#### CURRICULUM VITAE

#### **RICHARD NEWMYER, MSW**

# 619.370.1350

# newmyer@usc.edu

## **EDUCATION**

1996	M.S.W.	San Diego State University Social Work, Administration concentration
1987	B.S.	Loma Linda University Psychology

#### ACADEMIC EXPERIENCE

#### **Academic Positions**

2016-present	Senior Lecturer University of Southern California Suzanne Dworak-Peck School of Social Work
2015-2016	Adjunct Assistant Professor/External Field Instructor University of Southern California Suzanne Dworak-Peck School of Social Work
2014-2015	Visiting Clinical Assistant Professor University of Southern California Suzanne Dworak-Peck School of Social Work
2011-2014	Adjunct Lecturer/External Field Instructor University of Southern California Suzanne Dworak-Peck School of Social Work

#### **Courses Taught**

2020-2021 SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 620 Practice with Transition Age Youth SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 648 Management for Community and Social Services SOWK 664 Consultation, Coaching, and Social Entrepreneurship SOWK 672 Social Work and Business Settings SOWK 721 Data Driven Decision Making

2019-2020	SOWK 536 Policy and Advocacy in Professional Social Work SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 648 Management for Community and Social Services SOWK 705 Leading Public Discourse SOWK 721 Data Driven Decision Making
2018-2019	SOWK 599 Social Change & Innovation, National Immersion in D.C. SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 620 Practice with Transition Age Youth SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 648 Management for Community and Social Services SOWK 706 Leading and Managing Large Complex Systems
2017-2018	SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 620 Practice with Transition Age Youth SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 648 Management for Community and Social Services
2016-2017	SOWK 536 Policy and Advocacy in Professional Social Work SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 620 Practice with Transition Age Youth SOWK 648 Management for Community and Social Services SOWK 665 Program Development and Grant Writing
2015-2016	SOWK 534 Policy and Practice in Social Service Organizations SOWK 536 Policy and Advocacy in Professional Social Work SOWK 608 Research & Critical Analysis for Social Work with Children & Families SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 620 Practice with Transition Age Youth SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 648 Management for Community and Social Services SOWK 665 Program Development and Grant Writing
2014-2015	SOWK 535 Social Welfare SOWK 587a Integrative Learning for Social Work Practice SOWK 611 Leadership in the Social Work Profession and Organizations SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 665 Program Development and Grant Writing SOWK 687 Media in Social Work
2013-2014	SOWK 534 Policy and Practice in Social Service Organizations SOWK 535 Social Welfare SOWK 639 Social Policy for Managers, Planners, and Community Organizers

	SOWK 648 Management for Community and Social Services SOWK 665 Program Development and Grant Writing SOWK 687 Media in Social Work
2012-2013	SOWK 534 Policy and Practice in Social Service Organizations SOWK 535 Social Welfare SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 648 Management for Community and Social Services SOWK 665 Program Development and Grant Writing
2011-2012	SOWK 534 Policy and Practice in Social Service Organizations SOWK 535 Social Welfare SOWK 639 Social Policy for Managers, Planners, and Community Organizers SOWK 665 Program Development and Grant Writing
2010-2011	SOWK 534 Policy and Practice in Social Service Organizations SOWK 535 Social Welfare

All courses taught at University of Southern California. Each year included a mix of on-ground, online, and VAC classes.

## Additional Courses I am qualified to teach:

SOWK 627 Policy and Macro Practice in Child, Youth, & Family Services
SOWK 658 Organizational Practice and Development in Business Environments
SOWK 670 Global Dimensions of Social Policy and Social Work Practice
SOWK 681 Managing Diversity in a Global Context
SOWK 684 Community Practice for Social Innovation
SOWK 704 Strategic Innovations for the Grand Challenges
SOWK 707 Financial Management for Social Change
SOWK 711 Design Laboratory for Social Innovation I
SOWK 712 Residency I
SOWK 714 Leaders as Maestros: Designing Change in the Grand Challenges
SOWK 720 Communication and Influence for Social Good
SOWK 722 Implementing Your Capstone and Re-envisioning Your Career
SOWK 723 Design Laboratory for Social Innovation II
SOWK 724 Residency II
SOWK 733 Policy Analysis & Advocacy in a Comparative Social Policy Context

#### Service

- SCI Curriculum Co-Chair (2020-present), including twice monthly attendance at Curriculum Council meetings and regular meetings with MSW chair for curricular redesign
- Course lead of SOWK 648 Management and Organizational Development for Social Workers (2017-present)

- Course lead of SOWK 664 Consultation, Coaching, and Social Entrepreneurship (2020present)
- Course lead of SOWK 620 Practice with Transition Age Youth (2020-present)
- Course lead and co-creator of SOWK 599 Social Change & Innovation: National Immersion in Washington, D.C (2018-2019)
- Facilitated 2020-2023 strategic planning for Field Education Department including liaising with department leadership, developing a Qualtrics stakeholder survey with over 700 respondents, data analysis, creating the survey report, facilitation of three planning sessions (vision, environmental scan, strategic priorities, and action plan), and submission of final plan (2020)
- Provided three Experiential Learning Labs with Ruth Supranovich (2021)
- DSW application reviewer (2020-present)
- Created graduation video for DSW 2020 graduation (2020)
- Social Change & Innovation curriculum working group (2020-present)
- Helped lead organizing efforts for lecturer line including regular meetings with lecturers, communication with school leadership, development of lecturer line job descriptions, and APR guidelines (2018-present)
- Judge for Directing Change Program & Student Film Contest focused on suicide prevention (2017-present)
- Mentor for Network for Social Work Management (2018-present)
- Facilitation and training for organizations and collaborations serving at-risk populations in Los Angeles, Long Beach, Tulare, and San Diego including United LatinX Fund, Southeast L.A. Collaborative, YMCA of Los Angeles County, End Abuse Long Beach, Child Abuse Prevention Council of Tulare, Mental Health Systems, and Community Housing Works (2013-present)
- Designed flyer, program, and handouts for Social Impact Fast Pitch (2017-2020)
- Facilitated four planning sessions for the SCI Department (2018-2019)
- Contributing member of COBI/SCI Department Curriculum Review and Design Team (2016-2019)
- Planning, facilitation, and creation of materials for SCI Department Retreat (2018).
- Designed course mapping graphics for DSW program (2018)
- Designed handouts for SEED Seminar labs (2018)
- Designed DEI handouts for VAC retreat (2018)
- Planning and materials (PPT slides, handouts, flyers, program) for CSWE Homelessness Event for DEI Week (2017)
- Planning and flyers for SCI Department homeless speaker series (2017)
- Planning, materials, and activities for COPA/COBI/SCI Department immersions (2015-2019).
- Facilitated planning meetings for USC collaboration with County HHSA and large community-based agency in San Diego leading to research opportunities for faculty and increased placements for USC students (2016)
- COBI Fellows planning, co-chair, Saturday session coordinator, and mentor (2015-2018)
- Reaffirmation Site Visit participant (2016)
- Created instructional videos for SOWK 546 Science of Social Work (2015)
- Faculty advisor for VAC caucus (2013-2014)

- Provided instructional intensives on group facilitation and strategic planning for USC macro students in Los Angeles and San Diego (2014)
- Advisor and chaperone for student lobbying effort in Sacramento on behalf of veterans (2013)
- External Field Instructor for students in macro placements (2012-2013, 2013-2014, 2015-2016, 2017)

## SCHOLARSHIP

## Publications

- Supranovich, R. & Newmyer, R. (2020). Bringing Micro to the Macro: Adapting Clinical Interventions for Supervision and Management. Routledge, Taylor & Francis Group.
- Smith-Maddox, R., Brown, L. E., Kratz, S., & Newmyer, R. (2020). Developing a Policy Advocacy Practice for Preventing and Ending Homelessness. *Journal of Social Work Education*, 1-12. doi:10.1080/10437797.2020.1723761

## Grants

Primary writer for \$1.4 million HRSA grant awarded for the USC Tri-County Behavioral Health Training Consortium focused on enhancing the education and training of MSW students who are committed to providing improved behavioral health services targeted for transition-age youths between 16 and 25-years old who are at risk of mental illness, substance abuse, violence and suicide in the counties of Los Angeles, Orange and San Diego. Each student received a stipend of \$10,000 (grant submitted 2014, program ran from 2015-2017).

## **Academic Presentations**

- Newmyer, R. & Supranovich, R. (2019). Meaningful Measurement: Developing Metrics Through Participatory Processes. Interactive Workshop. Council on Social Work Education, Annual program Meeting, Denver, CO. Oct/19
- Supranovich, R. & Newmyer, R. (2018). Adapting Solution Focused Brief Therapy Techniques to Manage an Interprofessional Workforce. Interactive Workshop. Council of Social Work Education Annual Conference, Orlando, FL. Nov/18
- Newmyer, R. & Supranovich, R. (2017). Bringing Micro to the Macro Arena: Using Motivational Interviewing in Management. Interactive Workshop. Council of Social Work Education Annual Conference, Dallas, Tx. Oct/17
- **Newmyer, R.** & Supranovich, R. (2016). *Paying It Forward: Creating and sustaining an organizational culture that supports achievement and success for transition age youth.*

Poster Presentation. Network for Social Work Management's 27th Annual Management Conference. June/16

## **Student Supervision**

University of Southern California, School of Social Work, External Field Instructor, 2011-2015 San Diego State University, School of Social Work, Field Placement Supervisor, 1997-1999

## **PROFESSIONAL EXPERIENCE**

## **Positions Held**

2013-2014	<ul> <li>Executive Director</li> <li>Film Consortium Foundation, San Diego, CA</li> <li>Developed nonprofit organization that assists local emerging filmmakers through funding, distribution, mentoring, education, exhibition, and job resources.</li> </ul>
	• Fundraising, board development, and public relations.
2001-2011	<ul> <li>Executive Director</li> <li>Toussaint Youth Villages, San Diego, CA</li> <li>Development and administration of agency projects in San Diego, CA and Campo, CA.</li> <li>Group home/Foster Family Agency administration including compliance with Title 22 regulations.</li> <li>Developed and opened Pierre's Café, a social enterprise, which provided jobs for homeless and formerly homeless youth and significant outreach for the entire organization.</li> <li>Management of personnel and budgets.</li> <li>Fundraising, board development, and public relations.</li> <li>Successfully led agency effort to receive Major Use Permit/ Environmental Impact Report for new construction project – requiring advocacy with County Board of Supervisors, work with multiple county and state agencies, and coordination of project subcontractors.</li> <li>Executive Leadership Team for Father Joe's Villages: chair strategic planning for the four partner organizations in San Diego and Riverside counties with combined annual budgets of \$48 million.</li> </ul>
2000-2001	<ul> <li>Policy and Program Development Manager</li> <li>San Diego State University</li> <li>Social Policy Institute</li> <li>Technical assistance and consultation to public and private sector leaders throughout the state.</li> <li>Supervision of program specialists, intern, and research assistants.</li> </ul>

	• Coordination of 17-site project evaluation for the State of California.
1997-2000	<ul> <li>Director of Education and Prevention Services</li> <li>YMCA of San Diego County</li> <li>Youth &amp; Family Services</li> <li>Administration and development of numerous county-wide projects including after-school programming at 36 school sites, gender-specific services, literacy for probation girls, job training and placement, violence prevention, parenting education, counseling for juvenile offenders, independent living skills for foster youth, community collaborations, and 21st Century Community Learning Centers.</li> <li>Developed and maintained partnerships with multiple school districts, community-based organizations, and regional collaborations.</li> <li>Grant writing, fundraising, and program evaluation.</li> </ul>
1996-1998	<ul> <li>Project Consultant</li> <li>State of the World Forum, San Francisco, CA</li> <li>Annual forum with heads of state, Nobel Laureates, social analysts, scientists, business leaders, and other influential citizens to develop initiatives for action on critical global issues.</li> <li>Participants included: Mikhail Gorbachev, Oscar Arias, Jean-Bertrand Aristide, James Baker, Benazir Bhutto, Jane Goodall, Jehan Sedat, Ted Turner, Desmond Tutu, and Marian Wright Edelman.</li> <li>Organized Emerging Leaders which brought together young people from over 40 countries across the globe.</li> <li>Developed program and curriculum, project evaluation, and project website.</li> </ul>
1996-1997	<ul> <li>Principal</li> <li>R. Newmyer Communications, San Diego, CA</li> <li>Consultation to clients in San Diego, San Francisco, and Washington, D.C.</li> <li>Grant writing, fundraising, and research.</li> <li>Local, national, and international special event planning.</li> <li>Facilitation and training.</li> </ul>
1996-1997	<ul> <li>Director of Resource Development First National Youth Conventions, San Diego, CA</li> <li>Non-partisan youth conventions held in San Diego and Chicago.</li> <li>Sponsors and participants included Microsoft, Netscape, MTV, YMCA, Heinz Family Foundation, Child Welfare League, Children's Hospitals, and Hilton.</li> <li>Develop and manage partnerships with school districts and agencies in San Diego and Chicago.</li> <li>Fundraising, sponsorships, and donor relations.</li> </ul>

	• Developed award-winning website, data gathering system, and classroom discussion guide.
	<ul> <li>Community organizing in San Diego and Chicago including training youth facilitators.</li> </ul>
1991-1996	Director of Residential Services
	South Bay Community Services, Chula Vista, CA
	Administered Runaway & Homeless Youth Services and Family Housing & Support Services.
	• Managed staff, programs, and facilities for group home, transitional living program, short-term housing for families, and transitional housing for families.
	• Compliance with Title 22 regulations.
	Program development and grant writing.
	• Community relations and collaborations with consumers, school districts, law enforcement, government, public and private service agencies.
	• Contract compliance, program evaluation, and reporting.
	• Participated on California Department of Health Services taskforce evaluating domestic violence programs throughout the state.
1994-1995	Community Representative - Graduate Intern
	Assemblywoman Dede Alpert, 78th Assembly District, San Diego, CA
	• Research and policy work in issue areas including children & families, juvenile delinquency, drugs/alcohol, immigration, gay & lesbian issues, and higher education.
	• Wrote articles and speeches, assisted constituents.

• Liaison to communities of Hillcrest and Barrio Logan.

## **CONFERENCE PRESENTATIONS (selected)**

*Life Skills Scavenger Hunt*, Alliance for Positive Youth Development, Best Practices for Youth Conference, Virtual, August 2013.

Just Say No... or Maybe... or Sometimes: Developing Effective Drug and Alcohol Policies for Youth- Serving Organizations, California Wellness Foundation Transition-Age Youth Conference, San Francisco, CA, November 2011.

*Life Skills Scavenger Hunt: An Innovative Way to Teach ILS to At-Risk Youth,* Federal Youth Services Bureau Runaway and Homeless Youth Grantee Conference, Orlando, FL, November 2010.

Whatever It Takes: The Keys to Effective Aftercare, Federal Youth Services Bureau Transitional Living Program Grantee Meeting, Chicago, IL, August 2010.

Helping Homeless Youth Gain Employment Skills & Training, California Endowment Homeless Youth Capacity Building, Los Angeles, CA, July 2010.

*Hiding in Plain Sight: How to Find HUD Funding for Non-System Runaway/Homeless Transition-Age Youth*, California Wellness Foundation Transition-Age Youth Conference, San Francisco, CA, November 2009.

*Pierre's Place: Transforming Lives One Pizza at a Time*, California Coalition for Youth Conference, Sacramento, CA, March 2009.

*Challenges with Adolescents/Positive Youth Development,* Yokohama International Symposium, Yokohama, Japan, March 2008.

Top of the Class: Education and Career Development for Homeless Youth, National Alliance to End Homelessness Conference, Washington, D.C., March 2006.

## TRAININGS PROVIDED (selected)

Mediation and Conflict Resolution (1992-present)

Group Facilitation Methods (1995-present)

Positive Youth Development (1995-present)

The Learning Organization (1996-present)

Strategic Planning (1998-present)

Philosophy of Participation (consensus-based organizing and facilitation), (1999-present)

Strengths-Based Management (2019-present)

Building an Effective Multi-Disciplinary Team (2019-present)

# **GUEST LECTURES (Selected)**

San Diego State University, College of Business Administration, "Social Entrepreneurship," 2010

San Diego State University, College of Business Administration, "Executive Entrepreneurship," 2009

University of San Diego, College of Business Administration, "Administration in Youth Services", 2007

# TRAINING AND CERTIFICATIONS

Strategic Planning, Institute of Cultural Affairs, 1997

Philosophy of Participation, Institute of Cultural Affairs, 1997

State Certified Mediator, San Diego Youth and Community Services, 1992

Group Facilitation Methods, Institute of Cultural Affairs, 1992

# **PROFESSIONAL AFFILIATIONS**

Network for Social Work Management

National Association of Social Workers

Council on Social Work Education

#### AWARDS

NASW Region E, Educator of the Year, 2013

County of San Diego Health and Human Services Agency, Contributions to Neighborhoods for Kids, 2008

Western States Youth Services Network, Outstanding Community Youth Development, 2006

NASW Region E, Social Activist of the Year, 1996

## **GALLUP STRENGTHS**

Futuristic, Relator, Strategic, Individualization, Ideation