator. Sponsor: USF University Community Initiative Faculty Grant Program. (\$15,000).

Research and Training Center for Community Wellness (2/00-2/01). Co-Director with William Hutchison. Source: University of South Florida Office of Research, Division of Sponsored Research (\$5000). Funding awarded for the establishment of the infrastructure for the Center within the USF School of Social Work.

Incarcerated Fathers: A Parenting Class Intervention (4/99-3/00). Faculty Sponsor. Source: AT&T Wireless Graduate Community Research Grant (\$1000).

Grants (continued):

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Pinellas County Community Resource Asset Mapping Inventory (10/98-11/99).
Co-Principal Investigator; Project Leader, School of Social Work. Source: Juvenile Welfare Board of Pinellas County (\$59,990).

Leadership in the Social Work Profession: A Qualitative Study (5/5/98-5/15/99).
Principal Investigator. Source: University of South Florida Faculty Development Committee (\$2000).

Domestic Violence Intervention Program (1/94-7/95). Grant manager and coordinator.
Source: South Carolina Department of Social Services (\$65,000).

Surviving Change (6/94-7/95). Grant manager and coordinator. Source: Counseling Services Program grant awarded to the United Way for the Charleston Naval Shipyard by the Department of Defense. Charleston, S.C. (\$750,000).

Academic Consultation:

Kuwait University, Kuwait City, Kuwait. (April 09-May 09). Consultant for traumatic stress-focused curriculum design. Sponsor: Kuwait University Department of Sociology and Social Work, College of Social Sciences.

Contracts:

Southeastern University School of Social Work, Lakeland, Florida (September 2006).
Consultant for curriculum design and preparation for reaffirmation. Contract: proprietary

Florida Department of Juvenile Justice, Hillsborough County (8/06-8/07). Research Consultant and Academic Advisor. Contract: \$13, 500.

Life Skills Inmate's Grant (9/00-8/03). Evaluator. Hillsborough County Sheriff's Office: Detention Department. Three-year evaluation contract (\$23,500). Source: US Department of Education: Office of Correctional Education. (Total Award: \$1,324,493).

Awards:

Outstanding Service. 2014 San Diego Women's Week. Certificate of Recognition. State of California Senate. Awarded by Senator Joel Anderson, March 21, 2014.

Social Work Educator of the Year, 2010. Awarded by the National Association of Social Workers, Florida Chapter.

Social Work Educator of the Year, 2010. Awarded by the National Association of Social Workers. Tampa Bay Unit.

Research Spotlight Award, 2006. Awarded by the USF Collaborative on Children, Families, and Communities. For *Parenting interventions and incarcerated fathers.* (from 5/00-4/01.)

Teaching Incentive Program Award, 1999. Awarded by the University of South Florida for demonstrated excellence in teaching and high teaching productivity.

Certificate of Appreciation, 1999. National Committee for Influencing State Policy. In recognition of outstanding service and assistance.

Social Worker of the Year, 1998. Awarded by the National Association of Social Workers. Tampa Bay Unit

Faculty Member of the Year, 1995/1996 and 1996/1997. Awarded by the University of South Florida School of Social Work Alumni Society.

Professional Affiliations and Credentials:

- Green Cross Projects (GCP)
- Master Traumatologist (MT)
- Council on Social Work Education (CSWE)
- Academy of Certified Social Workers (ACSW)
- National Association of Social Workers (NASW)
- Licensed Master Social Worker-South Carolina (LMSW)
- International Association of Trauma Professionals (IATP)
- International Association of Traumatic Stress Studies (IASTSS)
- Eye Movement Desensitization Reprocessing (EMDR) Level I certification
- Academy of Traumatology; Commission on Certification and Accreditation (COCA)

Trainings, Presentations, Keynotes, & Speeches:

Traumatic Stress & Motivational Interviewing. Training & Workshop for Family Advocacy providers. MacDill Air Force Base, Tampa, FL. April 2016.

The Future of Social Work: Leadership & Innovation. Graduation Address: University of Southern California, San Diego Academic Center, San Diego, CA. May 2014.

Virtual Client Experience (VCE). Introduced the Virtual Clinical Experience (VCE) as a viable complement to clinical social work field education. University of Southern California Annual Field Education Conference. Los Angeles, CA. May 2013.

Motivational Interviewing for Veterans. James A. Haley Veteran's Hospital. Tampa, Florida. September 2011

Facilitating Hope in the Face of Traumatic Stress. Keynote Presentation. 19th Annual Hospice & Palliative Care Conference. Fort MacArthur, San Pedro, CA. June 2011.

Social Workers Change Futures: On the Front Lines. Keynote Presentation. National Association of Social Workers Conference. Tampa Florida. June 2011.

Military Social Work. National Association of Social Workers (NASW) Florida State Conference. Tampa Florida. June 2011.

Military Culture: Veterans, Service Members, & Their Families. Military One Source, St Petersburg, Florida. May, 2011

Military Culture. University of Southern California's Center for Innovation & Research on Veterans & Military Families. Los Angeles, CA March 2011

Veterans, Service Members & Their Families. Health Integrated. Synergy Clinical Operations. Tampa, Florida March 2011

Working with Veterans & Their Families: Building Resilience. Department of Defense. Marine Corps Air Station, Beaufort, SC. June 2010

Changing Destructive Behaviors through Motivational Interviewing: University of Central Florida Social Work Social Work Alumni Association. Orlando, Florida. May 2010

Compassion Fatigue: Identification, Understanding, & Fun Strategies to Overcome It. Sponsored by: Sexual Abuse Intervention Network & Partners. Bartow, Florida April 2010

Trainings, Presentations, Keynotes, & Speeches (continued):

Compassion Fatigue: Identification, Understanding, & Fun Strategies to Overcome It. Pathways to Resilience: Family & Professional Caregivers. Sponsored by: James A. Haley Veterans Hospital & The American Red Cross. Tampa, Florida. February 2010

Caring for the Most Important Person. Keynote Presentation. Bayfront Medical Center. All Children's Hospital: Pediatric Trauma Program. St Petersburg, Florida. October 2009

Traumatic Stress in Childhood and Adolescence. The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers, Clearwater, Fla. June 2009

Traumatic Stress in Childhood and Adolescence. Kuwait University, Department of Sociology and Social Work, College of Social Sciences. Kuwait City, Kuwait. April 2009.

Non Anxious Presence, Intentionality, and Compassion Fatigue. Sarasota Memorial Healthcare System and Safe Children Coalition. Sarasota, Florida. February 2009.

Motivational Interviewing. Pinellas County Health & Human Services. Largo, Fl. Sponsor: The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers Inc., Clearwater, Fla. February 2009

Combat Stress and PTSD: Working with Veterans and Their Families. Michael E. DeBakey VA Medical Center, Houston Texas. January 2009

Home from the Wars: Promoting Psychosocial Recovery and Resilience Among OIF/OEF Veterans and Their Families. James A. Haley Veteran's Hospital. Tampa, Florida. September 2008

Personality Disorders. The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers Inc., Clearwater, Fla. August 2008

Returning Veterans' and Their Families. Tampa North Rotary Club. August 2008

Motivational Interviewing. Sarasota Memorial Healthcare System and Safe Children Coalition: Sarasota June 2008.

Returning Veterans' and Their Families. The Florida Institute for Continuing Professional Development (I-CON). Family Service Centers Inc., Clearwater, Fla. May 2008

Compassion Fatigue for Hospital Professionals. Tampa General Hospital Outpatient Clinic Staff. Tampa, April 2008

Trainings, Presentations, Keynotes, & Speeches (continued):

Motivational Interviewing. School Board of Hillsborough County, School Social Workers. Tampa, Fl. March 2008.

Motivational Interviewing. National Association of Social Workers. Sarasota Unit, Fl. March 2008.

Compassion Fatigue for Hospital Professionals. Sarasota Memorial Healthcare System. Sarasota, Florida. December 2007

Treating Veterans with PTSD: Eye Movement Desensitization & Reprocessing. James A. Haley Veteran's Hospital. Tampa, Florida November 2007

Working in Partnership: Compassion Fatigue. A Child's Voice is Heard. Third Annual Partnership Training Conference. Heartland for Children. The Lakeland Center, Lakeland, Fl. September 2007.

Resiliency & Compassion Fatigue. Engaging Families: Tools For Professionals: Sponsored by The Children's Board, Tampa, August 2007

The Role of Renal Social Workers in Disasters. Florida Kidney Disaster Coalition (FKDC). Tampa, July 2007

Childhood and Adolescence: Traumatic Stress. All Children's Hospital. St Petersburg, Florida. July 2007.

Traumatic Stress in Children & Adolescents. Faces of Courage: Charting New Directions for Girls Entering the Justice System with a Special Focus on Women of Color. Conference sponsored by The Florida Department of Juvenile Justice and the Florida Network of Youth and Family Services. Daytona Beach, Florida 2007

Compassion Fatigue for Human Services Professionals. Community Foundation of Sarasotata. Sponsored by Sarasota Memorial Healthcare System. March 2007

Hope & Health: Help Starts Here. Keynote Address. 2007 NASW Heartland Unit Annual Conference. Lakeland, Florida March 2007

Motivational Interviewing. Peace River Center, Bartow, Fl. October 2006.

Posttraumatic Stress Disorder and the Treatment of PTSD with Clients. Tampa Bay Unit, National Association of Social Workers. Tampa, Fl. September 2006

Trainings, Presentations, Keynotes, & Speeches (continued):

Compassion Fatigue for Mental Health Professionals. Northside Mental Health Center. Tampa, Fl. September 2006.

Traumatic Stress in Children & Adolescents. School Board of Hillsborough County, School Social Workers. Tampa, Fl. May 2006

Compassion Fatigue and the Traumatic Stress Response. Florida Network of Children's Advocacy Centers Annual Conference. Orlando, Fl May 2005

Critical Incident Behavioral Health: Intervention Protocols for Individuals & Groups National Association of Social Workers-Sarasota Chapter. University of South Florida Sarasota. Sudakoff Center. Sarasota, Fl. May 2005

Compassion Fatigue: Maintaining Balance. Community Foundation of Sarasota. Sponsored by Gulfcoast AHEC South. Sarasota, Florida May 2005

Lighting the fire. Commencement Address. University of South Florida School of Social Work. Tampa. April 2005.

Compassion Fatigue for Child Welfare Workers. Florida Department of Child & Families. University of South Florida Sarasota. Sudakoff Center. April 2005

Critical Incident Behavioral Health: Intervention Protocols for Individuals & Groups Hospice of Southwest Florida. Sarasota, Fl. April 2005

The Traumatic Stress Response. Heart to Heart: Linking the Body, Mind, & Spirit. A Conference for Primary Care Providers. Gulfcoast North AHEC, Inc. Wesley Chapel, Fl. February 2005

The Inpatient Treatment of Posttraumatic Stress Disorder. James A. Haley Veterans Administration Hospital. Tampa, Florida October 2004

Compassion Fatigue: The Social, Emotional, Psychological, and Physical Costs of Caring. 2004 Guardian ad Litem Volunteer Conference. Sponsored by: The Florida Guardian ad Litem Association. Jacksonville, FL October 2004

Compassion Fatigue: Staying Healthy. Family Services, Inc., Tampa, Fl. August 2004.

Psychological Impact of Chemical Biological, Radioactive, Nuclear, & Explosive Disasters. Homeland Security Medical Executive Course. The Defense Medical Readiness Training Institute. Austin, Texas. June 2004.

Trainings, Presentations, Keynotes, & Speeches (continued):

Compassion Fatigue & the Traumatic Stress Response. Star Power: Frontline Supervisors Conference. Florida Department of Children and Families. Orlando, Fl. May 24-26, 2004

Staying the Course, Commitment, and Survival. Commencement Address. University of South Florida School of Social Work. Tampa. April 2004.

Social Workers and the Future. Commencement Address. University of South Florida School of Social Work. Tampa. December 2003.

Managing Compassion Fatigue: Yours, Mine, and Ours. The Wellness Community's National Leadership Conference: Leading the Way in Community Cancer Support. Longboat Key, Florida. August 2003.

Mental Health Preparedness for Bioterrorism. Annual Conference of Public Health Social Workers. Florida Department of Health. Orlando, Florida. July 2003.

Perspectives on Research. 2003. Undergraduate Research Symposium and Celebration. Sponsored by The Honors College. University of South Florida. Tampa, Fl. April 2003.

Compassion Fatigue in Palliative Care. Skill Building in Psychosocial Oncology and Palliative Care. Annual Conference co sponsored by the University of South Florida College of Medicine & H. Lee Moffit Cancer Center. University of South Florida. Tampa, Florida. March 2003

A Comparative Analysis of Trauma Survivors. Helping Survivors Rebuild Their Lives. Gulf Coast Jewish Family Services: Florida Center For survivors of Torture and Refugee Services. Annual Conference. St Petersburg, Florida. January 2003.

Compassion Fatigue. Psychosocial & Palliative Care Staff. H. Lee Moffit Cancer Center. University of South Florida. Tampa, Florida. September 2002.

Compassion Fatigue. Florida Department of Health: Children Medical Services. Training for Child Protection Teams: Statewide Conference. Tampa, Florida. June 2002.

Compassion Fatigue. College of Medicine. Department of Obstetrics and Gynecology. University of South Florida. Tampa, Florida. April 2002.

Emergency Traumatology vs. Clinical Traumatology. Psychology Department. University of South Florida. Tampa, Florida. April 2002.

Trainings, Presentations, Keynotes, & Speeches (continued):

Social Work Futures. Commencement. Master of Ceremonies. School of Social Work Graduate Program. University of South Florida School of Social Work. April 2002.

Emergency Preparedness. Service Providers Advisory Network. Hosted by Metropolitan Ministries. Tampa, Florida. January 2002.

Compassion Fatigue. Counseling Center for Human Development, Student Affairs. University of South Florida, Tampa, Florida. December 2001.

Social Work Rocks. Commencement. Master of Ceremonies. School of Social Work Graduate Program. University of South Florida School of Social Work. May 2001.

Critical Incident Stress Debriefing. Florida Hospital, Heartland Division. Sebring, Florida. December 2000.

Parenting Interventions for Incarcerated Fathers. Community Forum for The International Conference on the University as Citizen: Engaging Universities & Communities. University of South Florida. November 2000.

Trauma, Traumatology, & Compassion Fatigue. Family Services, Inc. of Greater Tampa, Tampa, Florida. November 2000.

Trauma, Traumatology, & Compassion Fatigue. Apple Services. Crisis Center of Hillsborough County, Inc., Tampa, Florida. July 2000.

Community Asset Inventory of Pinellas County. (Co presented with Kyle Campbell, MA). Juvenile Welfare Board of Pinellas County. January 2000.

Critical Incident Stress Debriefing. (videotaped presentation.) Central American Regional Disaster Preparedness Conference in Honduras. December 1999.

The Need for Intervention and Support Services for At-Risk Children. University of South Florida Collaborative for Children, Families, and Communities. December 1999.

Social Work: The Future. Commencement Address. University of South Florida School of Social Work. May 1999

The True Meaning of Social Work. National Association of Social Workers, Tampa Bay Unit. Annual Conference. Tampa, Florida. May 1999.

Research for Mental Health Practitioners. Summer Institute for Minority Graduate Students. University of South Florida. June, 1998

Trainings, Presentations, Keynotes, & Speeches (continued):

Trauma and Survivors of Violent Crime. Tampa Bay Unit, National Association of Social Workers. May, 1998

The Many Faces of Traumatic Stress. Florida Society of Oncology Social Workers. H. Lee Moffit Cancer Center. University of South Florida. September 1997

Traumatic Stress: Research. Apple Services. Crisis Center of Hillsborough County, Inc., Tampa, Florida. November 1997

Life is a School, Hunger is the Teacher. University of South Florida, College of Public Health and Florida Mental Health Institute. April 1996

Traumatic Stress and Intervention. St. Josephs Hospital, Tampa, Florida. June 1996.

School Social Work in Florida (Panel Presentation). Florida Association of School Social Workers. State Conference, Orlando, Florida. November 1995.

Posttraumatic Stress Disorder and Life-Threatening Illness. H. Lee Moffit Cancer Center, University of South Florida. October 1995.

Violence in the Workplace. Charleston Naval Complex, Charleston, SC. June 1995.

Critical Incident Stress Debriefing: Train the Trainers. Charleston Air Force Base, Charleston, SC. February 1995.

Robbery: Survival and Recovery. The United States Attorney's Office and the South Carolina Robbery Victims Committee. The Citadel, Charleston, SC. January 1995.

Surviving Change. Charleston Naval Complex, Charleston, SC. December 1994.

Employee Assistance Programming. National Foundation For Consumer Credit, South Carolina State Conference September 1994.

Posttraumatic Stress Disorder. Family Service Center, Columbia, SC 1993.

Balancing Work & Family Stress. Colonial Life & Accident Ins Co. Columbia, SC. 1993

Conflict Resolution. Colonial Life & Accident Insurance Co., Columbia SC. 1993
& Whirlpool, Columbia, SC. 1992

Creative Anger. South Carolina Department of Corrections, Columbia, SC. 1993

Trainings, Presentations, Keynotes, & Speeches (continued):

Management and Leadership. South Carolina Department of Corrections, Columbia, SC. 1993 & Family Service Center, Columbia, SC. 1992

Vicarious Traumatization. Seventeenth Annual Conference of Child Abuse & Neglect; Columbia, SC. 1992

Time Management. South Carolina Electric & Gas Corporation. Columbia, SC. 1992

Creativity and Innovation. Greater Columbia Chamber of Commerce. Columbia, SC. 1992

Media Presentations:

PTSD: Is it Real? *Good Day Tampa Bay.* WTVT TV FOX 13. October 2011

Gulf War Syndrome. *Your Turn.* WLVT TV FOX 13. November 2008

Vietnam Veterans and PTSD. *Your Turn.* WLVT TV FOX 13. August 2008

OEF & OIF Veterans and PTSD. *Your Turn.* WLVT TV FOX 13. May 2008

Face of the Generation. *AARP Magazine.* January 2008

Life Skills Research. Hillsborough County Life Skills Project. WUSF-FM. 2004

War Trauma. ARD German TV. Washington Bureau, Washington, DC. 2002

Trauma & Terrorism. Channel 28 TV ABC affiliate Tampa FL. 2001

Fatherhood. Channel 28 TV ABC affiliate Tampa FL. 2001

Traumatic Stress. WUSF-FM, Tampa, FL 2001

The Impact of Racism. WNMF-AM, Tampa, FL. 1997

What Family Services Do We Really Need? WCOS AM/FM, Columbia, SC. 1993

Family Values and Violence. WLTX TV, Columbia, SC. 1992

Interviewing The Hostile Client. Training Videotape for the South Carolina Employment Security Commission. 1992

Creative Anger. WOMG AM, Columbia, SC. 1992

Media Presentations (continued):

Post Holiday Stress. WIS TV, Columbia, SC. 1992

Family Stress. WOMG AM, Columbia, SC. 1991

Posttraumatic Stress Disorder. WSAV TV, Savannah, GA. 1987

Professional Education:

Coping with Trauma & PTSD: Journey to Wellness Symposium. 15th Annual Research Symposium/Sunshine from Darkness. International Mental Health Research Organization. Sarasota, Florida. January, 2012

The Protection of Human Research Subjects. IRB Training, University of South Florida. Tampa, Florida. November 2008

Mental Health & Women in the Military: Promoting Social Acceptance & Inclusion. SAMHSA. Webinar. August 2008

Eye Movement Desensitization Reprocessing. Level I training certification. Sponsored by Academy of Traumatology Figley Institute. University of South Florida October 2007

Green Cross-Academy of Traumatology. Annual Conference and Training. Commission On Certification & Accreditation (COCA) Advisory Board. Tallahassee, Fl. Oct. 2006.

Increments & Transformations: Using Technology to Enhance Teaching & Learning. Annual Institute. USF Center for 21st Century Teaching Excellence. July 25-29, 2005

The Protection of Human Research Subjects. IRB Training, University of South Florida. Tampa, Florida. June 2005

The Black Child and Family: Closing the Gap. University of South Florida, Institute on Black Life & Office of the Provost. April 2005

The Protection of Human Research Subjects. IRB Training, University of South Florida. Tampa, Florida. September 2004

The Protection of Human Research Subjects. Collaborative IRB Training Initiative, The University of Miami and the University of South Florida. Tampa, Florida. April 2002

Professional Education (continued):

Improving Teaching and Learning through Web-Enhanced or Web-Delivered Courses: An Intensive Workshop on Web CT. University of South Florida, Virtual Instructional Team for the Advancement of Learning. Tampa, Florida Fall 1999.

Welfare Capitalism: New Opportunities in Poverty Policy. Council on Social Work Education. Annual Program Meeting, San Francisco. Spring 1999

Enhancing Learning and Teaching with Power Point. Center for Teaching Enhancement, University of South Florida, Tampa. 1998

Teaching About the New World of Social Policy and Welfare Reform. Council on Social Work Education Annual Program Meeting, Orlando. Spring 1998

Creating a Teaching Portfolio. Center for Teaching Enhancement, University of South Florida, Tampa. Fall 1997

Involving Students: Using Active Learning Strategies in University Classes. Center For Teaching Enhancement. University of South Florida, Tampa. Summer 1997

Writing a Successful Grant Proposal. Division of Sponsored Programs, University of South Florida, Tampa. Fall 1996

Developing Successful Foundation and Corporate Grants. Research Associates, Charleston Southern University, SC. Fall 1995

Substance Abuse in the Workplace. Low Country Drug Screening, Inc., Chas, SC. 1995

Treating Patients with PTSD: A Cognitive-Behavioral Approach. Institute For Behavioral Health. Donald Meichenbaum, Ph.D. Atlanta, GA. Spring 1995

Psychopharmacology. Medical University of South Carolina, Charleston, SC. 1994

Substance Abuse in the 90's. Medical University of South Carolina, Charleston, SC. 1993

Posttraumatic Stress Institute. Family Enterprises, Inc., Atlanta, GA. 1993