

Diversity Committee Meeting Minutes		
December 16, 2015	12:00 – 1:30 PM	Conference Call – Online

Attendees:	Rafael Angulo (Co-Chair) & Dr. Renee Smith-Maddox (Co-Chair) Dr. Tyan Parker Dominguez & Janice Boafu (MSW Student and Assistant to the Diversity Committee)
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Welcome & Introductions – Dr. Smith-Maddox

- Members were welcomed and attendance was noted.
- Graduate student representative, Janice Boafu, was introduced. Janice will provide weekly support for the Diversity Committee through May 2016.

Review & Approval of Meeting Agenda & Minutes

- There were no prior meeting minutes to review
- Dr. Smith-Maddox shared the agenda via email and all members agreed to proceed with discussion of the items as presented.

Office of the Provost’s Diversity & Inclusion Email – Dr. Smith-Maddox

- Committee discussed the 10 points of the Provost’s recent email addressing campus climate, access, opportunity and diversity as well as announced who the assigned co-chairs are (Dr. Varun Soni, Ainsley Carry, Ed.D. & Dr. George Sanchez).
- It was noted that Vision & Voices was granted \$100,000 however, there has been no notification of the Diversity Committee’s budget allocation.
- Roles and responsibilities of members have yet to be defined. There will be a campus climate retreat in February sponsored by the Provost which Dr. Smith-Maddox and Professor Angulo will attend as the appointed Diversity Liaisons from the School of Social Work. They have offered to use the World Café format at the retreat along with vignettes as tools to address diversity in the classroom as well as on campus. The Diversity Committee will discuss any further related actions after the retreat occurs.

<u>Action Items</u>	<u>Person Responsible</u>	<u>Deadline</u>
Attend Provost’s campus climate retreat & report back	Dr. Smith-Maddox & Prof. Angulo	March Meeting

Diversity Committee 2016-2017 Events – Dr. Smith Maddox & Professor Angulo

- The committee discussed a timeline and several possible events to occur during Spring 2017. The goal is to ensure that the events are better attended as turnout has been low to mediocre in the past. Dr. Parker Dominguez suggested that having events be “university-wide” may help to bolster participation.
- **Event #1:** Professor Angulo is developing an event to involve live musicians (banda) from Chiapas, Mexico as well as mask making circle and dance. The event would include support from Self-Help Graphics and should take place in the early part of spring 2016.

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- **Event #2:** Dr. Smith-Maddox would like to put on an interactive/experiential art installment in Gabilan Courtyard. The projected date would be in March after Spring break.
- **Event #3:** This would involve inviting a speaker to campus. Members contributed suggestions for possible speakers including:
 - Dr. Camara Jones, APHA President. Dr. Smith-Maddox has reached out and awaiting a response. The group agreed that if she is able to attend, it would be best to set up a campus-wide event for her talk.
 - Dr. Diana Ramos, Medical Director for Reproductive Health for the Los Angeles Public Health Department
 - Dr. Larry Davis, Dean of School of Social Work at University of Pittsburgh and author of several books including 'Why Are They Angry With Us?'
- **Future Events:** The group explored other options for events to be held. They included:
 - A training for field instructors facilitated by Dr. Terrance Fitzgerald, critical race scholar and USC Clinical Asst. Professor, for 200 people on the subject of race.
 - Dr. Smith-Maddox stated that a request had also gone in for the committee to participate in Dr. Fitzgerald's conference on race. No response to date.
 - The committee is looking in to secure a space, funding and a date to showcase the RACE: Are We So Different exhibit.
(<http://www.understandingrace.org/home.html>)
 - Dr. Parker Dominguez suggested that the committee look into hosting a training for faculty on racism facilitated by from the Peoples' Institute however, she mentioned that the cost (approximately \$10,000) may be prohibitive.
 - Calendaring an event in partnership with Vision and Voices for Fall 2017.

<u>Action Items</u>	<u>Person Responsible</u>	<u>Deadline</u>
Follow up on specs for the RACE exhibit & prepare a proposal for Dr. Smith-Maddox	Janice	January Meeting
Confirm date for Chiapas mask making event	Professor Angulo	January Meeting
Report in on conference on race participation	Cherrie Short	January Meeting

Diversity Committee Website & Membership – Dr. Smith-Maddox & Professor Angulo

- Janice will be joining Rebecca Halpern and Andrew Taylor, USC Webmaster, in updating the Diversity Committee webpage. The goal is to have the content updated by the end of the Spring semester.
- The group discussed several resources which may be added to the page. Dr. Parker Dominguez suggested the Center for Racial Justice, Race Forward and Center for Racial Justice Innovations.
- There is a need to clarify the roles and responsibilities of Diversity Committee members moving forward. First membership must be confirmed which will be done prior to the January meeting.
- Dates were set for the Spring 2016 Diversity Committee meetings to be held the 3rd

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Wednesday of each month from 11am to 12:30pm.

- January 20
- February 17
- March 17 (Spring Break)
- April 20
- May 18 (End of Year meeting in-person and online)

<u>Action Items</u>	<u>Person Responsible</u>	<u>Deadline</u>
Provide list of members who previously participated	Dr. Smith-Maddox	1/22/16
Create committee membership listserv	Janice	1/22/16
Email reminder prior to January meeting	Janice	1/22/16