

Curriculum Vitae

Brittani N. Morris, LCSW

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EDUCATION

University of Southern California Los Angeles, CA
Suzanne Dworak-Peck School of Social Work May 2003
Master of Social Work (Concentration Industrial Social Work)

Scripps College Claremont, CA
Bachelor of Arts, Psychology (Minor, Studio Art) May 1998

Undergraduate Thesis topic: "Cross Cultural Differences in African Americans, Asian Americans and Caucasians and Their Susceptibility to Eating Disorders" Thesis Adviser: Sheila Walker PhD

TEACHING EXPERIENCE

University of Southern California Los Angeles, CA
Suzanne Dworak-Peck School of Social Work September 2017-Present
Clinical Assistant Professor, Regional Field Faculty

- Lead Instructor of Applied Learning in Field Education 589A (Spring 2020-present)
- Provide support for Lead Instructor of Applied Learning in Field Education 589A co-facilitating New Instructor Training and providing one on one consultation to new Instructors (Summer/Fall 2019)
- Perform Regional Field Faculty (RFF) duties supporting and mentoring Field Liaisons as "one up" consultant engaging in problem solving and conflict resolution to support the interests of the students, Field Instructors and agencies (approximately 40-60 students per RFF)
- Engage in Field Visits within 589A classes to provide orientation to community-based field placement
- Participate in annual Field Education Department meeting
- Participate in monthly Field Education Department Meeting
- Participate in monthly VAC Field Faculty meeting
- Participate in monthly Field Leadership and Collaboration meeting (2020-present)
- Participate in monthly Field Policies, Protocols and Practices meeting (2017-2019)
- Participate in monthly Community Based Placement Meeting with Regional Team (2017-2019)
- Participate in Lead Instructor Meeting (Fall 2019)
- Participate in monthly meeting with Associate Director, VAC Field Education
- Professor for Applied Learning in Field Education 589A
- Professor for Integrative Learning for Social Work Practice 588
- Professor for Integrative Learning for Advanced Social Work Practice 698A/698B
- Faculty Field Liaison for 686A/686B, 589B, 699A/699B monitoring University requirements and providing support to students and Field Instructors for the duration of field placement, engage in virtual site visits each semester for all students/agencies

- Co-Lead for Field Instructor Training fall 2017-2018 (New and Recertification of Field Instructors) (VAC): Facilitated 9 trainings throughout the year for Field Instructors (FI) throughout the country. Created universalized FI training content with campus-based leadership

University of Southern California
Suzanne Dworak-Peck School of Social Work
Interim Southern California Regional Field Faculty

Los Angeles, CA
 January 2017 – September 2017

- Supported Southern California Liaisons and triaged student issues (N-Z)
- Co-Facilitated Faculty Field Liaison consultation meeting monthly
- Participated in weekly Southern California Regional Team meeting
- Participated in monthly Regional Director and Regional Field Faculty meeting
- Participated in weekly meeting with Regional Director

University of Southern California
Suzanne Dworak-Peck School of Social Work
VAC Adjunct Assistant Professor

Los Angeles, CA
 July 2016 – September 2017

- Professor for Integrative Learning for Social Work Practice 587A/587B
- Professor for Virtual Field Practicum (586A/589A)
- Professor for Integrative Learning for Advanced Social Work Practice (for campus based and virtual academic center students) (698A/698B)
- Faculty Field Liaison for 586B, 589B, 686A, 686B monitoring University requirements and providing support to students and Field Instructors for the duration of field placement, engage in virtual site visits each semester for all students/agencies
- Facilitated Professional Development meetings for 686A/686B students
- External Field Instructor for a University Park Campus student (September 2016-April 2017)
- Adjunct Consultant for Faculty Field Liaisons of 586B, 589B, 686A, 686B students. Worked with Lead Instructor and co-facilitated monthly consultation meetings to support faculty (January 2016-Summer 2017)
- Field Vice Lead 698A/698B Curriculum Redesign Committee. Created and modified two syllabi and all corresponding assignments (August 2014 – January 2017)

University of Southern California
Suzanne Dworak-Peck School of Social Work
VAC Adjunct Lecturer

Los Angeles, CA
 September 2012 – June 2016

- Lecturer for Integrative Learning for Social Work Practice 587A/587B
- Provided support as a Faculty Field Liaison for 586B, 686A,686B students monitoring University requirements and providing support to students and Field Instructors for the duration of field placement, engage in virtual site visits each semester for all students/agencies
- Facilitated Professional Development meetings for 686A/686B students
- Taught evidence-based practices (Motivational Interviewing, Problem Solving Therapy, Cognitive Behavioral Therapy)
- Adjunct Consultant for 586B, 686A/B. Worked with the Lead Instructor and co-facilitated monthly Field Liaison meetings (January 2016-Summer 2017)
- Co-facilitated Faculty Consultation groups (587A/587B, January 2014 - December 2015)

- Field Vice Lead 698A/B Curriculum Redesign Committee. Created and modified two syllabi and all corresponding assignments (August 2014 – January 2017)

PRESENTATIONS

Peer Reviewed Presentations:

Cox, T., **Morris, B.N.**, Wobbe-Veit, L. (2019, October). *“Infusing Social Justice into MSW Gatekeeping: Analyzing Student Performance Data to Inform Decisions in Field”*. Presented at the Council on Social Work Education Conference, Denver, CO

Morris, B.N. (2019, June). *“Preserving Our Future: Burnout Awareness and Prevention as Social Work Educators”*. Accepted European Association of Social Work, Madrid, Spain. [Invitation declined]

Morris, B.N. (2019 April 11). *Leading by Example: How Do We Engage in Burnout Prevention as Social Work Educators*. Presented at the 5th Annual Social Work Distance Education Conference San Antonio, TX.

George, S. **Morris, B.N.** (2019 April 11). *I’m Not Working with ‘Them’: Upholding Social Justice in Field Practicum*. Presented at the 5th Annual Social Work Distance Education Conference San Antonio, TX.

Ford, A., George, S., **Morris, B.N.** (2018 November 10). *I’m Not Working with ‘Them’: Upholding Social Justice in Field Practicum*. Presented at the Council on Social Work Education Conference, Orlando, FL.

Doyle, K., **Morris, B.N.**, Wobbe-Veit, L. (2018 November 10). *“Preparing Front Line Educators: An Innovative Training to Support Field Instructors”*. Presented at the Council on Social Work Education Conference, Orlando, FL.

Ford, A., **Morris, B.N.**, (2018, July 7). *“Organizational Strategies for the Prevention and Management of Burnout among Social Work Faculty”*. Poster session presented at the Joint World Conference on Social Work, Education and Social Development Conference, Dublin, Ireland.

Ford, A., & Cardinal, L., **Morris, B.N.** (2018, July 5). *“Self-Regulation to Decrease Anxiety and Increase Learning within Field Placement”*. Presented at the Joint World Conference on Social Work, Education and Social Development Conference, Dublin, Ireland.

Ford, A., **Morris, B.N.** (2018, March 26). *“Preserving our Workforce: Organizational Strategies for Preventing and Managing Burnout.”* Presented at the Aging in America Conference, San Francisco, CA.

Lee, T., Cislowski, R., **Morris, B.N.**, Wobbe-Veit, L. (2016, November). *“Incorporating 21st-Century Workforce and Clinical Skills in the Social Work Curriculum”*. Poster session presented at the Council on Social Work Education Conference, Atlanta, GA.

Phillips, E., Singh, M., Wood, **Morris, B.N.** G. (2015, October). *“Designing, Building, and Teaching a Virtual Field Practicum: Experiences from the Frontline”*. Presented at the Council on Social Work Education Conference, Denver, CO.

Lee, T., Malatesta, M., **Morris, B.N.**, Wobbe-Veit, L. (2015, June). “*Professional Development of Future Social Work Leaders*”. Poster session presented at the Network for Social Work Management Conference, Washington DC.

Invited Presentations:

Morris, B.N., Turner, M. (moderator), Castaneda, L. Trope, A., Twyman, M. Little, S. Sands, L. & Vela. (2020, March 3). “*Black and Brown Baggage: Handling Micro-aggressions and Exclusion in the Classroom*”. Panelist at Diversity Equity and Inclusion week event, University of Southern California, Los Angeles, CA.

Morris, B.N. (2017, August 14). “*Building Community*”. Facilitator presented at Lapsa Center for Leadership, Student Leadership Institute at Scripps College, Claremont, CA.

Morris, B. N. (2017, May 17). “*Tips for Supervision*”. Lecture presented at Field Instructor Consultation Training, VAC.

Morris, B. N., Bermudez, A. R., Payne, E., Mortvedt, T., Kusumowidagdo, J., & Sibelius, S. (2016, April 29). “*Lean in to Leadership*”. Address presented at Reunion weekend Scripps College Claremont, CA.

Community Presentations:

Morris, B. N. (2018, May 21, June 4, 11). “*Field Instructor Training*”. Co-Facilitator, VAC

Morris, B. N. (2018, February 1, 8, 15). “*Field Instructor Training*”. Co-Facilitator, VAC

Morris, B.N. (2017, November 2,9, 16). “*Field Instructor Training*”. Co-Facilitator, VAC

Morris, B. N. (2012). “*Organized for Success*”. Presented at Didi Hirsch Mental Health Services in Culver City, CA.

Morris, B. N. (2008, February 27). “*How to Cope with Burnout as a Mental Health Professional*”. Presented at Didi Hirsch Mental Health Services in Culver City, CA. Board of Behavioral Sciences approved Continuing Education

Morris, B.N. (2007). “*Happiness at Work*”. Presented at Didi Hirsch Mental Health Services, Los Angeles, CA.

PUBLICATIONS

Learning How to Make Progress Toward Goals When It Feels Like Life Is Holding You Back (6/16/2020 **Interviewee and contributing author** regarding Virtual Field Practicum and how the actor script was adapted for the COVID-19 pandemic, along with tips for caring for ourselves, clients, and loved ones during this time: article written by Joseph Rendeiro available on the USC website) <https://msw.usc.edu/mswusc-blog/tips-making-progress-toward-goals-during-pandemic/>

Virtual Field Practicum Simulates Real-world Clients for Online MSW Students (1/22/2020 **Interviewee** regarding my role as faculty in the Virtual Field Practicum course: article written by Lynn Lipinski available on the USC website) <https://dworakpeck.usc.edu/news/virtual-field-practicum-simulates-real-world-clients-for-online-msw-students>

Morris, B. (in press). Being a black and brown student in a predominant white institution. Finney, K. & Fitzgerald T. (Eds), *The reality of diversity, gender & skin color: From the living room to the classroom*. Cognella.

I'm Not Working with 'Them': Upholding Social Justice in Field Practicum (11/29/18 **Interviewee** regarding CSWE presentation: article written by Hilary Krutt available on the USC website) <https://dworakpeck.usc.edu/news/im-not-working-them-upholding-social-justice-field-practicum>

Phillips, E.S., Wood, G., Yoo, J., Ward, K., Hsiao, S., Singh, M. I., & **Morris, B** (2018). A Virtual Field Practicum: Building Core Competencies Prior to Agency Placement. *Journal of Social Work Education*, DOI:10.1080/10437797.2018.1486651

Morris, B. N. (2001). Growing up only. *Only Child: Devoted to Only Children of All Ages*, 5(2 &3), 36-38.

TRAININGS AND AWARDS

Certifications:

2019-2020 Center for Excellence in Teaching *Institute for Faculty Teaching Online* course (Certificate received May 2020)

Certified Crisis Prevention Institute trainer providing Non-Violent Crisis Intervention training (December 2009 - June 2012)

Clinical Supervision, National Association of Social Work (2009)

Field Instructor Training, Cal State University Northridge (2009)

Awards:

Finalist, Jane Addams Faculty Award, graduation announcer (May 2016)

Who's Who Among College and University Students (1999)

Harriet Tubman Outstanding Leadership Award (1995)

PROFESSIONAL AFFILIATIONS AND SERVICE

Professional Associations:

Member, International Federation of Social Workers (2018-2019)

Member, America Society on Aging (2018-2019)

Member, Council on Social Work Education (2015 – present)

Member, Network for Social Work Management (2015 – 2016)

Member, National Association of Social Work member (2004 – present)

University of Southern California Suzanne Dworak-Peck School of Social Work

- *Committee member*, 589a Work Group (adaptations/ conversions needed for ground course due to COVID-19, Summer, 2020)
- *Committee member*, Field Education Department Meeting Planning committee (April-May 2020)

- *Faculty Trainer*, Cognitive Behavioral Therapy, campus-based students (April 20th 22nd, 2020)
- *Virtual Liaison for All Faculty meetings (Fall semester 2019)* Selected by Faculty Council Chair: virtual representative to support virtual faculty during All Faculty Meetings. Monitored the chat, relay questions as needed
- *Field Vice Chair*, Adult Mental Health & Wellness Department (July 1st, 2018-July 31st, 2019)
- *Participant*, Diversity Equity and Inclusion filming for the USC Suzanne Dworak-Peck School of Social Work (June 25th, 2019) <https://dworakpeck.usc.edu/about-the-school/diversity-equity-and-inclusion>
- Keynote Speaker New Student Welcome (campus-based program June 22nd, 2019)
- *Faculty Trainer*, Adult Mental Health & Wellness Clinical Training (Seeking Safety) (January 12, 2019)
- CSWE Proposal Reviewer for the 2019 Annual Program Meeting (APM) (February 2nd, 2019)
- *Participant*, School Climate Survey Q&A session: USC Suzanne Dworak-Peck School of Social Work's first climate study providing feedback on the draft climate survey (December 7th, 2018)
- *Admissions Application reviewer*, (July 1st, 2018- August 31st, 2018)
- *Table Facilitator*, Teaching Institute Summit (May 28th, 2019)
- *Member*, Diversity Equity and Inclusion Lab meeting explored strategic plan for Diversity Equity and Inclusion committee for Adult Mental Health & Wellness (February 2018)
- *Small Group Facilitator*, Intimate Partner Violence an Intersectional Perspective Event (October 2017)
- *Co-Lead Field Instructor Training*, (VAC) (fall 2017-summer 2018)
- *Co-Chair*, Diversity Equity and Inclusion Committee Adult Mental Health & Wellness (September 2017-2018)
- *Committee Member*, Wellness Fair Committee (Ad Hoc Community Resource Sub-Committee, Adult Mental Health & Wellness, September 2017-2018)
- *Meeting Participant*, in 2017 Council on Social Work Education accreditation process (April 2017)
- *Faculty representative*, Filming of 588 asynchronous content units 5 and 6 (October 2016)
- *Member*, Online Learning Agreement & Field Evaluation Committee (Summer 2016-Summer 2017)
- *Field Vice Lead*, 698A/B Curriculum Redesign Committee (Summer 2014-January 2017)
- *Member*, 686A Professional Development Meeting Committee (Spring 2014 – Summer 2014)

Scripps College:

- *Alumna Representative*, President appointed, Committee on Inclusion, Diversity, and Equity (CIDE) (September 2019-May 2020)
- *Guest Lecturer*, PSYC 157 Psychology of the Black Woman in the U.S. (April 18th, 2018)
- *Facilitator*, *Building Community*, (workshop) Student Leadership Institute (August 14th, 2017)
- *Guest Lecturer*, PSYC 157 Psychology of the Black Woman in the U.S. (March 29th, 2017)
- *Panelist*, “*Lean in to Leadership*” Reunion weekend (April 29th, 2016)
- *Co-Founder & Reviewer*, Samella Lewis Scholarship Fund Committee (September 2003 – 2015)
- *Member*, Scripps College African American Alumnae Association (May 1998 – present)
- Scripps College Chair of senior class gift (1998)
- Social Activities Coordinator for Scripps College Hall Council (1996)
- *President*, Wanawake Weusi (1996)
- *Vice President*, Wanawake Weusi (1995)
- Scripps College Peer Mentor (1995 – 1996)

- Orientation Chair (1996)
- Scripps College Board of Directors Student representative (1995 – 1996)
- *Secretary*, Wanawake Weusi (1994)

PROFESSIONAL EXPERIENCE

Wise & Healthy Aging

Clinical Supervisor, Independent Contractor

Santa Monica, CA
March 2017 – June 2018

- Performed weekly individual clinical and managerial supervision for Program Directors
- Prepared Associate Social Workers for legal/ethical state examination
- Prepared Associate Social Workers for California state licensing examination
- Provided resources to enhance program performance and development

Didi Hirsch Mental Health Services

Administrative Coordinator, Adult Division

Culver City, CA
December 2009 - June 2012

- Provided weekly individual and group supervision for MSW, MFT interns
- Served as a Field Instructor for MSW, BSW candidates
- Facilitated weekly interdisciplinary treatment team meeting
- Engaged in outreach with community agencies and participated in Westside Service Area consortium
- Conducted direct practice (in crisis) with adults, adolescents, and families
- Completed various projects as needed for Program Managers and Division Director
- Monitored and completed performance evaluations for full time employees
- Achieved LPS designation to write applications for involuntary psychiatric hospitalization

CalWORKs Therapist II (Service Area 6)

Los Angeles, CA
July 2003 - November 2009

- Performed direct practice individual and group psychotherapy with adults, children and families
- Engaged in case management to provide linkage to community resources
- Facilitated grief and loss, parenting support, and Life Skills groups for CalWORKs clients
- Advocated for clients within CalWORKs, and Department of Public Social Services systems

Acting CalWORKs Program Director

November 2008 - March 2009

- Provided administrative supervision, managed caseload, intake schedules, and monthly task needs
- Monitored weekly productivity, produced monthly Department of Mental Health Report Cards, conducted Quarterly Utilization Reviews
- Facilitated staff meetings and participated in community meetings related to program
- Trained new staff regarding CalWORKs documentation and policy
- Monitored and completed Performance Evaluations for staff (March 2008 - March 2009)
- Responsible for division budget of \$900,000 per fiscal year

Fresh Start Program Director

August 2005 - July 2006

- Served as a liaison between agency and participating schools
- Supervised budget and produced utilization reports for the Department of Probation
- Provided administrative supervision to BA level staff

Crossroads School

Santa Monica, CA

Acting Assistant Director of Admissions

August 1999 - June 2001

- Conducted interviews with prospective families
- Worked with Director and Parent Docent Coordinator to arrange all docents
- Communicated philosophy, curriculum and admissions procedures to prospective families
- Financial Aid committee member evaluated and voted on K-12 applicants
- Assisted in designing and editing admissions materials

Admissions Officer

August 1998 - August 1999

- Provided frontline public relations to prospective families regarding the admissions process and processed application requests
- Organized Open Houses, parent coffees and testing days
- Created and mailed admissions newsletter and calendar and provided data entry support

Scripps College

Claremont, CA

Activities Coordinator, Dean of Students Office

September 1996 - May 1998

- Promoted teamwork and motivation through supervision of seven staff
- Planned and managed five-college programs and annual budget of \$14,000
- Supervised and edited weekly publication of campus newsletter, circulation 600

Peer Mentor Coordinator, Dean of Students Office

June 1995 - May 1996

- Co-planned and scheduled programming for first-year student orientation
- Hired, trained and managed 28 staff members providing peer mentor guidance to first-year students
- Supervised peer mentors in facilitation of mediations between students

GRADUATE FIELD PLACEMENTS

Magellan Behavioral Health

El Segundo, CA

Account Management Intern

September 2002 - April 2003

- Performed clinical needs assessments of corporate accounts
- Organized provider participation in health fairs and corporate training sessions
- Served as a liaison for communication between corporate clients, consultants and Employee Assistance staff
- Composed quarterly and annual utilization reports; designed internal audit tool in compliance with Health Insurance Portability and Accountability Act

Kaiser Permanente Watts Counseling and Learning Center
Counselor

Watts, CA
September 2001 - April 2002

- Performed direct practice individual and group psychotherapy with children, adults, families and couples
- Conducted telephone intakes and provided advocacy, case management and referrals for clients
- Created and Co-Facilitated six-week conflict resolution curriculum and anger management group for high-risk elementary school students