

Debra K. Waters-Roman
610 N. Thornhurst Ave.
Glendora, CA 91741
(626) 482-7017
watersro@usc.edu

Argosy University, Orange, CA

EDUCATION

Doctorate of Education in Counseling Psychology
Degree Awarded August of 2012

University of Southern California, Los Angeles, CA
Master's Degree in Social Work
Degree Awarded May of 1986

Licensed Clinical Psychologist California Board of Psychology License Number Psy 27444

Licensed Clinical Social Worker California Board of Behavioral Sciences

LICENSES

License Number LCS 16985

**RELEVANT
EXPERIENCE**

Clinical Associate Professor

USC Suzanne-Dworak Peck School of Social Work
Los Angeles, CA
August 2016 to Present

- Responsible for the daily administration and oversight of the public child welfare stipend programs at the USC Suzanne Dworak-Peck School of Social Work.
- Teach academic and field courses at the USC Suzanne Dworak-Peck School of Social Work.
- Responsible for the placement and oversight of MSW interns placed at the Los Angeles County Department of Children and Family Services.
- Develop and implement a number of community based service programs.

Intern Field Coordinator

Los Angeles County Department of Children and Family Services
Los Angeles, CA
October 1997 to November 2016

- Responsible for the recruitment, education and training of MSW Interns placed at DCFS. There are approximately 160 interns placed at DCFS each academic year.
- Responsible for the recruitment, education and training of MSW Field Instructors and preceptors. There are over 300 Field Instructors and preceptors who work with DCFS interns each academic year.
- Provision of individual and group supervision to MSW interns.
- Development of intern and Field Instructor training curriculums.
- Evaluation of intern and Field Instructor training curriculums.
- Coordination and implementation of quality improvement programs.
- Provision of clinical supervision to DCFS staff working toward clinical licensure.

Psychologist/Trainer

Paladin Eastside Psychological Services

Santa Ana, CA

January 2010 to Present

- Provision of individual therapy to a diverse population of clients presenting with a variety of mental health issues and needs.
- Provision of group therapy to a diverse population of clients presenting with a variety of mental health issues and needs.
 - Responsible for conducting needs assessments and intake evaluations on behalf of clients.
- Responsible for diagnosing clients.
- Responsible for developing, implementing and evaluating treatment plans for clients.
- Provision of clinical supervision to staff members working toward clinical licensure.
- Training staff at various levels on a variety of topics related to improving the quality of practice behaviors.

Psychologist

Howard Chudler and Associates

Covina, CA

April 2008 to November 2018

- Responsible for developing and utilizing needs assessments in order to obtain baseline data used for program improvement.
- Provision of individual therapy to a diverse population of clients presenting with a variety of mental health issues and needs.
- Provision of group therapy to a diverse population of clients presenting with a variety of mental health issues and needs.
- Responsible for conducting needs assessments and intake evaluations on behalf of clients.
- Responsible for diagnosing clients.
- Responsible for developing, implementing and evaluating treatment plans for clients.

Clinical Supervisor

Los Angeles County Department of Children and Family Services

Los Angeles, CA

April 1995 to November 2016

- Provide weekly individual and group supervision to staff at DCFS pursuing clinical licensure.
- Responsible for educating and training staff on topics related to legal and ethical practice.
- Responsible for educating and training staff to enhance the efficacy of practice behaviors.
- Provision of support and self-care techniques to supervisees working in a stressful environment.

Supervising Children's Services Worker

Los Angeles County Department of Children and Family Services

Los Angeles, CA

January of 1991 to December of 1997 (Promoted)

- Supervised a unit of 10 Spanish-speaking Children's Services Workers.
- Review of all reports and paperwork completed by unit members.
- Regular provision of training to unit members on DCFS policy and procedures.
- Responding to crisis situations encountered by unit members.
- Provision of support and self-care techniques for unit members working in a stressful environment.

Children's Services Worker/Adoptions Worker

Los Angeles County Department of Children and Family Services

Los Angeles, CA

June 1986 to December 1990 (Promoted)

- Provided services to a caseload of approximately 80 Spanish-speaking families in the East Los Angeles community.
- Made regular home calls to all involved parties.
- Facilitated family visits.
- Arranged for the placement of children when necessary.
- Provided resource and referral information to clients.
- Prepared and submitted court reports on a regular basis.
- Participated in training.
- Received clinical supervision in order to obtain my LCSW license.
 - Completed adoptive home studies for prospective adoptive parents including making regular visits to the family, completing all assessment tools and preparing a final recommendation report.

TEACHING EXPERIENCE

Teaching Assistant, Doctoral Program, Argosy University, Orange, CA.

Fall of 2011:

- Assessment and Diagnosis
- Trauma Focused Cognitive-Behavioral Therapy

Spring of 2011:

- Child and Family Therapy
- Cultural Diversity

Fall of 2012

- Research Methods

PROFESSIONAL PRESENTATIONS

Presenter, National Association of Foster Parents Conference. April 2013, Long Beach, CA.

Topic: Meeting the Needs of Children with Autism in Out-of-Home Care.

Presenter, 2016 CalSWEC Conference. June 2016, Emeryville, CA.

Topic: Through the Ties that Bind: A Training Model for Field Instructors in Public Child Welfare.

Presenter, Student Practice Conference. March 2011, Orange, CA

Topic: Using Narrative Therapy with Trauma Survivors.

PROFESSIONAL TRAININGS

Field Instructor and Preceptor Trainer for the Los Angeles County Department of Children and Family Services.

- Participants: Los Angeles County DCFS Field Instructors and Preceptors.
- September of 1998 to Present.
- Approximately 60 Field Instructors and Preceptors trained each year.

Training Topics Include: The Role of the Field Instructor, Meeting the Learning Needs of Student Interns, Evaluating Intern Progress, Working with University Partners and Responding to the Needs of Challenging Interns.

Intern Trainer for the Los Angeles County Department of Children and Family Services.

- Participants: Los Angeles County DCFS MSW/BSW Interns.
- September of 1998 to Present.
- Approximately 40 Interns trained each year.
- Training Topics Include: Building Rapport with Clients, Trauma Focused Cognitive-Behavioral Therapy, Motivational Interviewing, The Court Process, Substance Abuse, Intimate Partner Violence, and Secondary Trauma and Self-Care.

Employee Trainer for Eastside Psychological Services.

- Participants: Therapists Employed by Eastside Psychological Services.
- January of 2010 to Present.
- Approximately 20 staff are trained annually.
- Training Topics Include: Working with Trauma Survivors, The Use of Play Therapy, Trauma Focused Cognitive-Behavioral Therapy, Narrative Therapy and Art Therapy.

RESEARCH

Doctoral Dissertation, Principal Evaluator

2010-2012

Pasadena Child Guidance Clinic

Title: Evaluating the Effectiveness of the DIR Approach for Teaching the Acquisition and Generalization of Social Skills in Children with an Autism Spectrum Disorder.

- Developed and implemented a program evaluation to evaluate the effectiveness of a social skills training program for children with an autism spectrum disorder.
- Provided training to agency staff.
- Administered a variety of assessment tools.
- Collected and analyzed research data.
- Provided program improvement recommendations.

PROFESSIONAL AWARDS AND RECOGNITIONS

Heart of Social Work Award Recipient. University of Southern California, May of 2013.

Employee of the Year. Eastside Psychological Services, January of 2012.

Outstanding Field Instructor. Cal State Long Beach University, March of 2011.

LANGUAGES

Able to read, write and speak Spanish fluently.