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University of Southern California
Suzanne Dworak-Peck School of Social Work
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Curriculum Vitae

Education

- | | |
|-----------------|---|
| 1/13 to Present | Doctorate of Behavioral Health
College of Health Solutions
Arizona State University
2020 (<i>expected</i>) |
| 5/12 | Master of Social Work
Suzanne Dworak-Peck School of Social Work
University of Southern California |
| 2/09 | Bachelor of Science
Criminal Justice Management
The Union Institute and University |

USC Teaching Experience

- | | |
|-----------------|--|
| 3/19 to Present | University of Southern California, Suzanne Dworak-Peck School of Social Work – MSW Program
Clinical Associate Professor
Field Education Department |
| 8/16 to 3/19 | University of Southern California, Suzanne Dworak-Peck School of Social Work – MSW Program
Adjunct Lecturer
Field Education Department |

USC Teaching-Courses

- | | |
|-----------|---|
| 2020-2021 | <ul style="list-style-type: none">○ SOWK-588 Integrative Learning for Social Work Practice○ SOWK-589A Applied Learning in Field Education○ SOWK-589B Applied Learning in Field Education○ SOWK 698A Integrative Learning for Advanced Social Work Practice |
|-----------|---|

- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- ELLS Speaker- Building Collaborations/Partnerships between Social Workers, Law Enforcement, and the Community
USC Experiential Learning Labs (ELLS) Summer 2020
- Faculty Trainer-Evidence Based Interventions
Circle trainer for first year MSW interns. Interventions:
Motivational Interviewing and Problem-Solving Therapy
- Guest Lecturer- USC Suzanne Dworak-Peck School of Social Work, VAC Field Instructor Tune-up, USC Social Work and Public Safety Initiative
- Guest Lecturer- USC Suzanne Dworak-Peck School of Social Work, Experiential Learning Lab Series, Building Collaborations/Partnerships between Social Workers, Law Enforcement, and the Community
- Guest Lecturer- USC Suzanne Dworak-Peck School of Social Work DSW Program, Promote Smart De-carceration/Create Social Responses to a Changing Environment
- Guest Lecturer- USC Suzanne Dworak-Peck School of Social Work, DSW Program, USC Social Work and Public Safety Initiative
- Guest Lecturer- USC Suzanne Dworak-Peck School of Social Work, USC Workforce Development and Stipend Programs, Screening, Brief Intervention and Referral to Treatment (SBIRT)
- Panelist, USC Trauma, Response, & Recovery Caucus, Social Work Month Panel Event
- Instructed Professional Development and Best Practices to MSW Interns, Law Enforcement, and Professional Staff
USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute

2019-2020

- SOWK-588 Integrative Learning for Social Work Practice
- SOWK-589A Applied Learning in Field Education
- SOWK-589B Applied Learning in Field Education
- SOWK 698A Integrative Learning for Advanced Social Work Practice
- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- ELLS Speaker- Building Collaborations/Partnerships between Social Workers, Law Enforcement, and the Community
USC Experiential Learning Labs (ELLS) Summer 2020

- Faculty Trainer-Evidence Based Interventions
Circle trainer for first year MSW interns. Interventions:
Motivational Interviewing and Problem-Solving Therapy
- Guest Lecturer- Collaborating with Law Enforcement. in
Schools
USC School Social Work Field Training Program (SSWFT)
- Guest Lecturer-Newton Station Employee Wellness Day
Resiliency and Neuroplasticity
Los Angeles Police Department
- Guest Lecturer-Social Work and Law Enforcement
USC Human Behavior & the Social Environment
- Guest Lecturer-Social Work Practice in Law Enforcement
Zhejiang Normal University Training Program at USC
- Instructed Professional Development and Best Practices to MSW
Interns, Law Enforcement, and Professional Staff
USC Suzanne Dworak-Peck School of Social Work and Law
Enforcement Teaching Institute at LAPD Hollenbeck Station
Police Activities League (HPAL)
- Trainer Psychological First Aid Training to VAC Students
USC Telehealth
- USC DPS Trauma Informed Care + LGBTQ Presentation
- Curriculum Development (USC DPS Trauma Informed Care +
LGBTQ Presentation)

2018-2019

- SOWK-698A Integrative Learning for Advanced Social Work
Practice
- SOWK-698B Integrative Learning for Advanced Social Work
Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education

- Faculty Trainer-Evidence Based Interventions
Circle trainer for first year MSW interns. Interventions:
Motivational Interviewing and Problem-Solving Therapy

- Instructor and Capstone Advisor (On-ground and Virtual
Platform)
“LEAD Program (Law Enforcement Advanced Development)”
University of Southern California, Suzanne Dworak-Peck
School of Social Work, Sol Price School of Public Policy, and
The Los Angeles Police Department

2017-2018

- SOWK-698A Integrative Learning for Advanced Social Work
Practice

- SOWK-698B Integrative Learning for Advanced Social Work Practice
- SOWK-699A Advanced Applied Learning in Field Education
- SOWK-699B Advanced Applied Learning in Field Education
- Faculty Trainer-Evidence Based Interventions
Circle trainer for first year MSW interns. Interventions:
Motivational Interviewing and Problem-Solving Therapy
- Instructed Professional Development and Best Practices
USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
- Instructor and Capstone Advisor (On-ground and Virtual Platform)
“LEAD Program (Law Enforcement Advanced Development)”
University of Southern California, Suzanne Dworak-Peck School of Social Work, Sol Price School of Public Policy, and The Los Angeles Police Department

2016-2017

- Field Instructor for USC MSW Interns
USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
- Co-Developed the Law Enforcement First Teaching Institute
USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
- Faculty Trainer-Evidence Based Interventions
Circle trainer for first year MSW interns. Interventions:
Motivational Interviewing and Problem-Solving Therapy
- Instructor - Professional Development and Best Practices
USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
- Instructor and Capstone Advisor (On-ground and Virtual Platform)
“LEAD Program (Law Enforcement Advanced Development)”
University of Southern California, Suzanne Dworak-Peck School of Social Work, Sol Price School of Public Policy, and The Los Angeles Police Department
- Co-designed and implement curriculum (Capstone Project)
“LEAD Program (Law Enforcement Advanced Development)”
University of Southern California, Suzanne Dworak-Peck School of Social Work and Sol Price School of Public Policy, and The Los Angeles Police Department

Teaching Experience

- 1/21 to Present ○ Instructor
SB-230 Law Enforcement: Use of Deadly Force: Training:
Policies
California Commission on Peace Officer Standards and
Training
- 5/17 to Present ○ Instructor
“Procedural Justice and Implicit Bias”
California Commission on Peace Officer Standards and
Training
- Teach law enforcement the core tenets of building trust between
the police and the community
- 5/16 to Present ○ Instructor
“Train the Trainer”
California Commission on Peace Officer Standards and
Training
- Teach law enforcement trainers the tenets of effective teaching
methods and modalities
- 4/15 to Present ○ Instructor
“Mental Health Decision Making for Law Enforcement”
California Commission on Peace Officer Standards and
Training
- Teach first responders the tools necessary to effectively interact
and de-escalate crisis situations involving people living with
mental illness.
- 1/08 to Present ○ Instructor
“Sherman Block Supervisory Leadership Institute”
California Commission on Peace Officers Standards and
Training
- Teach an eight-month program that provides a forum for
personal growth and development of qualities necessary for
effective public safety leadership.
- 8/00 to 1/11 ○ Trainer
Los Angeles School Police Department

Taught agency personnel, district staff, educators, and community. Classes taught: crisis intervention, cultural diversity/awareness, leadership campus law enforcement, organizational leadership, violence prevention strategies, recruitment, basic academy for police recruits, gang awareness, Community Emergency Response Team (CERT), Emergency Management Incident Command System, Special Weapons and Tactics (SWAT), Immediate Action Rapid Deployment (Active Shooter), Pre Police Academy Recruit Training, and Field Training Officer Program, emergency response.

8/98 to 11/02

- Field Training Officer
Los Angeles School Police Department

Taught newly assigned police officers transitioning from the basic police academy the foundations of the law enforcement profession.

Professional Experience

6/17 to Present

Subject Matter Expert
“Communication Skills for Law Enforcement”
California Commission on Peace Officer Standards and Training

Curriculum development and implementation of core competencies designed to teach first responders the skills to effectively engage and communicate with the community.

3/17 to Present

Instructor & Curriculum Committee Member
Procedural Justice and Implicit Bias
California Commission on Peace Officer Standards and Training

Curriculum development and implementation of core competencies designed to teach law enforcement the tenets of building trust between the police and the community.

10/16 to Present

Subject Matter Expert
Mental Health and Law Enforcement
California Board of State and Community Corrections

Curriculum development of core competencies focusing on helping corrections officers and staff to recognize the symptoms of mental illness, recognize when a person is in crisis, and effectively use verbalization and de-escalation skills for a peaceful resolution.

8/16 to 5/17

Intern - Doctor of Behavioral Health
Cedars Sinai Medical Center – Internal Medicine
Beverly Hills, CA

Practiced integrated behavioral health within a primary care setting. As part of the integrated care team, collaborated with physicians and allied health professionals. Provided brief intervention and crisis intervention to patients referred by their PCP's; employed appropriate evidence-based assessment tools; presented treatment plans to the referring medical practitioner or team members; participated in treatment team rounds and meetings; utilized treatment outcome measures; conducted psychoeducational groups and participated in disease management activities.

3/15 to Present

Subject Matter Expert
Mental Health and Law Enforcement
California Commission on Peace Officer Standards and Training

Curriculum development and implementation of core competencies designed to help first responders recognize the symptoms of mental illness, recognize when a person is in crisis, and effectively use verbalization and de-escalation skills for a peaceful resolution.

9/14 to Present

Curriculum Committee Member
Sherman Block Supervisory Leadership Institute
California Commission on Peace Officers Standards and Training

Curriculum development and the standards of training for an eight-month (one-hundred ninety-two hour) law enforcement leadership-training program for law enforcement supervisors from across the state of California.

8/13 to 5/14

Legacy LA
Director of Operations

Oversight of the day-to-day activities of the organization and supervised programs, agency staff, and MSW interns.

5/12 to Present

Mental & Behavioral Health Consultant

Provide services to a variety of clients to include work organizations and communities. Services include crisis intervention, grief and loss, trauma, and mental illness. Provide organization development, corporate training, executive coaching, and organizational consulting with an emphasis on workforce well

being and improved organizational effectiveness.
Supervisor/preceptor for MSW interns.

7/90 to 11/11

Police Officer
The Los Angeles School Police Department

12/03 to 2/11

Field Sergeant
The Los Angeles School Police Department

Supervised the day-to-day activities and field operations of police officers and school safety officers. Fostered positive relationships by maintaining public contact relative to potential law enforcement problems. Worked collaboratively with school staff, community based organizations, social service organizations, and other law enforcement agencies to identify community needs. Maintained liaison with numerous municipal, government, civic organizations, and private citizens to establish and maintain rapport to facilitate LASPD functions and promote neighborhood safety and community policing programs. Managed and supervised the investigation of criminal activity and incidents requiring interaction with local agencies. Coordinated crime scene control, investigations, interviews, and collection of physical evidence. Developed and supervised tactical action plans and implement new strategies. Reviewed and analyze reports, record, logs, and related documents.

6/02 to 12/03

Administrative Sergeant
Training and Development Section
The Los Angeles School Police Department

Oversight and implementation of training for the Los Angeles School Police Department (LASPD) personnel. Oversight of standards of training that met or exceeded the standards of the California Commission on Peace Officer Standards and Training. Scheduled, facilitated, and maintained records for all agency trainings and professional development. Issued, maintained, and purchased all LASPD equipment. Developed, implemented, and supervised the Field Training Program for newly assigned police officers transitioning from the basic academy to field operations. Supervised LASPD Police Activities League and Explorer Programs.

12/01 to 6/02

Administrative Training Officer
Training and Development Section
The Los Angeles School Police Department

Assisted in the development and implementation of training and standards of training for the Los Angeles School Police Department (LASPD) personnel.

8/00 to 2/11

Sergeant- Team Leader
Special Weapons and Tactics (SWAT)
The Los Angeles School Police Department

Responsible for leading tactical operations resulting in the safe resolution of emergent incidents within school and local communities. Additional responsibilities consisted of the selection, supervision, and leadership of the SWAT Team members.

12/90 to 12/01

Patrol and Campus Assignments
The Los Angeles School Police Department

Provided police services. Worked closely students, parents, staff, school administrators, other law enforcement agencies, and community stakeholders to ensure a safe educational environment.

Faculty Service

2020-2021

- First-Year Placement Committee
- Second-Year SCI Placement Orientation
- Presenter, First-Year Student Orientation
- Facilitator, Racial Justice + Social Equity + Well-Being Summer Series Sessions
- In Partnership with USC Academic Operations & Strategic Development, Campus-Based Recruitment Efforts, presentation on Police Partnerships
- In Partnership with USC Academic Operations & Strategic Development, presenter, Vote 2020: Social Work Virtual Round Table
- In Partnership with Santa Monica Police Department Police Officers Union, Planned, Developed, and Facilitated Support Groups, Training, and Staff Development to police officers regarding Building Trust with the Community
- NASW USC Unit Faculty Board Members
- SOWK 698 “High Flex” Curriculum Development Committee
- Presenter – USC Suzanne Dworak-Peck School of Social Work, Social Work and Public Safety Initiative, Second-Year Placement Students
- Presenter – Roseville Police Department, USC Suzanne Dworak-Peck School of Social Work, USC Social Work and Public Safety Initiative

- Presenter – USC Suzanne Dworak-Peck School of Social Work, SCI Department Information Session
- 2019-2020
- APR Field Faculty Working Subcommittee
 - Field Faculty Retreat Committee
 - First-Year Placement Team Committee
 - SOWK 589A Curriculum Development Committee
 - USC Telehealth Psychological First Aid Curriculum Development Committee
 - NASW USC Unit Faculty Board Members
 - Norman Topping Faculty Mentor
 - Student Org. Member Faculty Liaison
 - In Partnership with USC Academic Operations & Strategic Development, Campus-Based Recruitment Efforts to MSW Program, Class Visit: Psychology 426: Motivated Behaviors and Addiction
 - In Partnership with USC Academic Operations & Strategic Development, Campus-Based Recruitment Efforts to develop professional certificate program for law enforcement
 - In Partnership with USC Center for Work and Family Life, provide support to USC employees
 - In Partnership with USC Relationship and Sexual Violence Prevention and Services USC Student Health, Keck Medicine of USC, Curriculum Development (USC DPS Trauma Informed Care + LGBTQ Presentation)
 - In Partnership with LAPD Behavioral Science Services and USC Telehealth, Provide Support MSW Interns providing services to the parents of LAPD Employees both Sworn and Civilian
- 2018- 2019
- First-Year Placement Team
 - USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative
- 2017-2018
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)
Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative
- 2016-2017
- USC Suzanne Dworak-Peck School of Social Work and Law Enforcement Teaching Institute at LAPD Hollenbeck Station Police Activities League (HPAL)

Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

Faculty Education Leadership

- 2020-2021
- Course Lead SOWK-588 Integrative Learning for Social Work Practice
 - New Curriculum Workgroup Lead SOWK-588 Integrative Learning for Social Work Practice
 - Curriculum Sub-Committee
 - SCI Curriculum Sub-Committee
 - Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative
 - In Partnership with USC Department of Public Safety, Planned and Developed Police Reform and Re-imagination of DPS policies and practices
 - In Partnership with USC Student Health, Keck Medicine of USC, Planning Crisis Response Proposal for USC Community
 - In Partnership with LAPD's Newly Developed Community Safety Partnership Bureau, developing placement opportunities for MSW interns to support building trust with the community
 - In Partnership with LAPD Behavioral Science Services and USC Telehealth, Provided Training and Support to MSW Interns providing services to the parents of LAPD Employees both Sworn and Civilian
 - Consultation with Director of Social Work at Utica College in New York on how to establish partnerships and internships with law enforcement
 - SCI Lead for First-Year Placement
 - NASW USC-Unit Faculty Leadership Board Member
 - Consultation with MSW Professionals across the nation on how to build collaborations with law enforcement
- 2020-2022
- Course Lead SOWK-588 Integrative Learning for Social Work Practice
- 2019-2020
- Co-Lead Social Work and Law Enforcement Initiative Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative
 - SCI Lead for First-Year Placement
 - NASW USC-Unit Faculty Leadership Board Member
 - Team Leader USC Student and Alumni Black Lives Matter Solidarity Strike Committee

- 2018-2019
 - SCI Lead for First-Year Placement
 - Co-Lead Social Work and Law Enforcement Initiative
Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative
- 2017-2018
 - Co-Lead Social Work and Law Enforcement Initiative
Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative
- 2016-2017
 - Co-Lead Social Work and Law Enforcement Initiative
Support, coordinate, and provide oversight for the Social Work and Law Enforcement Initiative

Additional Service

- 2020 to Present
 - NASW Region I
Steering Committee
- 2020 to Present
 - NASW Region I
Social Workers “Call to Action” Initiative
Policy & Legislation to Address Police Reform/Reimagination
- 12/17 to 5/20
 - Board of Directors
The Los Angeles Police Department
Hollenbeck Police Activities League
- 9/16 to Present
 - Volunteer
National Association of Social Workers Region I
- 8/12 to 8/16
 - Volunteer
University of Southern California, Suzanne Dworak-Peck
School of Social Work
Faculty Trainer for Evidence Based Interventions
- 8/12 to 8/13
 - Volunteer
Legacy LA
Mental Health Consultant
Supervised MSW Interns

Academic Presentations

Alamo, R. Ornelas, R. (2021). *The Power of Positive Language: A Trauma Informed Approach to Build Resiliency and a Culture of Connectedness and Empowerment*. American Council for School Social Work, Virtual National School Social Work Institute

Alamo, R., Ornelas, R, Garcia, L., Brooks, G. (2018). *Social Workers and Cops Partnering to Heal Kids and Families Using Evidence-Based Practices*. NASW National Conference, Washington D.C.

Alamo, R., Ornelas, R, Garcia, L., Brooks, G. (2018). *Social Work and Law Enforcement: A Holistic Approach to Reducing Juvenile Delinquency*. Latino Social Workers Organization (LSWO) Conference, University of Illinois-Chicago, Chicago, Illinois.

Alamo, R., Ornelas, R, Garcia, L., Brooks, G. (2019). *Social Workers and Cops: Holistic and Trauma Informed Multidisciplinary Approach Promoting Smart Decarceration*. The American Council on School Social Work (ACSSW), Tulane University, New Orleans.

Alamo, R., Ornelas, R, Garcia, L., Brooks, G. (2019). *Social Workers and Cops: Holistic and Trauma Informed Multidisciplinary Approach Promoting Smart Decarceration*. The 9th International Conference on Social Work in Health and Mental Health, University of York, UK.

Alamo, R., Ornelas, R. (2019). *The Power of Positive Language: Creating a Culture of Connectedness and Empowerment*. National Association of Social Workers (NASW-CA) Annual Conference, San Mateo, CA.

Alamo, R., Ornelas, R. (2020). *The Power of Positive Language: A Trauma Informed Approach to build Resiliency and a Culture of Connectedness and Empowerment*. The American Council on School Social Work (ACSSW), Los Angeles, CA. (Postponed to February 2021).

Publications:

- 2019-2020
 - Co-authored Revisions Policy and Procedures Manual
USC Suzanne Dworak-Peck School of Social Work and
Enforcement Teaching Institute at LAPD Hollenbeck Station
Police Activities League (HPAL)
- 2019-2018
 - Co-authored Revisions Policy and Procedures Manual
USC Suzanne Dworak-Peck School of Social Work and
Enforcement Teaching Institute at LAPD Hollenbeck Station
Police Activities League (HPAL)
- 2017-2018
 - Co-authored Revisions Policy and Procedures Manual
USC Suzanne Dworak-Peck School of Social Work and
Enforcement Teaching Institute at LAPD Hollenbeck Station
Police Activities League (HPAL)
- 2016-2017
 - Co-authored Policy and Procedures Manual

USC Suzanne Dworak-Peck School of Social Work and
Enforcement Teaching Institute at LAPD Hollenbeck Station
Police Activities League (HPAL)

Professional Organizations and Affiliations

ASEBP (American Society of Evidence-Based Policing)
CSWE (Council for Social Work Education) Member
NASW (National Association of Social Workers) Member

Awards and Recognitions

6/05	Sergeant of the Year The Los Angeles School Police Department
6/04	Runner-up Sergeant of the Year The Los Angeles School Police Department
6/03	Unit Citation Award The Los Angeles School Police Department Awarded for Innovation, Excellence, and Service