Sara L. Schwartz, Ph.D., MSW

Suzanne Dworak-Peck School of Social Work University of Southern California 669 West 34th Street Los Angeles, CA 90089-0411 saraschw@usc.edu

EDUCATION

Post-Doctoral Fellowship

2009

University of California, Berkeley Mentor: Michael J. Austin, Ph.D.

Ph.D. in Social Work and Social Work Research

Portland State University, Portland, Oregon

2007

Dissertation: Engaging our Workforce: How Job Demands and Resources Contribute to Social Service

Worker Burnout, Engagement and Intent to Leave

Chair: Nancy Koroloff, PhD

Master of Social Work (MSW)

Virginia Commonwealth University, Richmond, Virginia

2001

Bachelor of Arts, Psychology

University of Colorado, Boulder, Colorado

1994

ACADEMIC POSITIONS

University of Southern California Suzanne Dworak-Peck School of Social Work January 2012 – Present Los Angeles, CA

Clinical Assistant Professor

August 2018 – Present

Department of Social Change & Innovation (SCI) and Department of Children, Youth and Families (CYF)

Courses Taught

- SOWK 536: Policy & Advocacy in Professional Social Work
- SOWK 546: Science of Social Work
- SOWK 590: Directed Research
- SOWK 608: Research & Critical Analysis for Social Work with Children & Families
- SOWK 629: Research & Evaluation for Communities, Organizations & Businesses (Course Lead)
- SOWK 721: Data Driven Decision Making
- SOWK 790: Research

Funding Secured

- Navigating Time and Space: Experiences of Aging and Hemophilia Innovative Investigator Award, National Hemophilia Foundation Principal Investigator
- Diversity & Inclusion Through Testimony
 Grant Award, USC Shoah Foundation
 Co-Principal Investigator with Jennifer Parga, MSW

University Service

- USC Trojan Guardian Scholars Task Force (2020)
- USC Academic Senate Committee on Teaching and Academic Programs (2018-20)
- Suzanne Dworak-Peck School of Social Work Co-Facilitator of SCI Speaker Series (2020)
- Suzanne Dworak-Peck School of Social Work RTPC Research Council Representative (2019-20)
- Suzanne Dworak-Peck School of Social Work DSW 711/723 Revision Committee (2020)
- Suzanne Dworak-Peck School of Social Work DSW Application Review Committee (2019/20)
- Suzanne Dworak-Peck School of Social Work DSW Capstone Standards and Guidelines Committee (2020)
- Suzanne Dworak-Peck School of Social Work APR Review Committee (2018-20)
- Suzanne Dworak-Peck School of Social Work VAC Task Force Committee (2019)
- Suzanne Dworak-Peck School of Social Work Co-Founder of the Virtual Water Cooler (2015-20)
- Suzanne Dworak-Peck School of Social Work Co-Founder of Virtual Impact Panels (2016-20)
- Suzanne Dworak-Peck School of Social Work SCI Department Immersion Committee (2018-19)
- Suzanne Dworak-Peck School of Social Work Qualitative Research Group Co-Founder (2018-19)

Senior Lecturer

July 2015 – July 2018

Department of Social Change & Innovation (SCI)

Courses Taught

- SOWK 562: Social Work Research Methods
- SOWK 546: Science of Social Work
- SOWK 590: Directed Research
- SOWK 611: Leadership in the Social Work Profession & Organizations: Theory & Practice
- SOWK 625: Evaluation in Mental Health Settings
- SOWK 629: Research & Evaluation for Communities, Organizations & Businesses (Course Lead)

Funding Secured

- Diversity & Inclusion Through Testimony
 Grant Award, USC Shoah Foundation
 Co-Principal Investigator with Renee Smith-Maddox, PhD
- Suzanne Dworak-Peck COBI Faculty Development Award

University Service

- Suzanne Dworak-Peck School of Social Work SCI Department Immersion Committee (2017-18)
- Suzanne Dworak-Peck School of Social Work SCI Department Retreat Committee (2017-18)
- Suzanne Dworak-Peck School of Social Work Diversity Committee (2016-18)
- Suzanne Dworak-Peck School of Social Work COBI Fellows Program Mentor (2016-18)
- Suzanne Dworak-Peck School of Social Work Co-Founder of the Virtual Water Cooler (2016-18)
- Suzanne Dworak-Peck School of Social Work Co-Founder of Virtual Impact Panels (2015-18)
- Suzanne Dworak-Peck School of Social Work Research Committee (2015-17)

Part-Time Lecturer

January 2012 - June 2015

Courses Taught

- SOWK 562: Social Work Research Methods
- SOWK 625: Evaluation of Research in Mental Health

University of California, Berkeley School of Social Welfare Research Director/Post-Doctoral Fellow July 2007 – June 2009 Berkeley, CA

Mack Center on Nonprofit Management in the Human Services

Established a National Center dedicated to researching and supporting nonprofit human service organizations. Facilitated the completion of multiple projects including twelve organizational histories and launched an online searchable database of 2,000 scholarly articles on nonprofit management.

Teaching Assistant

• SOWK 298: Assessing Nonprofits

Portland State University Graduate School of Social Work

June 2002 – June 2007 Portland, Oregon

Evaluator June 2002 - June 2007

Regional Research Institute for the Human Services

Evaluator on federally funded programs implemented at local nonprofit organizations and county departments. Duties included implementation planning, evaluation and information sharing.

Instructor August 2004 - June 2007

Courses Taught

- UNST 421: Senior Capstone: Tapping the Wisdom Within
- SOWK 510: Theory and Practice of Community Organization

Teaching Assistant

- SOWK 550: Foundations of Social Work Research
- SOWK 540: Human Behavior in the Social Environment
- SOWK 510: Theory and Practice of Community Organization

COMMUNITY-BASED EMPLOYMENT

Vice President of Research and Evaluation

Kramer, Blum & Associates, Inc.

January 2013 - Present San Francisco, California

Consultant to California foundations, primarily related to grant making and impact evaluation.

Evaluation and Outcomes Analyst

Samaritan House

July 2009 - December 2012

San Mateo, California

Developed and implemented agency data collection strategies and program evaluation procedures.

Contractor August 2011 - July 2012

State of Oregon Office of Disease Prevention and Epidemiology

Portland, Oregon

Analyzed qualitative data collected by the HIV/STD/TB Program to identify barriers to early HIV diagnosis in a sample of individuals concurrently diagnosed with HIV and AIDS.

Consultant February 2011 - July 2011

Shared Vision Consultants

Dublin, California

Developed logic models and guides to lead the evaluation of county and state child welfare initiatives.

Management Analyst

September 2000 - 2001

Fairfax County Department of Child and Family Services

Fairfax, Virginia

Conducted a trend analysis of children entering foster care in 2000-2001.

Performance Improvement Specialist

Community Residences, Inc.

Community Residences, Inc.

February 1998 - September 2000

Arlington, Virginia

Monitored program compliance and internal performance improvement projects.

Crisis Counselor

July 1995 – February 1998

Arlington, Virginia

Provided case management and counseling services in an alternative to hospitalization program serving adults diagnosed with severe and persistent mental illness.

COMMUNITY SERVICE

Board Member

September 2018 – Present

San Francisco, California

National AIDS Memorial

Storytelling Committee, Co-Chair (2019-Present)

Pedro Zamora Young Leaders Scholarship Program Committee (2019-Present)

Executive Committee (2020-Present)

Marin Community Clinic Health Hub

Food Distribution Volunteer

May 2020 - Present

San Rafael, CA

San Francisco-Marin Food Bank Volunteer

April 2020 – Present

Marin County, CA

Board Member

The HIV Story Project

September 2015 – 2018 San Francisco, California

Advisor

MindBlown Labs

July 2015 – July 2017

Oakland, California

Advisory Council Member

Tipping Point Community

December 2010 – December 2015 San Francisco, California

Board Member

EARN

June 2013 - October 2014

San Francisco, California

Board Member, Secretary

NARAL ProChoice Oregon

September 2005 - June 2007

Portland, Oregon

Board Member, Secretary

September 2005 - June 2007

Portland State University School of Social Work Alumni Association

Portland, Oregon

MEMBERSHIP

- Society for Social Work and Research
 - o Member of the SSWR Anthropology and Social Work Special Interest Group
- Council on Social Work Education
- American Anthropology Association

PEER REVIEWED PUBLICATIONS

- 1) Parga, J., Schwartz, S.L., & Reyes, M. (2021). Social work academia and COVID-19: The great equalizer. *The International Journal of Continuing Social Work Education [Special Edition: Using Virtual Platforms to Provide Learning and Engagement Opportunities During a Pandemic]*, in press.
- 2) Simmons, C., Weiss, E., & **Schwartz, S.L**. (2020). Job satisfaction indicators for tenure and non-tenure track social work faculty: Similar but not equal. *Social Work Education*, doi: 10.1080/02615479.2020.1808608.
- 3) Toner, J., Reyes, M., Schwartz, S.L., & Parga, J. (2020). Emerging issues with remote faculty. *Journal of Social Work Education, Revise & Resubmit Under Review*.
- 4) Simmons, C., Weiss, E., **Schwartz, S.L**., & McLane-Davison, D. (2020). Job satisfaction: A positive attribute work-family integration for female social work faculty. *Social Work Education*, doi: 10.1080/02615479.2020. 1724932.
- 5) **Schwartz, S.L.,** Weiss, E.L., & Wiley, J.L. (2019). Innovative strategies for building community among faculty who teach in virtual environments. *Advances in Social Work, 18*(4), 1103-1112. doi: 10.18060/21619.
- 6) George, S., **Schwartz, S.L**., & Parga, J. (2019). The evolution of building community among faculty on virtual and ground campuses. *Professional Development: The International Journal of Continuing Social Work Education*, 22(2), 52-55.
- 7) Parga, J., & Schwartz, S.L. (2018). Technology adoption in social work education. *Oxford Bibliographies*. doi: 10.1093/OBO/9780195389678-0265.
- 8) Parga, J., **Schwartz, S.L.** & George, S. (2018). Redefining the water cooler: Relationship building and collaboration in virtual education. *Professional Development: The International Journal of Continuing Social Work Education*, 21(1), 61-63.
- 9) **Schwartz, S.L,** Wiley, J.L, & Kaplan, C.D. (2016). Community building in a virtual teaching environment. *Advances in Social Work, 17*(1), 15-30. doi: 10.18060/20875.
- 10) **Schwartz, S.L.**, Block, R. & Schafer, S. (2014). Oregon patients with HIV infection who experience delayed diagnosis. *AIDS Care*, Published online: 26 Feb 2014 doi: 10.1080/09540121.2014.882494.
- 11) Austin, M.J., Regan, K., Samples, M.W., **Schwartz, S.L.,** & Carnochan, S. (2011). Building managerial and organizational capacity in nonprofit human service organizations through a leadership development program. *Administration in Social Work, 35*, 258-281. doi: 10.1080/03643107.2011.575339.
- 12) Eschman, J.R., **Schwartz, S.L.,** & Austin, M.J. (2011). Compass Point Nonprofit Services: Strengthening the capacities of nonprofits (1971-2008). *Journal of Evidence-Based Social Work*, 8(1-2), 143-169.
- 13) Farrar, L., Schwartz, S.L., & Austin, M.J. (2011). Larkin Street Youth Services: Helping kids get off of the street for good (1982-2007). *Journal of Evidence-Based Social Work*, 8(1-2), 106-123.
- 14) Joe, E., Schwartz, S.L., & Austin, M.J. (2011). The Bayview Hunters Point Foundation for Community Improvement: A pioneering multi-ethnic human service organization (1971-2008). *Journal of Evidence-Based Social Work*, 8(1-2), 235-252.
- 15) Kimberlin, S.E., **Schwartz, S.L.**, & Austin, M.J. (2011). Shelter Network: Serving homeless families and individuals (1987-2007). *Journal of Evidence-Based Social Work*, 8(1-2), 179-197.

- 16) Kimberlin, S.E., **Schwartz, S.L.,** & Austin, M.J. (2011). Growth and resiliency of pioneering nonprofit human service organizations: A cross-case analysis of organizational histories. *Journal of Evidence-Based Social Work,* 8(1-2), 4-28.
- 17) Orozco, G., Schwartz, S.L., & Austin, M.J. (2011). The Unity Council at 40: A pioneering community development and service organization (1967-2007). *Journal of Evidence-Based Social Work*, 8(1-2), 45-65.
- 18) **Schwartz, S.L.,** & Austin, M.J. (2011). Jewish Family and Children's Services: A pioneering human service organization (1850-2008). *Journal of Evidence-Based Social Work, 8*(1-2), 198-217.
- 19) **Schwartz, S.L.,** & Austin, M.J. (2011). Black Adoption Placement and Research Center at 25: Placing African-American children in permanent homes (1983-2008). *Journal of Evidence-Based Social Work*, 8(1-2), 160-178.
- 20) Terrazas, C., **Schwartz, S.L**., & Austin, M.J. (2011). Girls Incorporated of Alameda County at 50: A voice for girls (1958-2008). *Journal of Evidence-Based Social Work*, 8(1-2), 66-86.
- 21) Vu, C.M., **Schwartz, S.L.,** & Austin, M.J. (2011). BANANAS: Providing child-care services to a multi-ethnic community. *Journal of Evidence-Based Social Work*, 8(1-2), 29-44.
- 22) Vu, C.M., **Schwartz, S.L.,** & Austin, M.J. (2011). Asian Community Mental Health Services at 35: A pioneering ethnic organization (1973-2008). *Journal of Evidence-Based Social Work, 8*(1-2), 124-142.

BOOK CHAPTERS

- 1) **Schwartz, S.L.,** & Wiley, J.L. (2019). The person-in-the-virtual-environment: Building a diverse, engaged, and collaborative virtual faculty. In Maiden, R.P. (Ed) *The Transformation of Social Work Education Through Virtual Education*. Cambridge Scholars.
- 2) **Schwartz, S.L.,** & Austin, M.J. (2013). Jewish Family and Children's Services: A pioneering human service organization (1850-2008). In M.J. Austin (Ed.), *Organizational histories of nonprofit human service organizations* (pp. 198-217). New York, NY: Taylor & Francis.
- 3) Schwartz, S.L., & Austin, M.J. (2013). Black Adoption Placement and Research Center at 25: Placing African-American children in permanent homes (1983-2008). In M.J. Austin (Ed), *Organizational histories of nonprofit human service organizations* (pp.160-178). New York, NY: Taylor & Francis.

OTHER PUBLICATIONS

- 1) Schwartz, S.L. Contributor in Hitchcock, L.I., Sage, M., & Smyth, M.J. (Eds.) (2018). *Technology in Social Work Education: Educator's Perspectives of on the NASW Technology Standards for Social Work Education and Supervision*. Buffalo, NY: University at Buffalo School of Social Work, State University of New York.
- 2) Schwartz, S.L., & Austin, M.J. (2008, November). Leading and Managing Nonprofit Organizations: Mapping the Knowledge Base of Nonprofit Management in the Human Services. Nonprofit Management in the Human Services, 1-94.
 http://mackcenter.berkeley.edu/sites/default/files/publications/leading and managing nonprofit organizations mapping the knowledge base of nonprofit management in the human services.pdf
- 3) **Schwartz, S.**L. & Austin, M.J. (2008, November). Managing human resources: Mapping the knowledge base of nonprofit management in the human services. *Nonprofit Management in the Human Services*. http://mackcenter.berkeley.edu/sites/default/files/publications/managing_human_resources_mapping_the_knowledge base of nonprofit managements in the human services.pdf

PROFESSIONAL PRESENTATIONS

- 1) Perry, T.E., **Schwartz, S.L.**, Frances, D., & Kaplan, C.D. (2020). *Experiences of social withdrawal: Why aging matters among individuals with hemophilia facing unexpected longevity*. Presentation on panel: *Addressing Older Adult Social Isolation in Various Settings With Unique Conflating Trajectories of Care Models*. Panel presented at The Gerontological Society of America 75th Annual Scientific Meeting, Online.
- 2) **Schwartz, S.L.**, Parga, J., & Smith-Maddox, R., & Weidman, C. (2020). *Exploring diversity, equity and inclusion through digital testimony*. Interactive Workshop presented at the Council of Social Work Education's 66th Annual Program Meeting, Denver, CO.
- Smith-Maddox, R., & Weiss, E.L., & Schwartz, S.L. (2020). On becoming equity-minded practitioners.
 Interactive Workshop presented at the Council of Social Work Education's 66th Annual Program Meeting, Denver, CO.
- 4) **Schwartz, S.L,** Perry, T., Francis, D., & Kaplan, C.D. (2020, July). *The blood factor: Identity, community and aging among people living with HIV and hemophilia*. Poster to be presented at the 23rd International AIDS Conference, San Francisco, CA.
- 5) Schwartz, S.L., Parga, J., Smith-Maddox, R., & Weideman, C. (2020, April). *Grounding curriculum in diversity, equity and inclusion principles through digital testimony*. Interactive Workshop presented at the 6th Annual Social Work Distance Education Conference, San Antonio, TX. [postponed to 2021 due to COVID-19].
- 6) Reyes, M., Caffrey, T., Parga, J. & **Schwartz, S.L**. *Experiences of remote faculty in social work distance education*. Interactive workshop presented at the 6th Annual Social Work Distance Education Conference, San Antonio, TX. [postponed to 2021 due to COVID-19].
- 7) Ryan, T., Reyes, M., **Schwartz, S.L**.& Parga, J.A. (2019, October). *Remote faculty engagement: Opportunity, challenges and best practice policy and practice recommendations.* Paper presented at the Council of Social Work Education's 65Th Annual Program Meeting, Denver, CO.
- 8) **Schwartz, S.L.,** Hopp, F.. Resich, M., & Borus, M. (2019, October). Historical and contemporary cross-disciplinary approaches to social work knowledge creation. Interactive Workshop presented at the Council of Social Work Education's 65th Annual Program Meeting, Denver, CO.
- 9) Schwartz, S.L., Brown, S.E., Parga, J.A., & Smith-Maddox, R. (2019, April). Using testimony in virtual social work education to advance social justice. Interactive workshop presented at the 5th Annual Social Work Distance Education Conference, San Antonio, TX.
- 10) Ibrahim, K.R. & **Schwartz, S.L.** (2019, April). *Fostering student connectedness in online social work programs*. Poster presented at the 5th Annual Social Work Distance Education Conference, San Antonio, TX.
- 11) Reyes, M., Gomez, R., Parga, J., **Schwartz, S.L**. & Toner, J. (2019, April). *Beyond Bricks and Mortar: Remote Faculty Engagement, Administration and Pedagogy*. Panel presentation at the 5th Annual Social Work Distance Education Conference, San Antonio, TX.
- 12) **Schwartz, S.L.**, Hopp, F., Borus, M., & Reisch, M. (2019, January). *Cross-disciplinary approaches for responding to social work's grand challenges*. Roundtable presented at Society for Social Work and Research, San Francisco, CA.
- 13) **Schwartz, S.L.** (2018, November). *Hope, empowerment & human resilience: Learning from the tragic intersection of Hemophilia and AIDS.* Invited Panelist for Interest Group on Nonprofits and NGOs entitled *Minding the Gap: Search for Ideal Change and its Discontents in the Practice and Aftermath of "Doing Good"* at the 117th Annual American Anthropological Association Annual Meeting, San Jose, CA.

- 14) George, S., Parga, J. & **Schwartz**, **S.L**. (2018, November). *Strategies for building community among faculty on virtual and ground campuses*. Interactive workshop presented at the Council on Social Work Education's 64th Annual Program Meeting, Orlando, FL.
- 15) Weiss, E.L., Simmons, C., McLane-Davison, D., & **Schwartz, S.L.** (2018, November). *The Bifurcated Social Work Professorate: Exploring the Landscape from a Feminist Perspective*. Panel presented at the Council on Social Work Education's 64th Annual Program Meeting, Orlando, FL.
- 16) Simmons, C., Weiss, E.L., & Schwartz, S.L. (2018, November). Tenure and non-tenure stream Social Work Faculty: Similar but not Equal. Paper presented at the Council on Social Work Education's 64th Annual Program Meeting, Orlando, FL.
- 17) Cardinal, L., **Schwartz, S.L**., & Parga, J. (2018, June). *Proactive integration of virtual graduate students in local disaster preparedness and response*. Poster presented at NASW Annual Conference, Washington DC.
- 18) George, S., Parga, J. & **Schwartz, S.L.** (2018, April). *Creating opportunities to engage and collaborate with a geographically diverse virtual faculty*. Paper presented at the Online Learning Consortium-Innovate Conference, Nashville, TN.
- 19) **Schwartz, S.L**. & Wiley, J.L. (2018, April). *Innovative Strategies for Building Community Among Faculty Teaching in Virtual Environments*. Paper presented at the 4th Social Work Distance Education Conference, San Antonio, TX.
- 20) **Schwartz, S.L.** (2018, January). *Learning from the Tragic Intersection of AIDS and Hemophilia*. Paper presented at the Society for Social Work and Research 22nd Annual Conference, Washington DC.
- 21) **Schwartz, S.L.,** George, S., & Parga, J. (2018, January). *Technology for Social Good: Exploring the Reach of Virtual Education to Rural Communities*. Poster presentation at the Society for Social Work and Research 22nd Annual Conference, Washington DC.
- 22) Parga, J., & **Schwartz, S.L.** (2017, November). *Virtual Education Platforms for Crisis Preparedness and Response*. Poster presented at the 8th Annual Advancing and Redefining Communities for Emergency Management Conference, San Diego, CA.
- 23) McLane-Davison, D., & **Schwartz, S.L.** (2017, October). *Balancing Act: Creating Virtual Spaces as Support for Female Academics*. Interactive Workshop presented at the Council on Social Work Education's 63rd Annual Program Meeting, Dallas, TX.
- 24) Parga, J., & **Schwartz, S.L.** (2017, April). *Social Work's Grand Challenges: Harnessing Technology to Prepare and Train a Nationwide Workforce*. Paper presented at the 3rd Social Work Distance Education Conference, San Antonio, TX.
- 25) Simmons, C.A., **Schwartz, S.L.,** Weiss, E., & McLane-Davison, D. (2017, January). *Balancing Family with Academic Responsibilities: Empowerment, Community, Stress and Life Satisfaction*. Electronic poster presented at the Society for Social Work and Research 21th Annual Conference, New Orleans, LA.
- 26) **Schwartz, S.L.,** Parga, J., & George, S. (2016, November). *Redefining the Water Cooler: Relationship Building and Collaboration in Virtual Education*. Paper presented at the Council on Social Work Education 62nd Annual Program Meeting, Atlanta, GA.
- 27) Simmons, C.A., Weiss, E., **Schwartz, S.L.**, & McLane-Davison (2016, November). *Balancing Family with Academic Responsibilities: Successful Linear and Nonlinear Academic Pathways.* Panel presented at the Council on Social Work Education 62nd Annual Program Meeting, Atlanta, GA.

- 28) **Schwartz, S.L.,** Wiley, J., & Kaplan, C.D. (2016, April). *Geographic Diversity as a Cultural Consideration in Virtual Education*. Paper presented at the Council on Social Work Education and Indiana University's 2nd Annual Distance Social Work Education Conference, Indianapolis, IN.
- 29) **Schwartz, S.L.,** Wiley, J., Weiss, E., & Kaplan, C.D. (2016, January). *Faculty Community Building in Virtual Social Work Education*. Poster presented at The Society for Social Work and Research 20th Annual Conference, Washington DC.
- 30) Schwartz, S.L., Wiley, J., & Kaplan, C.D. (2015, October). Virtual Education: Creating New Pathways for Women in Social Work Academia. Paper presentation at Hawaii International Conference on Social Sciences14th Annual Conference, Honolulu, HI.
- 31) Zerden, L.D., **Schwartz, S.L**., & Caye, J. (2015, October). *The Increasing Role of Non-Tenure Track Female Faculty Members in Social Work Education*. Discussion group at The Council on Social Work Education 61st Annual Program Meeting, Denver, CO.
- 32) **Schwartz, S.L.,** Wiley, J. & Kaplan, C.D. (2015, October). *Virtual Social Work Education: Faculty perspectives of a new teaching paradigm.* Poster presented at the Council on Social Work Education 61st Annual Program Meeting, Denver, CO.
- 33) **Schwartz, S.L.,** Wiley, J. & Kaplan, C.D. (2015, April). *Community Building in a Virtual Teaching Environment*. Paper presented at the Council on Social Work Education and Indiana University's 1st Annual Distance Social Work Education Conference, Indianapolis, IN.
- 34) **Schwartz, S.L.** (2015, January). *An Evaluation of the AP Giannini Foundation Postdoctoral Fellowship Program.* Paper presented at The Society for Social Work and Research 19th Annual Conference, New Orleans, LA.
- 35) **Schwartz, S.L**. (2015, January). *Risk Perception as a Barrier to Early HIV Testing*. Paper presented at the Society for Social Work and Research 19th Annual Conference, New Orleans, LA.
- 36) **Schwartz, S.L.** (2014, November). *Exploring Science Philanthropy Through an Evaluation of the A.P. Giannini Foundation Postdoctoral Fellowship Program.* Paper presented at the Association of Research on Nonprofit Organizations and Voluntary Action 43rd Annual Conference, Denver, CO.
- 37) **Schwartz, S.L.** (2012, April). *Program Evaluation*. Presentation at The Bay Area Network of Nonprofit Human Service Agency's Management and Leadership Development Training, Berkeley, CA.
- 38) **Schwartz, S.L.** (2010, April). *Program Evaluation*. Presentation at The Bay Area Network of Nonprofit Human Service Agency's Management and Leadership Development Training, Berkeley, CA.
- 39) **Schwartz, S.L**. (2010, January). *Engaging Our Workforce: How Job Demands and Resources Contribute to Public Child Welfare Worker Burnout, Engagement and Intent to Leave.* Paper presented at the Society for Social Work and Research 14th Annual Conference, San Francisco, CA.
- 40) **Schwartz, S.L**. & Austin, M.J. (2010, January). *Mapping the Knowledge Base of Nonprofit Management in the Human Services*. Paper presented at the Society for Social Work and Research 14th Annual Conference, San Francisco, CA.
- 41) **Schwartz, S.L.** & Austin, M.J. (2009, November). *Mapping the Knowledge Base of Nonprofit Management in the Human Services*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action's 38th Annual Conference, Cleveland, OH.
- 42) Kimberlin, S., **Schwartz, S.L**. & Austin, M.J. (2009, November). *Growth and Resilience of Pioneering Nonprofit Human Service Organizations: A Cross-Case Analysis of Organizational Histories.* Paper presented

- at the Association for Research on Nonprofit Organizations and Voluntary Action's 38th Annual Conference, Cleveland, OH.
- 43) **Schwartz, S.L.** (2008, December). *Program Evaluation*. Presentation at The Bay Area Network of Nonprofit Human Service Agency's Management and Leadership Development Training, Berkeley, CA.
- 44) **Schwartz, S.L**. (2008, March). *Engagement, Burnout, and Turnover: A Model of Social Worker Retention*. The American Psychological Association's 7th International Conference on Occupational Stress and Health, Washington DC.
- 45) **Schwartz, S.L.** (2006, January). *Comparing Consumer and Provider Views of the Role of Substance Abuse Recovery.* The Society for Social Work and Research 10th Annual Conference, San Antonio, TX.